

Memorandum of Understanding

between

The Amphibian Ark

and

Central University of Kerala

This Memorandum of Understanding (MOU) sets the terms and understanding between the Amphibian Ark, hereinafter referred to as the AArk, and the Central University of Kerala, hereinafter referred to as the "Grant recipient".

Purpose

The AArk agrees to provide a grant to Dr Ramachandran Kotharambath to support the project "Developing *ex situ* facilities for the conservation of the Indian caecilian *Gegeneophis tejaswini*" and principal investigator. The funds are provided on the understanding that they will be used at the Central University of Kerala for the development of a new *ex situ* facility, and field work associated with this project.

The funds can only be used for the specific purposes described above and in the project proposal. The funds cannot be used for other purposes unless AArk explicitly approves those purposes in writing in advance of the planned use.

Grant amount

The grant awarded is for US\$5,000.

The Grant recipient will ensure, to the best of their abilities, that additional funding is sought to further support and expand the program, so it can achieve its full potential.

Duration

This MOU will apply from July 1, 2020 to July 1, 2021. It is expected that the funds will be used for the purposes described within the agreed timeframe. If the funds have not been used by the end of the timeframe, AArk reserves the right to request that the funds be returned.

Provision of funds

The Grant recipient agrees to provide the following banking details to AArk for the transfer of funds:

Bank name and address: CANARA BANK, PERIYE, KASARAGOD, KERALA, PIN-671320
Name on account: CENTRAL UNIVERSITY OF KERALA
Account No./IBAN: 42042200069750
Swift code: SYNBINBB030
ABA No. (American banks only):
CLABE No. (Mexican banks only):
BSB No. (Australian banks only):

The bank account must be held by an institution and cannot be a personal bank account. Funds will be transferred to the nominated bank account within two weeks of the signing of this MOU.

Reporting

Start-up grants

The Grant recipient agrees to provide a minimum of two photos of the focal species via email, which can be used by AArk to announce the grant winners on its web site and in its Newsletter. Photos must be provided within two weeks of the signing of this MOU.

The Grant recipient agrees to provide at least two progress reports – one six months after the funds are received, and a second one twelve months after the funds are received – along with several photos of the project. A reporting template is available at www.amphibianark.org/grants/AArk-Grant-Reporting-Template.docx.

If a species action plan was not submitted with the grant application, the Grant recipient agrees to provide a draft or completed species action plan within six months after the funds are received. A species action plan template is available in [English](#) or [Spanish](#) as a guide.

The Grant recipient agrees to produce husbandry guidelines within six months of acquiring animals (using the Amphibian Husbandry Guidelines template in [English](#) or [Spanish](#)).

AArk will provide a reporting template four to six weeks in advance of the deadline for progress reporting.

Acknowledgements

The Amphibian Ark (AArk) should be acknowledged in all publications, media releases, presentations and in social media, as a partner and supporter of this project, using the AArk logo whenever possible.

Use of reports and photos

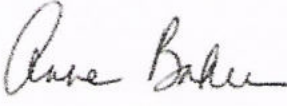

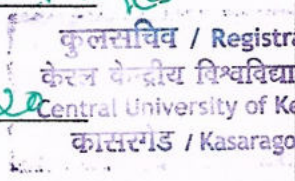
Information from progress reports, and photos supplied by the Grant recipient will be used by AArk to promote the amphibian conservation program, via our Newsletter, web site, social media and in other publications.

Species action plans and husbandry guidelines produced by the Grant recipient will be made available to the amphibian conservation community on the Husbandry Documents page of the AArk web site, www.amphibianark.org/husbandry-documents/.

AArk will provide the current version of its logo for use on web sites and in acknowledgements. These can be downloaded from www.amphibianark.org/logos/.

Signatures

By signing this MOU, AArk and the director of the Grant recipient's institution agree to abide by its contents. If AArk does not receive signed copies of this grant agreement by June 26, 2020, this grant may be revoked.

<p>Dr. Anne Baker Amphibian Ark c/o CPSG 12101 Johnny Cake Ridge Road, Apple Valley, MN 55124-8151 USA</p> <p>Phone: +1 952 997 9800 Email: grants@amphibianark.org</p> <p> _____ (Signature)</p> <p>Date: 11 June, 2020</p>	<p>[Director of recipient institution's details]</p> <p>Phone: 0467-2232403 Email: registrar@cukerala.ac.in</p> <p> _____ (Signature)</p> <p>Date: <u>26/06/2020</u></p> <p></p>
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Amphibian Ark is bound by U.S. laws and regulations that prohibit having transactions with and providing material support or resources to individuals or groups that engage in or support acts of terror. The Grant recipient agrees that by becoming a grantee under this agreement, you represent and certify that you do not engage in or support, directly or indirectly, acts of terror.



Dr. Palatty Allesh Sinu
Department of Zoology
Central University of Kerala
Periya 671 316, Kasaragod,
Kerala.

March __, 2021

Sub: Granting a R&D project

Dear Dr. Sinu,

We, Tata Coffee, considering your vast academic experience in pollination studies, is happy to entrust you to handle an impactful R&D project on "Pollination in Coffee agro-ecosystem in Kodagu". You are requested to form a team of experts/ consultants with Prof. K.R. Shivanna and Dr. Sajan Jose while executing the project. The Company has sanctioned a total of Rs. 15,36,000/- for a period of three years initially to meet the consultancy charges, travel, and the institutional charges to be paid to your University at the beginning of each financial year.

If you agree to the terms and conditions, please convey your acceptance for taking up the R&D Project. Upon acceptance, we will share the Memorandum of Understanding to be signed between the Company and the University.

Terms and conditions:

1. Sanctioned Budget

	Year1	Year2	Year3	Total
Consultancy charges (A)	420,000	420,000	420,000	12,60,000
Travel (B)	50,000	50,000	50,000	150,000
Institutional charges C = (10% of (A))	42,000	42,000	42,000	126,000
Total (A+B+C)	512,000	512,000	512,000	15,36,000

2. The consultancy charges for the Principal Investigator (PI) (Dr. P.A. Sinu) is fixed for Rs. 220,000/ per annum at a rate of Rs. 10,000/ day's visit.
3. The consultancy charges for other consultants is fixed at a rate of Rs. 5000 for a day's visit to Tata Coffee's estates.
4. The PI should visit the Company's estates for a minimum period 22 days per annum, while other consultants may visit the gardens for a minimum period of 20 days per year, at such intervals as may be mutually decided between the Company and PI.
5. The payment of consultancy charges and travel bills of the consultants should be made on a certificate issued jointly by the representative of Tata Coffee and Dr. P.A. Sinu (PI) of the project, subject to TDS.
6. The payment of the travel charges of the consultants should be made on a certificate issued by the PI and the

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TATA COFFEE LIMITED

Regd. Office: Pollibetta - 571 215, South Kodagu, Karnataka, India
CIN of TCL: L01131KA1943PLC000833 / GSTIN: 29AABCC0241R1ZH
Tel: 91 08274 251411 251412 251413 251482 251483 Fax : 91 08274 251425



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7. The Company will take care of the accommodation and food of the PI and other consultants during their visit to the Company's estates. The Company will also supply additional manpower required, if any.
8. The Company will pay the institutional charges to the project account of the PI's institute simultaneously during the payment of consultancy charges. It is the responsibility of the PI to disburse the amount and submit the statement of expenditure to the Company at the end of every FY.
9. The PI is responsible and should provide recommendations to the Company for improving crop yield to a tune of about 20% on the recent average yield at the end of the project and publish outstanding research papers on the concerned project for the benefit of the Coffee growers of the region with the consent of the Company.
10. The PI is responsible for the overall coordination of the project and submit the progress report, completion report, recommendations to the company, and to present the findings of the research to the Company whenever demanded.
11. The PI should also be available for periodical meetings and telephonic calls with the representatives of the Company.
12. The PI should maintain the confidentiality nature of the project and consult the company before publishing the findings in journals or other media.
13. The Company will meet all other logistic requirements in its estates as and when required.
14. The Company reserves its right to terminate the Project for any reason whatsoever at its sole discretion.
15. The MoU will be subject to jurisdiction of courts at Bangalore. All disputes shall be settled by negotiation between the Parties, failing which the same shall be referred to Arbitration by a sole arbitrator to be mutually appointed by the Parties under the Arbitration and Conciliation Act, 1996. The place of Arbitration shall be at Bangalore and the language of proceedings shall be English.

Thanking you

For Tata Coffee Limited


M.B. Ganapathy
Sr. General Manager - Plantations

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