### MEMBERS:

- 1. Prof.(Dr.) K. Jayaprasad, HoD and Chairperson
- 2. Prof.(Dr.) M. S. John, Professor
- 3. Prof. Mohanan B Pillai, Professor & Head Department of Political Science , Pondichery Central University
- 4. Dr. R. Suresh, Professor & Head Department of Political Science ,University of Kerala
- 5. Prof. Rahul Tripathi, HOD Department of Political Science, Goa University
- 6. Prof. Jayaraj Amin, Professor & Chairman Department of Political Science, Mangalore University.
- 7. Dr. Prasanna Kumar P. C., Associate Professor
- 8. Dr. Gilbert Sebastian, Assistant Professor

The above Members participated in the board of Studies meeting held on 15<sup>th</sup> February 2021.The meeting started at 10.30 am in the online mode and the Chairman welcomed the members. The Board discussed the programme structure and contents of courses in detail including the proposed three new Elective Courses.

# **DECISIONS**

- 1. The Board of Studies resolved to include the programme specific outcomes, course objectives and course outcomes.
- The core course in IV <sup>Th</sup> Semester GIR5401: Western Political Thought is shifted to Second Semester. Thus one more core paper is added to II semester as GIR 5204: Western Political Thought
- 3. The BOS approved the proposed three new Elective Courses namely,
  - GIR 5016:Introduction to Public Policy
  - GIR 5017:Conflict Resolution and Transformation skills
  - GIR 5018:Introduction to India's National Security
- 4. The existing Elective Course GIR 5013: Society and Politics in Central Asia is dropped.
- 5. Approved the modified syllabus of the elective course "GIR 5005: Local Governance and Development in India"

6. The title of the Core course GIR 5301:Indian Political and Strategic Thought is renamed as "GIR 5301:Indian Social and Political Thought The meeting came to an end at 12.30 with the vote of thanks from the Chair.

# GIR 5018: Conflict resolution and transformation skills (Elective)

#### **Course rationale**

This is a skill- based course, which aims at making the learners gain relevant cognitive and practical skills relating to analyzing and resolving conflicts in various walks of life.

#### Learning outcome

On completion of this course the learners will achieve the necessary cognitive competence and practical skills to analyse conflicts and discern one's own and that of others' styles of resolving conflicts at different levels. The course will equip the learners to successfully engage in negotiations, mediation and facilitation at interpersonal and intergroup levels through various games and simulation exercises.

#### **Course contents**

- 1. Meaning of conflict Basic principles and approaches to conflict resolution- conflict analysis
- 2. Conflict management, resolution and transformation- interests positions needs and values
- 3. Negotiations- Approaches and strategies hard, soft and principled approaches-BATNA
- 4. Mediation Types and processes- qualities and skills of a mediator mediation stages
- 5. Facilitation problem solving workshops- facilitating behaviours
- 6. Transformation –Lederach's framework: Truth , justice , peace and mercy

### **Reading list**

Susskind, Lawrence E. and Jason Corburn 1999. Using Simulations to Teach Negotiation: Pedagogical Theory and Practice. (PON Working Paper 99-3.) Cambridge: Program on Negotiation at Harvard Law School.

Svensson, Johan 2001. Designing Training Programs: The Life and Peace Institute Approach in Somalia, in: Luc Reychler and Thania Paffenholz (eds.). Peacebuilding. A Field Guide. Boulder/London: Lynne Rienner Publishers, 291-300.

Truger, Arno 2001. Training Peacebuilders and Peacekeepers, in: Luc Reychler and Thania Paffenholz (eds.). Peacebuilding. A Field Guide. Boulder/London: Lynne Rienner Publishers, 35-42.

Bush, R. A. Baruch and Joseph Folger 2005. The Promise of Mediation: The Transformative Approach to Conflict. New and revised edition. San Francisco: Jossey-Bass.

Fisher, Roger and William Ury 1981. Getting to Yes. Negotiating Agreement without Giving In. Boston: Houghton Mifflin

Lederach, John Paul 2005. The Moral Imagination. The Art and Soul of Building Peace. New York: Oxford University Press.

Lederach, John Paul 1997. Building Peace. Sustainable Reconciliation in Divided Societies. Washington, DC: United States Institute of Peace. Lederach, John Paul 1995. Preparing for Peace. Conflict Transformation Across Cultures. Syracuse, NY: Syracuse University Press

Miall, Hugh, Oliver Ramsbotham and Tom Woodhouse 2011. Contemporary Conflict Resolution. The Prevention, Management and Transformation of Deadly Conflicts. 3<sup>rd</sup> edition. Cambridge: Polity Press.

Schrock-Shenk, Carolyn and Lawrence Ressler (eds.) 1999. Making Peace with Conflict. Practical Skills for Conflict Transformation. Akron: Mennonite Conciliation Service

Scannel, Mary, 2010. The Big Book of Conflict Resolution Games, New York: MaGrow-Hill.