



DEPARTMENT OF MANAGEMENT STUDIES
CENTRAL UNIVERSITY OF KERALA

Value Added Course

Course Nature: Skill Based Course

Course Code: MBG5 501	Course Title: LEADERSHIP SKILLS
Credit: 0	Total Course Hours: 30
Course offered for: All students of Central University of Kerala	Acceptance of course : First-come-first-served basis registration
Platform: Google meet	Maximum number of Students: 70 (Batch size)
Total Marks : 50 (Internal 20 + External 30)	
Course Registration Link (Google Form Link): https://forms.gle/r8D6VfVu4Mvu6yPPA	
Course start date: 22 September 2021 (Wednesday)	Deadline for registration: 20 September 2021 (Monday)

Course Objectives

The course enables aspiring managers to be more effective leaders in organizations through an understanding and practice of essential skills such as developing personal strengths, powerful communication, problem solving, managing process, goal achievement, conflict resolution, and win-win negotiations.

Course Outcomes

- Identify one's talents, how to develop them as strengths, and link them to the work of the leader.
- Develop the behavioural skills and emotional intelligence related to effective leadership.

- Learn the strategies to manage the performance a team through coaching and mentoring
- Equip the ways to negotiate effectively and successfully manage conflicts in organisations

Course content		
Module No.	Topics	Hrs
1	Leadership – Definition – Characteristics of Leadership – Qualities of an ideal leader- Leadership traits - Types of leaders - Leader Vs Manager - Personal skills for effective leadership-	6
2	Leadership theories –Great Man theory of leadership – contingency theory – situational theory – Behavioural theory – participative theory – relationship theory – Management theory	6
3	Leadership Models for a powerful leader - sources of motivation- emotional intelligence and its significance - Significance of communication skills for work life and leadership.	6
4	Skills for leadership and performance management: Goal setting- support of employee development - organisational behaviour and Communication of feedback -360-degree feedback- Coaching and mentoring- Ethics in Leadership - Leader and Values	6
5	Team management and Conflict Resolution skills -Group structure and dynamics-Formation of teams and team work- Group problem-solving – Conflict management- Negotiating skills-Need for empathy by Leaders.	6
Suggested Literature		
<ol style="list-style-type: none"> 1. Buckingham, M. (2007). Go put your strengths to work. New York: Free Press. 2. Cameron, K. S. (2008). Positive leadership: Strategies for extraordinary performance. San Francisco: Berrett-Koehler Publishers. 3. Deborah Smith Pegues (2020), Lead Like a Woman: Gain Confidence, Navigate Obstacles, Empower Others. 4. Eikenberry, K. (2007). Remarkable leadership: Unleashing your leadership potential one skill at a time. 5. Kotter, J. (1990) What Leaders Really Do <i>Kotter, J. Harvard Business Review</i> May/June 		

6. Jemma Roedel. (2021), 9 Essential Skills for New Female Leaders in Business and the Workplace. How to Influence Teams Effectively and Combat Imposter Syndrome.
7. John C Maxwell (2020), Becoming a Person of Influence: How to Positively Impact the lives of others.
8. John C Maxwell, (2017), **Developing the Leader Within You - Journey To Leadership**
9. San Francisco: JosseyBass. Trent, J., & Cox, R. (2006). Leading from your strengths participant guide. Nashville, TN: Randall House. (See professor for details)
10. *Steven R.Covey. The 7 Habits of Highly Effective People*
11. Yukl, G. (2013) Leadership In Organizations - Pearson

CENTRAL UNIVERSITY OF KERALA

DEPARTMENT OF MANAGEMENT STUDIES- LIST OF STUDENTS ENROLLED FOR VALUE ADDED COURSE- LEADERSHIP SKILL

Sl no	Email ID	Name	Contact No	Education	Department
1	yyashaswini577@gmail.com	Yashaswini U	9633153291	PG	DCIB(1)
2	tjmadappattu@gmail.com	Tom j	8076684861	PG	DIR(6)
3	makaniharsha92@gmail.com	MAKANI HARSHAVARDHAN	9912099387	PG	
4	mlaparanagouda@gmail.com	Parasanagouda	8197314781	PG	
5	sanidhyavilasan@gmail.com	SANIDHYA N K	9495282550	PG	
6	Swagatkumarbish721@gmail.com	SWAGAT KUMAR BISHI	8249519160	PG	
7	jishnug64@gmail.com	Jishnu Ganesh	7902936013	PG	
8	rvijay1422000@gmail.com	VIJAY R	9626320572	PG	DEPT. OF MATHEMATICS(4)
9	mverma2598@gmail.com	Mohit Verma	7828789175	PG	
10	avinashkumarpandey26398@gmail.com	AVINASH KUMAR	9621518087	PG	
11	Sonoframesh00@gmail.com	MOGILOJU NAVEEN	7093181335	PG	
12	herasheikh6@gmail.com	Hera Sheikh	9335058176	PG	DEPARTMENT OF LAW(2)
13	arjun.pg@cukerala.ac.in	Arjun Philip George	7411790629	PhD	
14	harsha26399@gmail.com	Harsha S	9645689184	PG	DEPT. OF GEOLOGY(2)
15	Abuwaad001@gmail.com	MUSTAFA IBRAHIM MOHAMED	9915106424	PG	DEPT. OF ZOOLOGY(2)
16	manasjyotisarma2017@gmail.com	MANAS JYOTI SARMA	9365184084	PG	
17	arathilal30@gmail.com	Arathi Lal	9846943256	PG	DMS(16)
18	Mubeenamubz34@gmail.com	Mubeena KCK	9567039642	PG	
19	akshayrthejas@gmail.com	AKSHAY R	9048922402	PG	
20	akshayvinod56@gmail.com	Akshay V	8589939560	PG	
21	kumar.dhanraj776@gmail.com	Dhanraj kumar	7004160423	PG	
22	nimithamadhu29@gmail.com	Nimitha Madhusoodhanan	8078266369	PG	
23	akhilaaeku123@gmail.com	Aeku Akhila	7075626560	PG	
24	amithajose25@gmail.com	Amitha Jose	8137870112	PG	
25	thejas5718@gmail.com	Thejas J	8139005266	PG	
26	sajithwill18@gmail.com	SAJITH. E	7034936321	PG	
27	sandhrashajan06@gmail.com	SANDHRA SHAJAN	9446964442	PG	
28	parvathyg76@gmail.com	Parvathy Govindan	9446880462	PG	
29	bhagyasree175@gmail.com	BHAGYASREE V	9961162631	PG	
30	atlanthamraz8@gmail.com	Hamraz Ahamed	7907608893	PG	
31	abeenjames047@gmail.com	Abeen James A	9072166812	PG	
32	archanachpdy@gmail.com	Archana. Ch	9744431770	PG	
33	aashiqshaik96@gmail.com	Shaik Aashiq	9849779797	PG	

TIME TABLE**VALUE ADDED COURSE-LEADERSHIP SKILLS**

Sl No	Date	Day	Time	Faculty
1	28/09/2021	Tuesday	3:00 PM to 4:30 PM	Ms. Shamla
2	30/09/2021	Thursday	3:00 PM to 4:30 PM	Ms. Shamla
3	10-01-2021	Friday	3:00 PM to 4:30 PM	Ms. Shamla
4	10-04-2021	Monday	3:00 PM to 4:30 PM	Ms. Lakshmi
5	10-06-2021	Wednesday	3:00 PM to 4:30 PM	Ms. Lakshmi
6	10-08-2021	Friday	3:00 PM to 4:30 PM	Ms. Lakshmi
7	10-11-2021	Monday	3:00 PM to 4:30 PM	Ms. Soumya
8	13/10/2021	Wednesday	3:00 PM to 4:30 PM	Ms. Soumya
9	15/10/2021	Friday	3:00 PM to 4:30 PM	Ms. Soumya
10	18/10/2021	Monday	3:00 PM to 4:30 PM	Mr.Nayeef
11	20/10/2021	Wednesday	2:00PM TO 3:15 PM	Mr.Nayeef
12	22/10/2021	Friday	2:00PM TO 3:15 PM	Mr.Nayeef
13	25/10/2021	Monday	2:00PM TO 3:15 PM	Ms. Arunima
14	11-01-2021	Monday	2:00PM TO 3:15 PM	Ms. Arunima
15	11-03-2021	Wednesday	2:00PM TO 3:15 PM	Ms. Arunima
16	11-05-2021	Friday	2:00PM TO 3:15 PM	Pro.V.Balachandran