



केरल केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF KERALA

(संसद के अधिनियम, वर्ष 2009 द्वारा स्थापित/ Established under the Act of Parliament in 2009)

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CUK/EST/RECRT/TEACH/2015

Dated, 25th October 2021

EMPLOYMENT RE-NOTIFICATION FOR TEACHING POSTS

1. Central University of Kerala had issued Notifications for filling various teaching posts vide details mentioned below: -

- (a) Employment Notification T/1/2019 dated 14.06.2019 and Corrigendum dated 05.07.2019 and Corrigendum dated 20.12.2019
- (b) CUK/T/3/2019 dated 29.10.2019
- (c) CUK/T/1/2020 dated 10.03.2020

2. Online Applications are invited from eligible and suitable Indian nationals for direct recruitment to faculty positions in various Departments against the Re-notification numbers mentioned below. Following are the important dates for application: -

Date of commencement of online application	05 th November, 2021
Last date of receipt of online application	20 th December, 2021, 5.00 PM
Last date of receipt of hard copy of application along with enclosures.	31 st December, 2021, 5.00 PM

3. Disposal of applications received against previous notifications

This notification is issued by consolidating the previous notifications: (a) Employment Notification T/1/2019 dated 14.06.2019, Corrigendum dated 05.07.2019, Corrigendum dated 20.12.2019, (b). CUK/T/3/2019 dated 29.10.2019, and (c) CUK/T/1/2020 dated 10.03.2020). Applications received from candidates in posts/category other than the ones notified below are treated as cancelled. **All candidates who have submitted applications for these posts against earlier notifications should resubmit application through online mode. However, they need not remit the application fee if they have already paid against the previous notifications to the same post.** When they submit the online application, they should mention the details of the Demand Draft already submitted earlier.

4. Details of Vacancies

PROFESSOR			
Sl No	Notification No	Department	No of posts
1	CUK/T/RE-1/2021	Commerce & International Business	01 UR
2	CUK/T/RE-2/2021	English & Comparative Literature	01 PwD (c)
3	CUK/T/RE-3/2021	Computer Science	01 UR
4	CUK/T/RE-4/2021	Economics	01 OBC
5	CUK/T/RE-5/2021	Education	01 UR
6	CUK/T/RE-6/2021	Genomic Science	01 UR
7	CUK/T/RE-7/2021	Geology	01 SC
8	CUK/T/RE-8/2021	Kannada	01 OBC
9	CUK/T/RE-9/2021	Linguistics	01 UR
10	CUK/T/RE-10/2021	Management Studies	01 EWS
11	CUK/T/RE-11/2021	Mathematics	01 UR

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12	CUK/T/RE-12/2021	Public Administration & Policy Studies	01 OBC
13	CUK/T/RE-13/2021	Public Health and Community Medicine	01 UR
14	CUK/T/RE-14/2021	Social Work	01 ST
15	CUK/T/RE-15/2021	Tourism Studies	01 SC

ASSOCIATE PROFESSOR

Sl No	Notification No	Department	No of posts
1	CUK/T/RE-16/2021	Chemistry	01 UR
2	CUK/T/RE-17/2021	Commerce & International Business	01 UR
3	CUK/T/RE-18/2021	Commerce & International Business	01 OBC
4	CUK/T/RE-19/2021	Computer Science	01 UR
5	CUK/T/RE-20/2021	Environmental Science	01 UR
6	CUK/T/RE-21/2021	Environmental Science	01 SC
7	CUK/T/RE-22/2021	Geology	01 UR
8	CUK/T/RE-23/2021	Geology	01 OBC
9	CUK/T/RE-24/2021	Hindi	01 EWS – PwD (a)
10	CUK/T/RE-25/2021	International Relations (UG)	01 UR
11	CUK/T/RE-26/2021	International Relations (UG)	01 OBC
12	CUK/T/RE-27/2021	Kannada	01 ST
13	CUK/T/RE-28/2021	Kannada	01 PwD (b)
14	CUK/T/RE-29/2021	Law	01 UR
15	CUK/T/RE-30/2021	Law	01 SC
16	CUK/T/RE-31/2021	Linguistics	01 UR
17	CUK/T/RE-32/2021	Linguistics	01 OBC
18	CUK/T/RE-33/2021	Malayalam	01 OBC
19	CUK/T/RE-34/2021	Management Studies	01 SC
20	CUK/T/RE-35/2021	Management Studies	01 EWS
21	CUK/T/RE-36/2021	Plant Science	01 UR
22	CUK/T/RE-37/2021	Public Administration & Policy Studies	01 OBC
23	CUK/T/RE-38/2021	Public Health & Community Medicine	01 UR
24	CUK/T/RE-39/2021	Public Health & Community Medicine	01 ST
25	CUK/T/RE-40/2021	Tourism Studies	01 UR
26	CUK/T/RE-41/2021	Tourism Studies	01 SC
27	CUK/T/RE-42/2021	Social Work	01 OBC
28	CUK/T/RE-43/2021	Yoga Studies	01 UR
29	CUK/T/RE-44/2021	Zoology	01 UR

ASSISTANT PROFESSOR

Sl No	Notification No	Department	No of posts
1	CUK/T/RE-45/2021	Biochemistry & Molecular Biology	01 SC
2	CUK/T/RE-46/2021	Biochemistry & Molecular Biology	01 OBC
3	CUK/T/RE-47/2021	Physics	01 UR
4	CUK/T/RE-48/2021	Computer Science	01 UR
5	CUK/T/RE-49/2021	Yoga Studies	02 UR
6	CUK/T/RE-50/2021	Education	01 SC
7	CUK/T/RE-51/2021	Education	01 PwD (b)
8	CUK/T/RE-52/2021	English (UG) *	01 UR
9	CUK/T/RE-53/2021	International Relations (UG)	01 UR
10	CUK/T/RE-54/2021	Management Studies	01 UR
11	CUK/T/RE-55/2021	Management Studies	01 SC
12	CUK/T/RE-56/2021	Management Studies	01 OBC
13	CUK/T/RE-57/2021	Management Studies	01 EWS
14	CUK/T/RE-58/2021	Commerce & International Business	01 UR
15	CUK/T/RE-59/2021	Commerce & International Business	01 ST
16	CUK/T/RE-60/2021	Commerce & International Business	01 OBC
17	CUK/T/RE-61/2021	Commerce & International Business	01 PwD (d & e)
18	CUK/T/RE-62/2021	Tourism Studies	01 UR
19	CUK/T/RE-63/2021	Tourism Studies	01 SC

20	CUK/T/RE-64/2021	Tourism Studies	01 OBC
21	CUK/T/RE-65/2021	Tourism Studies	01 EWS
22	CUK/T/RE-66/2021	Kannada	03 UR
23	CUK/T/RE-67/2021	Kannada	01 OBC
24	CUK/T/RE-68/2021	Social Work	01 UR

* For the Department of International Relations, Capital Centre, Thiruvananthapuram

Category-wise details of vacant posts

Name of post	UR	SC	ST	OBC	EWS	PwD	Total
Professor	07	02	01	03	01	01	15
Associate Professor	13	04	02	07	02*	01	29
Assistant Professor	13	04	01	05	02	02	27
Total	33	10	04	15	05	04	71

*01 post reserved for PwD (a)

Reservation for PWD candidates

In pursuance of the Order of the Hon'ble Supreme Court dated 26.04.2019 in the matter of Sh. Anuj Goyal vs. UOI & others WP (C) 1337/2018 and directions from the Ministry of Human Resources Development vide OM No F. No. 11-2/2019-SC/ST Cell dated 29.05.2019 and University Grants Commission vide letter No F.6-3/2019(SCT) dated 01.10.2019, the following posts are identified for Persons with Disabilities:-

Sl No	Name of post	Identified suitable for	Suitable category of benchmark disabilities
1	Professor, Dept of English & Comparative Literature	Locomotor disability including cerebral palsy, leprosy cured, Dwarfism, Acid attack victims and muscular dystrophy	Category c (OA, BA, OL, BL, OAL, LC, Dw, AAV)
2	Associate Professor, Dept of Hindi	Blindness and low vision	Category a (B, LV)
3	Associate Professor, Dept of Kannada	Deaf and hard to hear	Category b (D, HH)
4	Assistant Professor, Dept of Education	Deaf and hard to hear	Category b (D, HH)
5	Assistant Professor, Dept of Commerce & International Business	Autism, intellectual disability, specific learning disability and mental illness /multiple disabilities from amongst persons under clause a to d including deaf-blindness in the posts identified for each disabilities	Category d and c (1. ASD (M), SLD, MI 2. MD involving B, LV, D, HH, OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, ASD (M), SLD, MI)

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, MDY= Muscular Dystrophy, AAV=Acid Attack Victims, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities (Including Deaf Blindness)

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5. Pay Structure

Professor	Level 14 (Entry Pay - Rs 1,44,200/-)
Associate Professor	Level 13A (Entry Pay -Rs 1,31,400/-)
Assistant Professor	Level 10 (Entry Pay RS 57,700/-)

6. Essential Qualifications

a. For the Disciplines of Arts, Commerce, Education, Law, Social Sciences, Sciences, Languages Yoga studies and Public Health and Community Medicine : As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and subsequent amendments, if any.

b. For the Disciplines in Management Studies, Tourism Studies: As per AICTE Regulation, 2019

7. GENERAL REQUIREMENTS/INSTRUCTIONS

1. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-Creamy Layer / Differently abled [(a) blindness and low vision; (b) deaf and hard of hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under (a) to (d) including deaf-blindness]) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
3. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
4. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
5. Candidates applying for the reserved posts should clearly state the category they belong to. They must also upload caste certificate / medical certificate from the competent authority. Caste certificate to be produced by SC/ST candidates and Non-Creamy Layer certificates by the candidates claiming OBC reservation should be in the format prescribed by the Govt. of India. The candidates applying for posts reserved for EWS and PWD should upload the certificate in the prescribed format.
6. Candidates claiming previous service / experience should submit certificate as per Clause 10 of UGC Regulations, 2018.
7. Candidates already in service must forward their applications (hard copy) through proper channel and must submit No Objection Certificate from the Employer.

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8. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received are large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of higher qualifications/experience than that prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
9. Changes in Regulations on qualifications, experience, age, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed. Applicants are advised to visit the UGC Website (www.ugc.ac.in), MHRD/AICTE, NCTE etc. for latest revision/changes which will be applicable at the time of interview.
10. The University reserves the right to: (a) not filling up any or all posts advertised, (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate, and (c) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
11. The eligibility, age, qualification etc. prescribed shall be as on the last date of receipt of online application.
12. Candidates possessing foreign degrees should submit Equivalence Certificate issued by the Association of Indian Universities (AIU) at the time of interview, if called for.
13. Outstation candidates (beyond 30 km) belonging to SC/ST/PWD categories called for interview will be reimbursed single second-class railway fare from station to station towards journey expenses on production of ticket/proof and proof of category (as per GoI rules). The above mentioned concessions shall not be admissible to those SC/ST/ PwD candidates who are already in Central/ State Government Services.
14. Selection will be made on the basis of candidates' performance in the interview. The University may resort to methods such as seminar/colloquium/teaching also for selection.
15. The pay of the selected candidates will be initially fixed in the minimum scale/level of pay in the pay matrix. However, the candidates may apply for protection of pay and the University may consider the same strictly as per GoI rules for fixation of pay. Fixation of pay for re-employed pensioners shall be strictly as per pay fixation rules of re-employed pensioners.
16. The appointed candidates shall be governed by the National Pension Scheme (NPS).
17. The teachers appointed shall be assigned with academic or administrative responsibilities in addition to their regular teaching and research activities.
18. No interim queries regarding test/interview/selection will be entertained.
19. Canvassing in any form will be a disqualification.
20. In case of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be the Hon'ble High Court of Kerala.
21. Interested persons should apply through online and upload the scanned copies of all supporting documents and pay a processing fee of Rs 1500/- though online.(SC/ST/Women and DA candidates exempted)
22. The University will issue call letters to the shortlisted candidates and other correspondences through email only. Candidates are requested mention their email ID neatly and clearly in their applications.
23. Any time after appointment should it become noticed that the candidate does not possess the minimum eligibility prescribed by the UGC Regulations or that the claim made by him/her with respect to the qualifications/experience/other credentials are false or misrepresentation of facts, then his/her appointment shall be terminated forthwith. The candidate shall be held solely responsible for the same and its consequences.

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24. Any errors and omissions detected in the advertisement and the process of selection are subject to rectification by the University.
25. The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provided with valid documents, otherwise the marks will not be allotted as per the claim. University will not be responsible for any mistakes due to not providing valid proof. Research Publications only journals indexed in UGC CARE list will be considered.
26. The candidates are required to send the hard copy of the application along with all the relevant certificates/publications and other documents to **'The Recruitment Cell, Central University of Kerala, Tejaswini Hills, Periyar, Kasaragod-671320** for considering the candidature. The envelop should be superscribed with the Online Registration Number, Notification Number and the Post applied for.
27. All information will be uploaded in the University website and all candidates are advised, in their own interest, to regularly visit the University website www.cukerala.ac.in for information.
28. The University will not be responsible for any postal delay in receipt of hard copy of applications.
29. For further details and clarifications, please refer UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.


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