



केरल केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF KERALA  
Department of Social Work, School of Social Sciences  
Tejaswini Hills, Periyar P.O, Kasaragod, Kerala, India- 671 316

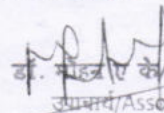
MINUTES OF THE BOS MEETING- SOCIAL WORK -12<sup>TH</sup> APRIL 2018  
Venue: Conference Board room, CUK, Periyar

Members present:

- Dr. Mohan A K Chairperson BOS  
Dr. Jilly John (Member)  
Prof. (Dr) Sekar (External Member)  
Dr. Rameela Shekar (External member)  
Dr. Ashalekshmi (Member)  
Dr. Dilip Diwakar G (Invited guest)  
Dr. Laxmi (Invited Guest)

Agenda for the BOS Meeting

1. Inclusion of the old age pension scheme in the curriculum  
It can be included in Unit II of the Social Policy and Social Legislation syllabus
2. New Open Elective Paper
  - i) Gender and society
    - There should be five units and each unit should have minimum of five subunits to give scope to ask specific questions
    - Gender concepts should be included
    - Sex and sexuality
    - Rather than sex ratio it has to be comprehensive to understand on the concept
    - Positive aspects of gender should be included- Participation and decision
    - Newer issues- Male harassment committee
    - Even the new judicial judgments
    - Third gender
    - Different teaching methodology should be adopted to make it more interactive and interesting
    - Case studies- Sumangali thittam, Devadasi, etc
    - Visit to organization working on these aspects
    - IEC to the community
    - It looks like debate, it should be more specific.
    - We will rework the syllabus and circulate among the members
    - International women's fest in Kerala
  - ii) Gerontological Social Work
    - Unit I- Instead of Concepts of elderly it should be concepts gerontology  
Instead of elderly the terminology should be changed to gerontology in all the units
    - Unit II- Psycho-Social Support- Issues on psycho-social aspects of the elderly and health issues. Also include the economic, safety, coping and other issues in unit II.  
Support or interventions required to address their problems
    - Unit III- The remaining aspects will remain same.
    - Unit IV- Protective community and Caring community,  
Visit to organizations for practical exposure- eg. Calicut NIMHANS, nearby organization  
Tool word can be avoided as it is not necessary
    - Unit V- Policies and programmes for elderly- Bring the Act pertaining to elderly, Human rights perspectives, programmes for uncared aged, caring of the careers.

  
Dr. Mohan A K  
उपसहयोग/Associate Professor

सामाजिक कार्य विभाग/Department of Social Work  
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala  
तेजस्विनी हिल्स, कसरगोड, केरल, भारत- 671 316  
Date: 12/04/2018



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iii) Participatory Methods for Planning and Management

- Unit III- Techniques of Participatory Matrix  
Tools need to be developed
- Unit V- It should have practical aspects the proposal should be prepared based on their practical experience

iv) Community Health and Hygiene

Mental health, Social health, Spiritual Health can be added  
Yoga, integrative medicines  
Alternative/indigenous methods

3. Credits for rural camp, internship and block placement

Two credits are approved for Rural camp and study tour 7-10 days.

Four credits are approved for internship and Block Placement

4. Changes suggested in social policy and social legislation is approved by the BOS

Other Issues Discussed

Recommendations for New courses

1. Addition related interventions

- Technological additions
- Social network-
- Internet
- Drugs

1. Diploma in Psychiatric Social Work

Mental Health Act- in force in July 2018. The definition of the SW there is a gap

Collaboration with the Mental Health Hospital

Department of Psychiatry to have collaboration with

2. Virtual Knowledge network course

Signature of BOS Members

Prof. (Dr) Sekar (External Member)

Dr. Rameela Shekar (External member)

Dr. Mohan A K, Chairperson BOS

Dr. Ashalekshmi (Member)

Dr. Jilly John (Member)

Dr. Dilip Diwakar G (Invited guest)

Dr. Laxmi (Invited Guest)

डॉ. मोहन ए के / Dr. Mohan A K  
अध्यक्ष/Associate Professor  
समाजकार्य विभाग/Department of Social Work  
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala  
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DEPARTMENT OF SOCIAL WORK

Board of Studies meeting Attendance Sheet

Date: 12<sup>th</sup> April 2018

Sl. No.	Particulars	Signature
1	Dr. Mohan A K, Chairperson BoS, Department of Social Work, Central University of Kerala.	 12/4/18
2	Dr. K Sekar, Member, Professor of PSW, NIMHANS, Bangalore.	 12/4/18
3	Dr. Rameela Shekhar, Member, Professor and Dean, Department of Social Work, Roshini Nilaya Mangalore.	 12/04/18
4	Dr. B T Lawani, Member, Director Yashwanthorao Chavan Institute Social Sciences, Bharati Vidyapeeth University, Pune.	ABSENT
5	Prof. L Tarabai, Member, Former Professor and head, Madurai Kamaraj University, Madurai.	ABSENT
6	Dr. Jilly John, Member, Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
7	Dr. Ashalekshmi B S, Member. Department of Public Administration and Policy Studies, Central University of Kerala	 12/04/18
8	Dr. Dilip Diwakar <b>Invited</b> Assistant Professor, Department of Social Work Central University of Kerala	 12/4/18
	Dr. Laxmi <b>Invited</b> Assistant Professor, Department of Social Work Central University of Kerala	 12/04/18

डॉ. मोहन ए के/ Dr. Mohan A K  
उपाचार्य/Associate Professor - Chairman  
समाजकार्य विभाग/Department of Social Work BoS.  
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## SSW 5012: ORGANIZATIONAL BEHAVIOUR AND ORGANIZATIONAL DEVELOPMENT

### Course Objectives

<ul style="list-style-type: none"><li>• Enhance the knowledge regarding the social and individual behaviour in an organization</li></ul>
<ul style="list-style-type: none"><li>• Develop an understanding on how the Knowledge of OB helps in organisational development</li></ul>
<ul style="list-style-type: none"><li>• Understand the importance of learning OB for social workers</li></ul>

### Course Outline

#### Unit 1 Focus and purpose

Definition, need and importance of organisational behavior, Nature and scope, Organizational behaviour models

#### Unit 2 Individual behaviour

Personality- types –factors influencing personality – theories – learning- types of learners- the learning process – learning theories – organizational behaviour modification. Misbehaviour- types- management intervention. Emotions – emotional labour - emotional intelligence- theories. Attitudes – characteristics – components – formation- measurement – values. Perceptions- importance – factors influencing perception – inter personal perception impression management. Motivation – importance – types – effects on work behavior

#### Unit 3 Group behaviour

Organization structure – formation - groups in organizations - influence - group dynamics - emergence of informal leaders and working norms – group decision making techniques – team building – interpersonal relations – communication – control

#### Unit 4 Leadership and Power

Meaning – importance - leadership styles – theories - leaders v/s managers - sources of power – power centres - power and politics

#### Unit 5 Dynamics of organizational behavior

Organizational culture and climate – factors affecting organizational climate - importance; Job satisfaction – determinants – measurements – influence on behaviour; Organizational change – importance – stability v/s change – proactive v/s reaction change - the change process - resistance to change – managing change; stress – work, stressors –prevention and management of stress - balancing work and life; Organizational development - characteristics – objectives – organizational effectiveness.

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