



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA

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Ref: CUK/SW/ BOS/19-20

Date: 03/02/2020

To

The Assistant Registrar (Academic)
Central University of Kerala

Sir,

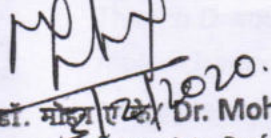
Subject: Submission of BOS Minutes held on 31st Jan2020

With reference to the subject, here by I am submitting Minutes of BOS meetings and changed syllabus for the approval of the upcoming AC meeting.

1. MSW syllabus
2. PhD syllabus

This for your further consideration and further process.

Warm regards



डा. मोहन ए.के. Dr. Mohan A K
उपाचार्य/Associate Professor
सामाजिक कार्य विभाग/Department of Social Work
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala
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Minutes of the BOS Meeting Held on 31st January 2020

Agenda

1. Ph.D Course Work Syllabus
2. MSW updated syllabus
SSW 5004
SSW 5012
SSW 5103
SSW 5202
SSW 5014
SSW 5016
Other modification in the syllabus
3. Any other matter

Resolutions/Decisions taken

1. The Ph.D course work syllabus PHDSW 101, PHDSW102 and PHD SW103 there was major change in the syllabus and the BOS members with few suggestions accepted the new syllabus prepared by the department.
2. In the MSW syllabus course SSW 5101 the title was changed the new title "Social Work Profession-History and Ideology". Few corrections in the syllabus was proposed and with the suggestion of the BOS the Syllabus was finalized.
3. The course code SSW 5102 title of the paper was changed to "Dynamics of Human Behavior". Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
4. The Course SSW 5201 a new paper with the title "Education for Social Transformation" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).
5. The Course SSW 5302 a new paper with the title "Introduction to Life Skills Education" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).

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6. The Course SSW 5013 a new paper with the title "Public Health" was prepared and submitted. Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
7. The Course SSW 5002, SSW 5004, SSW 5012, SSW 5202, SSW 5014 major correction in the syllabus was proposed and with the suggestion of the BOS members the syllabus was finalized.
8. The Course SSW 5015 the title was changed to "Introduction to Mental Health, the course SSW 5016 the title was changed to "Psychiatric Social Work" based on the revised title correction were made and with the suggestion of the BOS members the syllabus was finalized.

Signature of the BOS Members

1. Dr. Mohan A.K (Chairman BOS)

Mohan A.K
31/1/2020

2. Prof.Dr. Lovelina Little Flower (External Expert)

Lovelina Little Flower
31/1/2020

3. Dr. Ashalekshmi (Internal Member, BOS, other department)

Ashalekshmi

4. Dr. Dilip Diwakar (Internal Member, BOS)

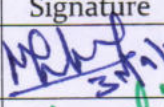


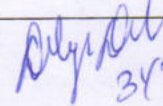
Dilip Diwakar
31/1/2020



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Attendance of the BOS Meeting Held on 31st January 2020

SL. No	Item of Expenditure	Designation	Signature
01	Dr. Mohan A K, Chairman, BOS, Department of Social Work, Central University of Kerala	Chairman, BOS	 31/1/2020
02	Prof. Lovelena Little Flower, Professor, Bharathiar University, Coimbatore, Tamilnadu	External Subject Expert	 31/1/2020
03	Prof. Shahin Sulthana, Professor, Central University, Pondicherry,	External Subject Expert	Absent
04	Prof. Gunjal Professor, Department of Social Work, Kuvempu University, Shimoga, Karnataka	External Subject Expert	Absent
05	Dr. Ashalekshmi, Asst. Professor, Department of Public Administration and policy studies, Central University of Kerala	Internal Member, BOS, other department	
06	Dr. Dilip Diwakar G Asst. Professor, Department of Social Work, Central University of Kerala, Kasaragod	Internal Member, BOS	 31/1/2020

SSW 5011: HUMAN RESOURCE MANAGEMENT

- Course Objectives**
- Develop an understanding pertaining to concepts and functions of HRD and HRM
 - To equip the students to understand the strategies of HRM
 - Develop understanding of various strategies, techniques and practices of HRD and HRM
 - Create curiosity on observations on current HR trends

Course Outline

Unit I Introduction to HRM and HRD

Definition, Meaning, nature, scope, application of HRM & HRD Difference between HRM and HRD

Vision, mission, policies and principles, Structure, Functions and Mechanism of HRM

Position role and characteristics of HR/Personnel Manager in an organization

Unit II HRM in practice

Procurement: Human Resource Planning, Recruitment, Selection, Placement, orientation and socialisation-Process policies and problems

Mobility of Personnel: Promotion Transfer, separation, superannuation – Principles, management and problems

Compensation and reward management: Wages and Salary administration, Policies and methods

Incentives and Fringe benefits, Employee Stock Option Scheme HR Accounting, HR Auditing HR Records, HR Research

Unit III Strategic HRM

HRD- Strategic Business Partner, Process of Strategic Management

Benefits and Relevance of Strategic Management, Mergers and acquisitions

HRM in International Industrial Organisations

Unit IV Training, Development and Performance Management

Employees Training and Development, HRD Culture and Climate Building

Career planning, Performance Appraisal, Potential Appraisal and Evaluation

Unit V Innovations and challenges in HRD

Developmental supervision -concept and style Learning organisation and bench marking Employee engagement, Skill mapping, CSR and corporate Governance, Activities: role play on organizational situation and role of HR professional Employee- employer dynamics

- Course Outcome**
- With the successful completion of the course, learners will be enabled to apprehend the scope and apply techniques of HRM
 - Develop an understanding pertaining to concepts and functions of human resource management
 - The course equips the learners to understand the strategies of

HRM in practice

- The learners will be updated with on current trends of human resource management and working procedures

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