

केरलकेन्द्रीयविश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA

Established by the Parliament of India vide the Central University Act, 2009 (No.25 of 2009)

Periye, Kasaragod District, Kerala, INDIA – 671 316

www.cukerala.ac.in



DEPARTMENT OF SOCIAL WORK

MINUTES OF THE BOS MEETING – SOCIAL WORK – 11TH MAY, 2016

Venue: Conference Room, CUK, Periye

Members Present: Dr. Jilly John, Dr. Renjith R. Pillai (Internal Expert)
Dr. Sekar, Dr. B T Lawani, Dr. Rameela Shekhar (External Expert)

1. Dr. John, Dean, School of Social Sciences, welcomed the participants and recommended the board to consider the women sensitivity issues and conflict resolution issues.
2. Board decided to have concurrent field work in all the 4 semesters in addition to block field work
3. Collaboration in terms of development of electives with other departments to be initiated.
4. The board discussed on the course structure, added few more details on the papers.
5. Based on the Dean's suggestion, the Board recommends that training of trainers to be organised on the areas – women issues and conflict resolution on the larger framework of disaster management.
6. Recommends for a centre for women studies from UGC at CUK.
7. The board also recommends proposals to be forwarded to ICSSR for setting up a Centre for Disaster Management as a virtual Department with involvement of allied Departments.
8. Board discussed in detail, the faculty involvement in supervision of field work and handholding support provided at the field level for students. Field work agencies are scattered in and around Kasargod District (approximately 70 square kilometers). The board strongly recommends that the direct cost involved in travelling to these social laboratories is reimbursed.

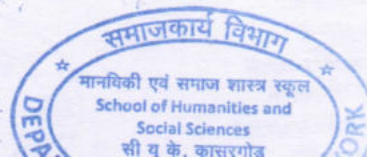
Dr. K Sekar
External Expert

Dr. B T Lawani
External Expert

Dr. Rameela Shekhar
External Expert

Dr. Jilly John
Chairperson

Dr. Renjith R. Pillai
Internal Expert





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CENTRAL UNIVERSITY OF KERALA
Tejaswini Hills, Periyar P.O, Kasaragod, Kerala, India- 671 316
DEPARTMENT OF SOCIAL WORK

Date 11.05.2016

DEPARTMENT OF SOCIAL WORK BOARD OF STUDIES MEETING

Sl.No.	Name	Signature
1.	Dr.Jilly John, Assistant Professor & HoD I/c Department of Social Work - <i>Chair Person - B.O.S.</i>	
2.	Dr.Renjith R Pillai, Assistant Professor Department of Social Work	
3.	Dr.Reinhart Philip, Assistant Professor, Department of International Relations	—
4.	Dr K Sekar Professor NIMHANS Bangalore-560029	
5.	Dr Rameela Shekhar Professor & Dean Department of Social Work Roshininilaya, Mangalore	 11/04/16
6.	Dr B T Lavani Director, Yashwantrao Chavan Institute of Social Sciences Studies and Research Bharati Vidyapeeth University Pune	
7.	Dr Prof.L/Tharabhai Former professor & Head of the Department of Sociology Madurai Kamaraj University Maduari 2A,GIE Classic, Tank Road, Near Vanjiyoor School, Thiruvananthapuram Kerala-695001	—

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Department of Social Work
केरल केन्द्रीय विश्वविद्यालय
Central University of Kerala

11/05/16
DR. JILLY JOHN
CHAIR PERSON

HMS 5015 - LABOUR LEGISLATION

Course Objectives

- Understand the historical development of labour legislations
- Develop an understanding on the salient features of the laws for industrial workers such as Industrial Relations, Social Security, Employment exchange and trainees
- Acquire knowledge on welfare measures for labours
- Integration of the knowledge of Labour laws in General HRD Practice

Course Outline

Unit 1 Introduction to labour legislations

- Labour legislations – meaning, principles and history of labour legislations in India Labour in Indian Constitution
- Labour administration in India

Unit 2 Regulation of employment and working conditions

- Salient features/amendments of -
- Factories Act
- Shops & Establishment Act
- The Plantations Act
- Contract Labour (Abolition & Regulation) Act
- The Indian Mines Act
- The Motor Transport Act

Unit 3 Remuneration

- Salient features/amendments of –
- The Minimum Wages Act
- Equal Remuneration Act
- Payment of Bonus Act

Unit 4 Social Security

- Salient features/amendments of –
- Employees State Insurance Act
- Employees Provident Fund Act
- Maternity Benefit Act
- Payment of Gratuity Act

Unit 5 Employment and service conditions

- Salient features/amendments of –
- Trade Unions Act
- The Industrial Disputes Act
- Industrial Employment (Standing Orders) Act

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