

SSW 5491 PRACTICUM- VI : CONCURRENT FILED WORK

Course Objective	<ul style="list-style-type: none">● To orient the context of work in organizations and implications for day-to-day HR practices.
HR specialization	<ul style="list-style-type: none">● To develop professional attitude in dealing with problems.● To actively participate in the skill development programs, group discussions, demonstrations, staff recruitment procedures.● To learn to calculate differential incentives for the employees.● To understand various legislations in force related to labour welfare.● To understand the provisions and applicability of Factories Act.● To learn the grievance handling and disciplinary procedures.● To learn about administration of legal provisions, social security provisions and welfare provisions.
CD specialization	<ul style="list-style-type: none">● To identify the mission and philosophy of the community service agency.● To study the population and population needs addressed by the setting.● To identify unmet needs and establish a plan of action to assist the site in investigating various methods to meet those needs.● To identify clients requiring social case work services and initiate assessment, social diagnosis & intervention with identified cases.
MPSW specialization	<ul style="list-style-type: none">● To work towards availing social security benefits to the clients.● To study about the departments and services offered.● To take the first hand experience with mental health professionals and learn from the settings.● To study the methods and processes adopted in the setting for the assessment, admission, treatment planning, discharge and follow-up of the patients/clients.● To enrich the competency in comprehensive psychosocial assessment through concurrent clinical fieldwork training.● To develop professional skills as psychiatric social worker.

Students have to undergo a minimum of 25 days of Concurrent Field work in a reputed agency related to the specialization opted by the student during the course in fourth semester. Students are supposed to attend prescribed hours of Individual Conference(IC) and Group Conference (GC) with concerned Faculty Supervisors and submit IC/GC reports. The student's performance in the field will be evaluated by means of Poster/oral/PPT presentation and external Viva –voce examination.

Course Outcome:	<ul style="list-style-type: none">● The learners will be able to understand the ways in which the organizations reach out to their beneficiaries.
Community development	<ul style="list-style-type: none">● The learners will familiarize themselves with the different stages of practical interventions.● The learners will develop the capacity for need assessment at the community level.
MPSW	<ul style="list-style-type: none">● The learners will be able to develop an understanding related to medical and psychiatry setting and the role of social workers.● The learners will develop the skill of counseling the persons in distress.● The learners will be able to prepare case management, case history taking and diagnose various mental illnesses.

Human
Resource
Development

- The learners will be able to understand the applicability of legal provisions in the settings.
- The learners will be able to assess the employee group dynamics in the workplace.
- The learners will develop a good sense of identifying the m