



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA
Department of Social Work, School of Social Sciences
Tejaswini Hills, Periyar P.O, Kasaragod, Kerala, India- 671 316

MINUTES OF THE BOS MEETING- SOCIAL WORK -12TH APRIL 2018

Venue: Conference Board room, CUK, Periyar

Members present:

- Dr. Mohan A K Chairperson BOS
Dr. Jilly John (Member)
Prof. (Dr) Sekar (External Member)
Dr. Rameela Shekar (External member)
Dr. Ashalekshmi (Member)
Dr. Dilip Diwakar G (Invited guest)
Dr. Laxmi (Invited Guest)

Agenda for the BOS Meeting

1. Inclusion of the old age pension scheme in the curriculum
It can be included in Unit II of the Social Policy and Social Legislation syllabus
2. New Open Elective Paper
 - i) Gender and society
 - There should be five units and each unit should have minimum of five subunits to give scope to ask specific questions
 - Gender concepts should be included
 - Sex and sexuality
 - Rather than sex ratio it has to be comprehensive to understand on the concept
 - Positive aspects of gender should be included- Participation and decision
 - Newer issues- Male harassment committee
 - Even the new judicial judgments
 - Third gender
 - Different teaching methodology should be adopted to make it more interactive and interesting
 - Case studies- Sumangali thittam, Devadasi, etc
 - Visit to organization working on these aspects
 - IEC to the community
 - It looks like debate, it should be more specific.
 - We will rework the syllabus and circulate among the members
 - International women's fest in Kerala
 - ii) Gerontological Social Work
 - Unit I- Instead of Concepts of elderly it should be concepts gerontology
Instead of elderly the terminology should be changed to gerontology in all the units
 - Unit II- Psycho-Social Support- Issues on psycho-social aspects of the elderly and health issues. Also include the economic, safety, coping and other issues in unit II.
Support or interventions required to address their problems
 - Unit III- The remaining aspects will remain same.
 - Unit IV- Protective community and Caring community,
Visit to organizations for practical exposure- eg. Calicut NIMHANS, nearby organization
Tool word can be avoided as it is not necessary
 - Unit V- Policies and programmes for elderly- Bring the Act pertaining to elderly, Human rights perspectives, programmes for uncared aged, caring of the careers.

Mohan A K
Dr. Mohan A K
उपस्थायी/Associate Professor

सामाजिक कार्य विभाग/Department of Social Work
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
तेजस्विनी हिल्स, पेरियार, कासरगोड, केरल, भारत- 671 316
Date: 12/04/2018



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iii) Participatory Methods for Planning and Management

- Unit III- Techniques of Participatory Matrix
Tools need to be developed
- Unit V- It should have practical aspects the proposal should be prepared based on their practical experience

iv) Community Health and Hygiene

Mental health, Social health, Spiritual Health can be added
Yoga, integrative medicines
Alternative/indigenous methods

3. Credits for rural camp, internship and block placement

Two credits are approved for Rural camp and study tour 7-10 days.

Four credits are approved for internship and Block Placement

4. Changes suggested in social policy and social legislation is approved by the BOS

Other Issues Discussed

Recommendations for New courses

1. Addition related interventions

- Technological additions
- Social network-
- Internet
- Drugs

1. Diploma in Psychiatric Social Work

Mental Health Act- in force in July 2018. The definition of the SW there is a gap

Collaboration with the Mental Health Hospital

Department of Psychiatry to have collaboration with

2. Virtual Knowledge network course

Signature of BOS Members

Prof. (Dr) Sekar (External Member)

Dr. Rameela Shekar (External member)

Dr. Mohan A K, Chairperson BOS

Dr. Ashalekshmi (Member)

Dr. Jilly John (Member)

Dr. Dilip Diwakar G (Invited guest)

Dr. Laxmi (Invited Guest)

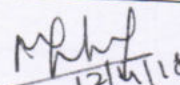

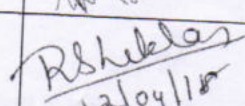
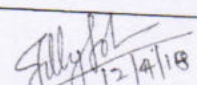
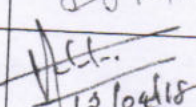
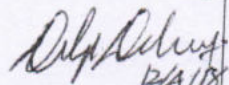
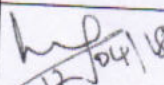
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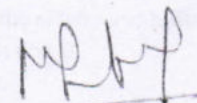


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DEPARTMENT OF SOCIAL WORK

Board of Studies meeting Attendance Sheet

Date: 12th April 2018

Sl. No.	Particulars	Signature
1	Dr. Mohan A K, Chairperson BoS, Department of Social Work, Central University of Kerala.	 12/4/18
2	Dr. K Sekar, Member, Professor of PSW, NIMHANS, Bangalore.	 12/4/18
3	Dr. Rameela Shekhar, Member, Professor and Dean, Department of Social Work, Roshini Nilaya Mangalore.	 12/04/18
4	Dr. B T Lawani, Member, Director Yashwanthorao Chavan Institute Social Sciences, Bharati Vidyapeeth University, Pune.	ABSENT
5	Prof. L Tarabai, Member, Former Professor and head, Madurai Kamaraj University, Madurai.	ABSENT
6	Dr. Jilly John, Member, Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
7	Dr. Ashalekshmi B S, Member. Department of Public Administration and Policy Studies, Central University of Kerala	 12/04/18
8	Dr. Dilip Diwakar Invited Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
	Dr. Laxmi Invited Assistant Professor, Department of Social Work Central University of Kerala	 12/04/18


डॉ. मोहन ए के/ Dr. Mohan A K
उपाचार्य/Associate Professor - Chairman
समाजकार्य विभाग/Department of Social Work BoS.
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
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SSW 5011: HUMAN RESOURCE MANAGEMENT

Course Objectives

- Develop an understanding pertaining to concepts and functions of HRD and HRM
- Develop understanding of various strategies, techniques and practices of HRD and HRM
- Create curiosity on observations on current HR trends

Course Outline

Unit 1 Introduction to HRM and HRD

Definition, Meaning, nature, scope, application of HRM & HRD Difference between HRM and HRD
Vision, mission, policies and principles Structure , Functions and Mechanism of HRM
Position role and characteristics of HR/Personnel Manager in an organization

Unit 2 HRM in practice

Procurement: Human Resource Planning, Recruitment, Selection, Placement, orientation and socialisation-Process policies and problems
Mobility of Personnel: Promotion Transfer, separation, superannuation – Principles, management and problems
Compensation and reward management: Wages and Salary administration, Policies and methods
Incentives and Fringe benefits, Employee Stock Option Scheme HR Accounting, HR Auditing HR Records, HR Research

Unit 3 Strategic HRM

HRD- Strategic Business Partner, Process of Strategic Management
Benefits and Relevance of Strategic Management, Mergers and acquisitions
HRM in International Industrial Organisations

Unit 4 Training, Development and Performance Management

Employees Training and Development, HRD Culture and Climate Building
Career planning, Performance Appraisal, Potential Appraisal and Evaluation

Unit 5 Innovations and challenges in HRD

Developmental supervision -concept and style Learning organisation and bench marking
Employee engagement, Skill mapping, CSR and corporate Governance, Activities: role play on organizational situation and role of HR professional Employee- employer dynamics

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