# Gender Action Plan

The Gender Action Plan (GAP) of the Central University is a roadmap for promoting gender equality in all activities of the University, across all stakeholders at the University.

* The University should conduct gender sensitisation programmes annually for all stake-holders during the induction programme; Attendance should be mandatory.
* Women should be given proportional representation in key decision-making bodies like the Academic Council;
* The University should conduct a gender audit/gender impact assessment every year;
* The University should undertake a gender relations survey among all stakeholders;
* The University should appoint a Gender Champion from among students under the programme envisaged by the UGC;
* It should conduct self defence programmes for all those who require it;
* A safe rides programme should be started on campus;
* More women security personnel should be recruited;
* Well-equipped rest rooms for women should be set up in every building.
* There should be a teacher in charge/Women’s help desk who can work as liaison between the students and DSW office. This should preferably be someone with knowledge of English, Malayalam, and Hindi.
* One Faculty Member from each school should be appointed as Gender Advisor to address gender issues at the grassroots level.
* Library and hostel timings shall be the same for all genders; library hours should be extended and 24-hour reading rooms set up.
* security shall focus on keeping a sci check on outsiders entering the campus;
* More well-lit, academic, semi-academic spaces with trained personnel should be given to students.
* The campus should have a convenience store, including some late night tea-shops.
* All Student Union positions should be open to all genders. The University may consider reserving the Post of President of the Students’ Council for Women every alternate year.