



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA
Department of Social Work, School of Social Sciences
Tejaswini Hills, Periyar P.O, Kasaragod, Kerala, India- 671 316

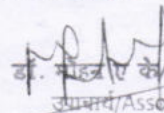
MINUTES OF THE BOS MEETING- SOCIAL WORK -12TH APRIL 2018
Venue: Conference Board room, CUK, Periyar

Members present:

- Dr. Mohan A K Chairperson BOS
Dr. Jilly John (Member)
Prof. (Dr) Sekar (External Member)
Dr. Rameela Shekar (External member)
Dr. Ashalekshmi (Member)
Dr. Dilip Diwakar G (Invited guest)
Dr. Laxmi (Invited Guest)

Agenda for the BOS Meeting

1. Inclusion of the old age pension scheme in the curriculum
It can be included in Unit II of the Social Policy and Social Legislation syllabus
2. New Open Elective Paper
 - i) Gender and society
 - There should be five units and each unit should have minimum of five subunits to give scope to ask specific questions
 - Gender concepts should be included
 - Sex and sexuality
 - Rather than sex ratio it has to be comprehensive to understand on the concept
 - Positive aspects of gender should be included- Participation and decision
 - Newer issues- Male harassment committee
 - Even the new judicial judgments
 - Third gender
 - Different teaching methodology should be adopted to make it more interactive and interesting
 - Case studies- Sumangali thittam, Devadasi, etc
 - Visit to organization working on these aspects
 - IEC to the community
 - It looks like debate, it should be more specific.
 - We will rework the syllabus and circulate among the members
 - International women's fest in Kerala
 - ii) Gerontological Social Work
 - Unit I- Instead of Concepts of elderly it should be concepts gerontology
Instead of elderly the terminology should be changed to gerontology in all the units
 - Unit II- Psycho-Social Support- Issues on psycho-social aspects of the elderly and health issues. Also include the economic, safety, coping and other issues in unit II.
Support or interventions required to address their problems
 - Unit III- The remaining aspects will remain same.
 - Unit IV- Protective community and Caring community,
Visit to organizations for practical exposure- eg. Calicut NIMHANS, nearby organization
Tool word can be avoided as it is not necessary
 - Unit V- Policies and programmes for elderly- Bring the Act pertaining to elderly, Human rights perspectives, programmes for uncared aged, caring of the careers.


Dr. Mohan A K
उपसहयोग/Associate Professor

सामाजिक कार्य विभाग/Department of Social Work
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
तेजस्विनी हिल्स, कसरगोड, केरल, भारत- 671 316
Date: 12/04/2018



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iii) Participatory Methods for Planning and Management

- Unit III- Techniques of Participatory Matrix
Tools need to be developed
- Unit V- It should have practical aspects the proposal should be prepared based on their practical experience

iv) Community Health and Hygiene

Mental health, Social health, Spiritual Health can be added
Yoga, integrative medicines
Alternative/indigenous methods

3. Credits for rural camp, internship and block placement

Two credits are approved for Rural camp and study tour 7-10 days.

Four credits are approved for internship and Block Placement

4. Changes suggested in social policy and social legislation is approved by the BOS

Other Issues Discussed

Recommendations for New courses

1. Addition related interventions

- Technological additions
- Social network-
- Internet
- Drugs

1. Diploma in Psychiatric Social Work

Mental Health Act- in force in July 2018. The definition of the SW there is a gap

Collaboration with the Mental Health Hospital

Department of Psychiatry to have collaboration with

2. Virtual Knowledge network course

Signature of BOS Members

Prof. (Dr) Sekar (External Member)

Dr. Rameela Shekar (External member)

Dr. Mohan A K, Chairperson BOS

Dr. Ashalekshmi (Member)

Dr. Jilly John (Member)

Dr. Dilip Diwakar G (Invited guest)

Dr. Laxmi (Invited Guest)

डॉ. मोहन ए के / Dr. Mohan A K
अध्यक्ष / Associate Professor
समाजकार्य विभाग / Department of Social Work
केरल केन्द्रीय विश्वविद्यालय / Central University of Kerala
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DEPARTMENT OF SOCIAL WORK

Board of Studies meeting Attendance Sheet

Date: 12th April 2018

Sl. No.	Particulars	Signature
1	Dr. Mohan A K, Chairperson BoS, Department of Social Work, Central University of Kerala.	 12/4/18
2	Dr. K Sekar, Member, Professor of PSW, NIMHANS, Bangalore.	 12/4/18
3	Dr. Rameela Shekhar, Member, Professor and Dean, Department of Social Work, Roshini Nilaya Mangalore.	 12/04/18
4	Dr. B T Lawani, Member, Director Yashwanthorao Chavan Institute Social Sciences, Bharati Vidyapeeth University, Pune.	ABSENT
5	Prof. L Tarabai, Member, Former Professor and head, Madurai Kamaraj University, Madurai.	ABSENT
6	Dr. Jilly John, Member, Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
7	Dr. Ashalekshmi B S, Member. Department of Public Administration and Policy Studies, Central University of Kerala	 12/04/18
8	Dr. Dilip Diwakar Invited Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
	Dr. Laxmi Invited Assistant Professor, Department of Social Work Central University of Kerala	 12/04/18

डॉ. मोहन ए के/ Dr. Mohan A K
उपाचार्य/Associate Professor - Chairman
समाजकार्य विभाग/Department of Social Work BoS.
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
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SSW 5010 – EMPLOYEE RELATIONS AND LABOUR WELFARE

Course Objectives

- Create interest and understanding on the challenges faced by workers in various industries
- Enrich the knowledge on employer- employee dynamics and the role of various national and international organisations concerned with industrial relations
- Learn about statutory & non-statutory industrial welfare measures

Course Outline

Unit 1 Introduction to Industrial Relations

Concept of Industrial Relations, Scope Industrial relations system Evolution and development of Industrial Relations in India, Approaches to Industrial Relations, Procedures and policies of Industrial relations, Importance of industrial peace and harmony

Unit 2 Employee-Employer Relations and Modalities

Workers' Participation in Management – concept and practice Role of Trade Unions in Industrial Relations

Collective Bargaining – procedures and importance Misconduct and Domestic Enquiry, Instruments for the Bipartite Settlement

Unit 3 Modes of conflict Resolution

Concepts of conflicts, disputes and discipline Principles of Industrial Discipline, Gender sensitivity and Sexual Harassment at Work places Conflicts and dispute resolution methods, Grievance handling procedures of the state for the Prevention and Settlement of disputes, Machinery for conflict resolution, Role of Labour Courts and Industrial Tribunals

Unit 4 Employee Welfare and trade unions

Concept, principles, scope, theories, approaches and philosophy of employee welfare Areas of Employee Welfare, Statutory welfare programmes, Non-statutory welfare programmes Trade unions: Concept, functions, Theories Structure, problems of Trade unions Measures to strengthen Trade union movement in India Major problems experienced by employees, Migration, wages, poor housing, absenteeism, employee turnover, indebtedness Alcoholism, diseases and accidents and poor conditions of work

Unit 5 Practice of Employee Welfare

Occupational health and safety, Roles and functions of the Labour Welfare Officer Workers' Education Programmes, Relevance of Employee Welfare in current scenario, Application of Social Work methods in delivering employee welfare services

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