

# **HMS 5202 – COMMUNITY ORGANIZATION AND SOCIAL ACTION**

## **Course objectives**

- Study the concept of community and relevance of community organization
- Understand the steps, process and skills of community organization
- Learn the models and strategies for community organization practice
- Understand the role of Social Worker in Social Action and Social Reform for social development

## **Course Outline**

### **Unit 1 Community and community organization**

- Community: Concept, characteristics, types and functions Historical development of community organization
- Understanding of community organization practices - Definition, objectives, values, principles and ethics of community organization
- Community organization and community development

### **Unit 2 Steps and process in community organization**

- Study of community and analysis of power dynamics, mobilization for participation for sustainable development
- Processes: Identification of needs, prioritization, problem analysis, selection of alternatives, plan of action, execution, monitoring and evaluation
- Building of CBO's and community level organization Training and federation of grass root organization

### **Unit 3 Skills of Community Organization Practitioner**

- Problem analysis Organizing meetings Resource mobilization Writing and documentation Training
- Networking Conflict resolution

### **Unit 4 Models and Strategies of Community Organization**

- Rothman's model of community development
- Locality Development Model, Social Planning Model & Social Action Model Gandhian model of organizing - Satyagraha, civil disobedience and philosophy non violence
- Approaches to Community Organisation
- Strategies: collaboration, education, cooperation, conflict, competition, Unionization as a strategy & Advocacy in community organization

### **Unit 5 Social action**

- Concept of Social Action
- Objectives, Principles, Methods and Strategies of Social Action Social Action for Social Reform and Social Development
- Scope of Social Action in India Social Problems and Social Action
- Social Legislation through Social Action Role of Social Worker in Social Action Social Action Groups

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