



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA

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Ref: CUK/SW/ BOS/19-20

Date: 03/02/2020

To

The Assistant Registrar (Academic)
Central University of Kerala

Sir,

Subject: Submission of BOS Minutes held on 31st Jan2020

With reference to the subject, here by I am submitting Minutes of BOS meetings and changed syllabus for the approval of the upcoming AC meeting.

1. MSW syllabus
2. PhD syllabus

This for your further consideration and further process.

Warm regards

डा. मोहन ए.के. Dr. Mohan A K
उपाचार्य/Associate Professor

सामाजिक कार्य विभाग/Department of Social Work
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
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केरल केन्द्रीय विश्वविद्यालय
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Minutes of the BOS Meeting Held on 31st January 2020

Agenda

1. Ph.D Course Work Syllabus
2. MSW updated syllabus
SSW 5004
SSW 5012
SSW 5103
SSW 5202
SSW 5014
SSW 5016
Other modification in the syllabus
3. Any other matter

Resolutions/Decisions taken

1. The Ph.D course work syllabus PHDSW 101, PHDSW102 and PHD SW103 there was major change in the syllabus and the BOS members with few suggestions accepted the new syllabus prepared by the department.
2. In the MSW syllabus course SSW 5101 the title was changed the new title "Social Work Profession-History and Ideology". Few corrections in the syllabus was proposed and with the suggestion of the BOS the Syllabus was finalized.
3. The course code SSW 5102 title of the paper was changed to "Dynamics of Human Behavior". Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
4. The Course SSW 5201 a new paper with the title "Education for Social Transformation" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).
5. The Course SSW 5302 a new paper with the title "Introduction to Life Skills Education" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).

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6. The Course SSW 5013 a new paper with the title "Public Health" was prepared and submitted. Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
7. The Course SSW 5002, SSW 5004, SSW 5012, SSW 5202, SSW 5014 major correction in the syllabus was proposed and with the suggestion of the BOS members the syllabus was finalized.
8. The Course SSW 5015 the title was changed to "Introduction to Mental Health, the course SSW 5016 the title was changed to "Psychiatric Social Work" based on the revised title correction were made and with the suggestion of the BOS members the syllabus was finalized.

Signature of the BOS Members

1. Dr. Mohan A.K (Chairman BOS)

Mohan A.K
31/1/2020

2. Prof.Dr. Lovelina Little Flower (External Expert)

Lovelina Little Flower
31/1/2020

3. Dr. Ashalekshmi (Internal Member, BOS, other department)

Ashalekshmi

4. Dr. Dilip Diwakar (Internal Member, BOS)

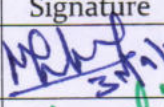


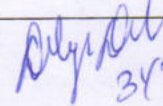
Dilip Diwakar
31/1/2020



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Attendance of the BOS Meeting Held on 31st January 2020

SL. No	Item of Expenditure	Designation	Signature
01	Dr. Mohan A K, Chairman, BOS, Department of Social Work, Central University of Kerala	Chairman, BOS	 31/1/2020
02	Prof. Lovelena Little Flower, Professor, Bharathiar University, Coimbatore, Tamilnadu	External Subject Expert	 31/1/2020
03	Prof. Shahin Sulthana, Professor, Central University, Pondicherry,	External Subject Expert	Absent
04	Prof. Gunjal Professor, Department of Social Work, Kuvempu University, Shimoga, Karnataka	External Subject Expert	Absent
05	Dr. Ashalekshmi, Asst. Professor, Department of Public Administration and policy studies, Central University of Kerala	Internal Member, BOS, other department	
06	Dr. Dilip Diwakar G Asst. Professor, Department of Social Work, Central University of Kerala, Kasaragod	Internal Member, BOS	 31/1/2020

SSW 5010 : EMPLOYEE RELATIONS AND LABOUR WELFARE

- Course Objectives**
- Create interest and understanding on the challenges faced by workers in various industries
 - Enrich the knowledge on employer- employee dynamics and the role of various national and international organisations concerned with industrial relations
 - Learn about statutory & non-statutory industrial welfare measures

Course Outline

Unit I Introduction to Industrial Relations

Concept of Industrial Relations, Scope Industrial relations system
Evolution and development of Industrial Relations in India, Approaches to Industrial Relations, Procedures and policies of Industrial relations, Importance of industrial peace and harmony

Unit II Employee-Employer Relations and Modalities

Workers' Participation in Management – concept and practice Role of Trade Unions in Industrial Relations
Collective Bargaining – procedures and importance Misconduct and Domestic Enquiry, Instruments for the Bipartite Settlement

Unit III Modes of conflict Resolution

Concepts of conflicts, disputes and discipline Principles of Industrial Discipline, Gender sensitivity and Sexual Harassment at Work Places
Conflicts and dispute resolution methods, Grievance handling procedures of the state for the Prevention and Settlement of disputes, Machinery for conflict resolution, Role of Labour Courts and Industrial Tribunals

Unit IV Employee Welfare and trade unions

Concept, principles, scope, theories, approaches and philosophy of employee welfare Areas of Employee Welfare, Statutory welfare programmes, Non-statutory welfare programmes Trade unions: Concept, functions, Theories Structure, problems of Trade Unions Measures to strengthen Trade union movement in India Major problems experienced by employees, Migration, wages, poor housing, absenteeism, employee turnover, indebtedness Alcoholism, diseases and accidents and poor conditions of work

Unit V Practice of Employee Welfare

Occupational health and safety, Roles and functions of the Labour Welfare Officer Workers' Education Programmes, Relevance of Employee Welfare in current scenario, Application of Social Work methods in delivering employee welfare services

- Course outcome**
1. On completion of the course, learners will be able to realize the challenges faced by workers in various industries and develop skills to manage such issues.
 2. Learners will be capable to critically evaluate the employer-employee dynamics.
 3. Learner will be capacitated with techniques of conflict resolution and able to appreciate the role of various domestic, national and international organizations concerned with industrial relations.
 4. Learner will acquire the updated information statutory & non-statutory industrial welfare measures.

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