



केरल केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF KERALA

Dr.Mohan A K  
DEPARTMENT OF SOCIAL WORK  
Tejaswini Hills, Periy P.O, Kasaragod, Kerala, India- 671 316  
Email: mohanak@cukerala.ac.in Ph: 9448215487

Ref: CUK/SW/ BOS/19-20

Date: 03/02/2020

To

**The Assistant Registrar (Academic)**  
Central University of Kerala

Sir,

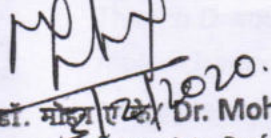
Subject: Submission of BOS Minutes held on 31<sup>st</sup> Jan2020

With reference to the subject, here by I am submitting Minutes of BOS meetings and changed syllabus for the approval of the upcoming AC meeting.

1. MSW syllabus
2. PhD syllabus

This for your further consideration and further process.

Warm regards



डा. मोहन ए.के. Dr. Mohan A K  
उपाचार्य/Associate Professor  
सामाजिक कार्य विभाग/Department of Social Work  
केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala  
तेजस्विनी हिल्स, पेरिया/Tejaswini Hills, Periy  
कासरगोड/Kasaragod. पिन/Pin 671316



केरल केन्द्रीय विश्वविद्यालय  
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**Minutes of the BOS Meeting Held on 31<sup>st</sup> January 2020**

**Agenda**

1. Ph.D Course Work Syllabus
2. MSW updated syllabus  
SSW 5004  
SSW 5012  
SSW 5103  
SSW 5202  
SSW 5014  
SSW 5016  
Other modification in the syllabus
3. Any other matter

**Resolutions/Decisions taken**

1. The Ph.D course work syllabus PHDSW 101, PHDSW102 and PHD SW103 there was major change in the syllabus and the BOS members with few suggestions accepted the new syllabus prepared by the department.
2. In the MSW syllabus course SSW 5101 the title was changed the new title "Social Work Profession-History and Ideology". Few corrections in the syllabus was proposed and with the suggestion of the BOS the Syllabus was finalized.
3. The course code SSW 5102 title of the paper was changed to "Dynamics of Human Behavior". Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
4. The Course SSW 5201 a new paper with the title "Education for Social Transformation" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).
5. The Course SSW 5302 a new paper with the title "Introduction to Life Skills Education" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).

*Mohamed*

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6. The Course SSW 5013 a new paper with the title "Public Health" was prepared and submitted. Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
7. The Course SSW 5002, SSW 5004, SSW 5012, SSW 5202, SSW 5014 major correction in the syllabus was proposed and with the suggestion of the BOS members the syllabus was finalized.
8. The Course SSW 5015 the title was changed to "Introduction to Mental Health, the course SSW 5016 the title was changed to "Psychiatric Social Work" based on the revised title correction were made and with the suggestion of the BOS members the syllabus was finalized.

**Signature of the BOS Members**

1. Dr. Mohan A.K (Chairman BOS)

*Mohan A.K*  
31/1/2020

2. Prof.Dr. Lovelina Little Flower (External Expert)

*Lovelina Little Flower*  
31/1/2020

3. Dr. Ashalekshmi (Internal Member, BOS, other department)

*Ashalekshmi*

4. Dr. Dilip Diwakar (Internal Member, BOS)

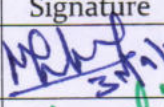


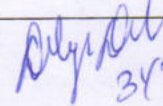
*Dilip Diwakar*  
31/1/2020



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**Attendance of the BOS Meeting Held on 31<sup>st</sup> January 2020**

SL. No	Item of Expenditure	Designation	Signature
01	Dr. Mohan A K, Chairman, BOS, Department of Social Work, Central University of Kerala	Chairman, BOS	 31/1/2020
02	Prof. Lovelena Little Flower, Professor, Bharathiar University, Coimbatore, Tamilnadu	External Subject Expert	 31/1/2020
03	Prof. Shahin Sulthana, Professor, Central University, Pondicherry,	External Subject Expert	Absent
04	Prof. Gunjal Professor, Department of Social Work, Kuvempu University, Shimoga, Karnataka	External Subject Expert	Absent
05	Dr. Ashalekshmi, Asst. Professor, Department of Public Administration and policy studies, Central University of Kerala	Internal Member, BOS, other department	
06	Dr. Dilip Diwakar G Asst. Professor, Department of Social Work, Central University of Kerala, Kasaragod	Internal Member, BOS	 31/1/2020

**SSW 5012: ORGANIZATIONAL BEHAVIOUR AND ORGANIZATIONAL  
DEVELOPMENT**

- Course Objectives**
- Enhance the knowledge regarding the social and individual behaviour in an organization
  - Understand the importance of learning OB for social workers
  - To understand the leadership and power structure in organisations
  - Develop an understanding on how the Knowledge of OB helps in organisational development

**Course Outline**

**Unit I Focus and purpose**

Definition, need and importance of organisational behavior, Nature and scope, Organizational behaviour models

**Unit II Individual behaviour**

Personality- types –factors influencing personality – theories – learning- types of learners- the learning process – learning theories – organizational behaviour modification. Misbehaviour- types- management intervention. Emotions – emotional labour - emotional intelligence- theories. Attitudes – characteristics – components – formation- measurement – values. Perceptions- importance – factors influencing perception – inter personal perception impression management. Motivation – importance – types – effects on work behavior

**Unit III Group behaviour**

Organization structure – formation - groups in organizations - influence - group dynamics - emergence of informal leaders and working norms – group decision making techniques – team building – interpersonal relations – communication – control

**Unit IV Leadership and Power**

Meaning – importance - leadership styles – theories - leaders v/s managers - sources of power – power centres - power and politics

**Unit V Dynamics of organizational behavior**

Organizational culture and climate – factors affecting organizational climate - importance; Job satisfaction – determinants – measurements – influence on behaviour; Organizational change – importance – stability v/s change – proactive v/s reaction change - the change process - resistance to change – managing change; stress – work, stressors –prevention and management of stress - balancing work and life; Organizational development - characteristics – objectives – organizational effectiveness.

**Course Outcome**

- Learners will be up skilled to understand, evaluate and resolve social and individual behavior in organizations.
- The course will enable the learner to understand the leadership and power structure in organizations.
- The learner will be empowered and trained to resolve problems arising from social and individual behavior in organizations.
- It will help the learner to practice as a good HR officer in an organisation by understanding the Organisation Behaviour.

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