



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA
Tejaswini Hills, Periyar, Kasargod- 671 316

**MINUTES OF THE 11TH MEETING OF THE 3RD EXECUTIVE COUNCIL HELD ON
24TH JANUARY, 2019 AT MASCOT HOTEL, THIRUVANANTHAPURAM**

The Eleventh Meeting of the Third Executive Council was held on 24th January, 2019 in the 'Sopanam' Auditorium, Mascot Hotel, Thiruvananthapuram. The following members were present:

1. Prof. (Dr.) G. Gopa Kumar, Vice Chancellor, CUK, Chairperson
2. Prof. (Dr.) K. Jayaprasad, Pro-Vice Chancellor, CUK, Member
3. Dr. M. Mohandas, Retd. Professor, Kerala Agriculture University, Member
4. Prof. (Dr.) C I Issac, ICHR, Delhi, Member
5. Prof. (Dr.) C.A. Jayaprakas, Principal Scientist, ICAR-CTCRI, Thiruvananthapuram, Member
6. Dr. Vinodkumar T .G Nair, (Senior Scientist, Jawaharlal Nehru Tropical Botanic Garden & Research Institute), Visitor's Nominee, Member
7. Dr. K N Madhusudanan Pillai, (Academic Dean, Bharatiya Vicharakendram Research Centre), Visitor's Nominee, Member
8. Prof. (Dr.) K.C. Baiju, Professor, Department of Economics, CUK, Member
9. Dr. Rajendra Pilankatta, Dean, SMPH, CUK, Member
10. Dr. A. Radhakrishnan Nair, Registrar, CUK, Secretary

Special Invitees:

1. Dr. B.R. Prasannakumar, Finance Officer, CUK
2. Shri. K.G. Rajagopal, Executive Engineer, CUK

The Secretary, Department of Higher Education, MHRD, GoI, New Delhi, Prof. (Dr.) Vinod Kumar Singh, former Director, IISER, Bhopal, (UGC) Nominee and the Principal Secretary, Higher Education, Govt. of Kerala, had expressed their inability to attend the meeting and took leave of absence.

The comments from MHRD on the agenda items on the 11th Meeting of the 3rd Executive Council (held on 24th January, 2019 at Mascot Hotel, Thiruvananthapuram) vide F. No. 46-1/2019-CU.III, dated 23rd January, 2019 and vide F. No. 46-1/2019-CU.III, dated 24th January, 2019, are strictly adhered.

The Vice Chancellor welcomed the members and thanked them for making it convenient to attend the meeting and introduced new members in Executive Council, Dr. Vinodkumar T .G Nair, (Senior Scientist, Jawaharlal Nehru Tropical Botanic Garden & Research Institute and Dr. K N Madhusudanan Pillai, (Academic Dean, Bharatiya Vicharakendram Research Centre) as the Visitor's Nominees from the University Court to the Executive Council.

The agenda items were then taken up for deliberations.

<i>EC:03:11:01</i>	<i>Confirmation of the Minutes of the 10th meeting of the Third Executive Council held on 2nd November, 2018 at Mascot Hotel, Thiruvananthapuram</i>
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The Minutes of the 10th meeting of the Third Executive Council held on 2nd November, 2018 at Mascot Hotel, Thiruvananthapuram were circulated to all the members and no comments were received.

Decision: The Executive Council confirmed the Minutes of the 10th Meeting of the 3rd Executive Council meeting held on 2nd November, 2018 at Mascot Hotel, Thiruvananthapuram.

<i>EC:03:11:02</i>	<i>Action Taken Report of the 10th meeting of the Third Executive Council held on 2nd November, 2018 at Mascot Hotel, Thiruvananthapuram</i>
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Decision: The Executive Council perused and accepted the Action Taken Report placed as Annexure-II.

While discussing the Action Taken Report, Prof. (Dr.) K.C. Baiju has pointed out that in earlier Executive Council meetings decision on preparing seniority list of faculty were made. However, no seniority list was prepared. After discussion it was decided that two seniority lists may be prepared (i) Department wise Seniority List and (ii) Station seniority list considering University as a single unit for Professor, Associate Professor and Asst. Professor. It was further decided that the seniority list may be published in two months' time.

<i>EC:03:11:03</i>	<i>Activity Report and major achievements of Central University of Kerala – from last meeting of Executive Council (2nd November, 2018) to January, 2019</i>
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- Prof. (Dr.) K.C. Sunny, Dean, School of Legal Studies, CUK was appointed as the Vice-Chancellor of National University of Advanced Legal Studies, Kochi on 14th January, 2019.
- Prof. (Dr.) K. Jayaprasad, Pro-Vice Chancellor, CUK was selected as the President of IPSA (Indian Political Science Association).
- Dr. Rajeev, Asso. Professor, Department of Malayalam, CUK took charge as PRO until further orders.
- A National Conference on *Public-Private-Community Partnership in Prevention & Management of Drug Abuse* was organized by Department of Social Work, CUK in association with National Institute of Social Defence, New Delhi on 07th and 8th January, 2019.
- The INSPIRE Internship Science Camp was held at Central University of Kerala from 22nd to 27th December, 2018.
- The inaugural ceremony of *Active Ageing: Paradigms for Postmodern Era* was conducted by Department of Social Work, CUK on 06th December, 2018.
- Centre for Life Skills Education under the School of Education, CUK organized Faculty Development Programme on *Curriculum & Life Skills* under PMMMNTT from 29th November to 05th December, 2018 at CUK.
- During the year 2018, the University has received 252 (online 142 + offline 110) RTI applications. Answers to these questions were furnished to the applicants in a time bound manner.

Decision: The Executive Council noted.



1. The year-wise statement showing number of departments, teaching positions sanctioned and the number of students in Central University of Kerala was placed before the Executive Council. Further, the year wise statement showing the number of outsource staff engaged in Central University of Kerala were also placed.
2. Due to following reasons, the University is constrained to deploy the excess number of Outsourced Staff:
 - (i) Lack of regular non-teaching staff in the University.
 - (ii) The University could not provide administrative staff to many of the Deans due to the paucity of employees and 23 academic departments in the University of which all are supported by Outsource staff.
 - (iii) The Medical Wing, Audit Office, Chief Vigilance Officer Office, Media/PRO's Office, Library, DSW Office, IQAC, Vice Chancellor's Office, Pro-Vice Chancellor's Office, Statutory Officer's Office etc. are also running mainly with the support of Outsourced Staff
 - (iv) The University do not have a single regular Matron or Care Taker
 - (v) The University at present has 310 acres of Campus in Periyar with eight academic buildings bordered with National Highway and PWD road within the Campus. There are two Campuses in Thiruvananthapuram and Thiruvalla (Pathanamthitta District). The Security is always being a concern of the University.
 - (vi) With the establishment of eight new academic buildings and other transitory buildings in the Campus, Hostels etc. the University required more number of Cleaning Staff to maintain cleanliness in the buildings and its surroundings including roads
3. The University has submitted these facts to the UGC several times and requested for ratification of the excess expenditure made till date on account of the deployment of Outsourced Staff. But, UGC has informed that the explanation given by the University is not convincing. Accordingly, recently a letter no. CUK/ADMN /UGC.CORR /15-Vol.II/E4333 dated 11th December, 2018 has also submitted to the UGC. Both Vice Chancellor and Registrar met UGC Chairman, Secretary, Joint Secretary and Financial Adviser and appraised the matter. Awaiting reply in this connection from UGC.

4. The present position of non-teaching staff including outsource is as follows:

i)	Permanent	:	61
ii)	Contract	:	01
iii)	Outsource	:	197
	Total	:	<u>259</u>

5. Sanctioned positions

i)	Permanent Non-Teaching	:	138
ii)	Outsource	:	100
	Total	:	238

Extra eligibility as per teaching and non-teaching ratio: 31

Total : 269

Thus out of 269 non-teaching staff including outsource sanctioned and eligibility for sanction, Central University of Kerala has deployed 259 non-teaching staff including outsource.

6. In order to effectively run the University we need 17 additional outsource staff in the following category:

i)	Security Guard	:	02
ii)	Plumber	:	01
iii)	Gardner	:	01
iv)	Sweepers	:	06
v)	Caretaker	:	03
vi)	Electrician	:	01
vii)	Health Worker	:	02
viii)	Receptionist	:	01

Decision: The Executive Council approved the proposal subject to the sanction from UGC.

<i>EC:03:11:05</i>	<i>To consider the notice issued by Employees Provident Fund Organization, Kannur</i>
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In connection with the subject cited and in continuation of EC:03:10:06, the Standing Counsel has filed OA 339/2018 before the Central Government Tribunal Cum Labour Court (Employees Provident Funds Appellate Tribunal), Ernakulum. Awaiting further response from Standing Counsel.

Decision: The Executive Council noted and suggested University to pursue the matter with Standing Counsel.

<i>EC:03:11:06</i>	<i>To consider the request of the Dean, Students Welfare, CUK for the sanctioning of Stationary Store for the students at Central University of Kerala Periya campus</i>
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The Dean of Students Welfare has submitted that the students are struggling to get the basic stationery items and they have to go to Periyar for buying stationery items due to non-functioning of co-operative store in the campus.

It may be noted that since there is no stationery shop in the University Campus, the students and staff are facing much difficulty to meet their requirements of stationery items in the Campus. Going to the nearby market place at Periyar which is 1 km. consumes considerable time and money even for the purchase of a small or petty stationery item. It is proposed that a Govt. sponsored agency may be engaged to start stationery shop in the Campus by utilizing any available space to cater the requirement of stationery items in the University without affecting the ownership rights of the University.

Decision: The Executive Council approved in principle for opening a Stationery Store in the facility of Central University of Kerala for one year through a Govt. agency/Govt. sponsored agency and authorized the Vice Chancellor for further action.



EC:03:11:07	To consider the development of the University Capital Centre, Thiruvananthapuram
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As discussed vide EC:03:06:19 dated 30th November 2017, the Vice Chancellor in one of his earlier letter to the Secretary, UGC had sought approval for commencing B.A Programme at the Capital Centre and M.A. Programme at the Main Campus, Periyar. UGC in its reply to this sought details about availability of physical infrastructure, land, manpower, ownership certificate, etc. to enable the commission to consider the request. A committee was constituted for negotiating with the State Govt for allotment of land for the Capital centre in the above EC meeting.

Now it was reported that Tehsildar, Nedumangad has recommend to Govt. of Kerala for 25 acres of land at Vithura adjacent to IISER for CUK. The Tehsildar, Nedumangad has written to the District Collector for allotting land of 25 Acres to CUK.

At present 106(49 M:57 F) students are pursuing their UG programme at Capital Centre, Thiruvananthapuram.

1. The Capital Centre is functioning in hired building; two hostels are functioning in hired building and a guest house also. There is no regular staffs got sanctioned from UGC for the Capital Centre. One LDC of CUK is the only regular staff there. All the staffs including teachers are from outsource agency and guest lecturers.
2. So far an amount of Rs. 2,46,06,669/- has spent towards rent for the Capital Centre. After 12th Plan period the allotment for recurring expenditure of the University has come down and hence it will be very difficult for the University to run the Centre in hired building for long.
3. In the meantime Gulati Institute of Finance and Taxation (GIFT), Thiruvananthapuram has informed that their premises is available and are ready to rent to CUK. Now the University has directed the Executive Engineer to inspect the premises of GIFT and submit a report to the University.
4. Considering the present positive development of land allotment, the Executive Council may kindly decide further course of actions.

Decision: The Executive Council has discussed the subject in detail and approved in principle to avail the facility offered by Gulati Institute of Finance and Taxation (GIFT) after examining the feasibility and physical facility available at GIFT. In case, the renting of premises at GIFT is possible from academic year 2019-20, the classes can be shifted to new place.

The Executive Engineer has been authorized to pursue the matter. Further the Executive Council suggested to expedite the process of the land allotment in Vithura adjacent to IISER for Central University of Kerala.

The Executive Council authorized the Vice Chancellor to pursue the UGC sanction of the department at the Capital Centre and the new teaching departments (if any) and non-teaching posts from UGC at the earliest.

EC:03:11:08	To consider the renewal of Lease Deed with BSNL Arcade building, Thiruvalla campus
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The University hired the BSNL Arcade building at Thiruvalla, Pathanamthitta District, Kerala (St.), for a period of three years w.e.f 01-01-2016 @ Rs.1,00,000/- (Rupees One lakh only) per month for functioning its campus at Thiruvalla. The University has also paid Rs.3,00,000/- as interest free Security Deposit to BSNL.

The lease period of the BSNL Arcade building having 604 sq.m., expired on 31.12.2018. The Clause 18 of the Lease Deed states that the lessor may renew the lease for a further period of three years in accordance with the covenant, agreements and conditions. As per the agreement, renewal may be made with 15% increase on the existing rent (i.e. @ 5% per annum). However, it is agreed that if no such mutual agreement is reached, the Lessee shall vacate the premises on the expiry of the time of the lease deed. Only two such extension of maximum duration of 3 years each may be considered and the Lessee shall have to vacate the premises after a total period of 9 years.

The University may renew the agreement w.e.f. 01-01-2019 for a period of 3 years with enhanced rent of 15% on the existing rent, Rs.1,00,000/-per month. In addition to the rent of the building, the University also paid GST, O& M Charges, Electric and water charges.

The Executive Council may consider the renewal of Lease agreement w.e.f. 01-01-2019 for 03 years and increase of rent 15% on the existing rent i.e. Rs.1,00,000/- + 15000/- =Rs.1,15,000/-.

Decision: The Executive Council approved the proposal for one year and suggested to take up the construction of boundary wall and repair of the existing buildings at the land allotted to the department at Thiruvalla at the earliest.

EC:03:11:09	<i>To consider the International Collaboration with Foreign Universities- Exemption from obtaining A grade as per the "University Grants Commission (Promotion and Maintenance of Standards of Academic Collaboration between Indian and Foreign Educational Institutions) Regulations, 2016"</i>
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Central University of Kerala has been striving hard to enter into foreign Collaborations since inception. We have already sent 3 proposals with MoUs to UGC seeking permission for the same.

However, UGC's Regulations "University Grants Commission (Promotion and Maintenance of Standards of Academic Collaboration between Indian and Foreign Educational Institutions) Regulations, 2016", clause 3(2) prescribes atleast NAAC A grade as a pre-condition for collaborations. The CUK has been awarded with B++ grade by NAAC hence not in a position to enter the foreign collaborations.

Considering the initial difficulties of institutionalizing a new University, we may take up the issue with UGC/MHRD for consideration and exemption of new CU's from the clause 3(2) on A Grade and above.

Decision: The Executive Council approved the proposal. The Executive Council suggested that University should clarify to UGC that the collaboration of the



University is for research and not for any joint academic programmes for awarding degree and hence permission may be granted. Further directed to highlight the achievements of the University after NAAC accreditation also to UGC.

EC:03:11:10	To consider the request for appointment of a Professor on deputation basis in the Dept. of Geology
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1. The Head (i/c), Dept. of Geology requested for appointment of senior faculty or Professor in the department considering the vacancies of faculty positions in the department and considerable workload on existing faculty. At present the Department has only four Assistant Professors. The post of Professor and two Associate Professors are lying vacant.
2. In view of the above the Competent Authority has considered the request.
3. The CV of Dr. Syed Ashfaq Ahmed, Professor, Department of Applied Geology, Kuvempu University, Jnana Sahyadri, Shankaraghatta has been received.
4. The Executive Council may kindly consider the invitation of Dr. Syed Ashfaq Ahmed, Professor, Department of Applied Geology, Kuvempu University, Jnana Sahyadri, Shankaraghatta on deputation initially for a period of one year in the grade of Professor.

Decision: The Executive Council deferred the matter. The Executive Council has noted that for appointment on deputation, the University may advertise the positions in public domain and select the candidates.

EC:03:11:11	To consider the conduct of competitive examination for the appointment of Group B and Group C posts through IBPS
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1. The University had approached IBPS Mumbai for conducting examinations for the recruitment of various Group 'B', Group 'C' posts and conducted many meeting between the Officials of University and IBPS. As a result of the meeting held on 10th September, 2018 between the Officials of University and IBPS, the IBPS conveyed their charges for online examination for recruitment of Officers in non-member organisations and the above rates are agreed in principle by the University.
2. In continuation to the above, the Registrar met IBPS officials on 11.01.2019 at Mumbai and had a discussion with them. During the discussion following centres were suggested for conducting written examinations for Group B and Group C non-teaching posts in the following Centres:
 - i) Alappuzha
 - ii) Kochi
 - iii) Kollam
 - iv) Kottayam
 - v) Kozhikode
 - vi) Malappuram
 - vii) Trivandrum
 - viii) Thrissur
 - ix) Palakkad

Further, the Registrar suggested to IBPS for conducting the examinations at Kasaragod, Kannur and Central University of Kerala Campus. If the outstation candidates are available University can explore for keeping centres at Chennai, Bengaluru, Mangaluru and Udupi.



In the meantime, the IBPS has sought some clarifications on the scheme of examination to be conducted for Gr-B and Gr-C posts.

The University has decided to convene a meeting of the EC sub-committee to discuss on the suggestions given by IBPS for the conduct of Group B and Group C non-teaching posts selection on 23.01.2019 at Trivandrum. The minutes of the meeting will be tabled by the Chairman.

The Executive Council may like to approve the rates of IBPS for the conduct of the selection of Group 'B' and 'C' Officers and also review and suggest for further course of action including test centres.

The Executive Council considered the Minutes of the EC Sub-Committee constituted to finalize the modalities including structure and syllabus of examination, interview etc. for the recruitment of the Non-Teaching staff for the University.

Decisions **The Executive Council resolved to approve the Minutes of the meeting of the Sub-Committee of the Executive Council held on 23rd and 24th January, 2019 revising the syllabus for the recruitment of Non-Teaching Staff on the basis of the suggestions given by IBPS and in tune with the CRR.**

The Executive Council further decided to approve the rates of IBPS for the conduct of the selection test for Group 'B' and 'C' employees for the University.

The Executive Council has approved the following test centres for conducting the exam:

Alappuzha, Kochi, Kollam, Kottayam, Kozhikode, Malappuram, Thrissur, Thiruvananthapuram, Palakkad, Kannur, Kasaragode, and Central University of Kerala Campus at Periyar in Kasaragode. The outside centres will be Bangalore, Mangalore, Chennai and Hyderabad subject to the availability of minimum number of students as per IBPS norms.

The Executive Council further authorized the Vice Chancellor to take appropriate action required for the conduct of exam and recruitment of non-teaching staff at the earliest.

<i>EC:03:11:12</i>	<i>To consider the proposal to revise the clause (6) of the amended Statute 10 of Central University of Kerala</i>
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1. The Amended Statute 10 on constitution of Second Court of CUK had published in Gazette of India.

2. It is proposed to amend Clause (6) in the amended Statute 10 of the Gazette Notification by deleting the word "Second" and thereby reading Clause (6) as "Constitution of the Court of Central University of Kerala with the following members;"

The Executive Council may approve the proposal for further amendment of Statute 10 by deleting the word 'second' in the Clause – 6 of the amended Statute – 10.



Decision: The Executive Council approved the proposal.

<i>EC:03:11:13</i>	<i>To consider the amendment in the Executive Council Decision to verify certificates before finalizing the list of candidates called for interview</i>
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The seventh meeting of the third Executive Council vide item No. EC:03:07:11, held on 02.03.2018 has decided that in all future recruitment the veracity of the certificates including experience shall be examined by the University from the certificate issuing authorities before finalizing the list of candidates to be called for interview.

Now the University has advertised Group 'A' posts and conducted screening and shortlisting of candidates. As per EC's decisions we need to verify certificates before interview. Considering this Pro-Vice Chancellor has submitted a Note for the consideration of EC for clarity on the early decision vide EC:03:07:11, dated 02.03.2018. The Note of Pro-Vice Chancellor as follows:

'The above discussion and decision with respect to verifying the certificates and experience certificates was only for those cases where a candidate submits foreign degrees and foreign experiences. This was done to avoid likely claim of fake experiences and certificates from foreign countries. Further, the decision of the Executive Council to verify all the documents before finalizing the list of candidates to be called for interview will put the University in an awkward position in conducting all future recruitment including non-teaching positions where a large number of candidates apply. Verifying all the certificates before conducting interview would be difficult'.

In the light of the above, the Executive Council may like to review its decision taken vide item No. EC: 03:07:11 held on 02.03.2018, whether the decision to verify the documents before calling for interview is applicable only for teacher's who possess foreign degrees and experience or even for other teaching and non-teaching posts also.

Decision: The Executive Council considered the matter and after detailed deliberations resolved to waive-off the clause of verification of certificates from authorities issued the certificates before interview only for non-teaching staff.

<i>EC:03:11:14</i>	<i>To consider the constitution of an Expert Committee for reviewing the cases of pay fixation of non-teaching employees joined CUK from other Institutions</i>
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University has requested the University Grants Commission for obtaining the clarification on the fixation of pay of employees (non-teaching staff) entered in CU Kerala service from Govt/Autonomous organisations vide letter No. CUK/EST/NT/7th CPC/2018 dated 5th October 2018. In response to that letter, University Grants Commission vide Letter F no.76-6/2012 (CU) Vol.II dated 05.12.2018 conveyed the following.

1. UGC is not able to check pay fixation of Central University staff.
2. University can check the pay fixation of staff internally and in case of any doubt the same can be verified with the help of a committee consisting of Subject Experts.
3. If any specific clarification needed for the University on fixation of pay, can be referred to UGC.

Considering the advice of UGC, a committee with the following experts is proposed for reviewing such cases.

1. Dr. B.K. Mahopatra, Former Registrar, SLBSRSV, Bhubaneswar
2. Dr. Vikas Gupta, Director, NTA, New Delhi
3. Dr. Umakant Aggarwal, Registrar, SPA, New Delhi

Shri. Suresan Kandathil, Asst. Registrar (Academic) will co-ordinate the review.

Decision: The Executive Council approved the constitution of the Expert Committee for reviewing the case of pay fixation of non-teaching employees who joined CUK from other Institutions. Further, the Executive Council nominated Shri. K. Vijayakumar (Former Finance Officer, Pondicherry Central University) Member, Finance Committee, CUK to the Expert Committee and Registrar as Co-Ordinator.

EC:03:11:15	<i>To consider the counting of past service and protection of pay of faculties joined CUK from aided colleges</i>
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1. The University has given pay protection to the teachers joined from other organisations on direct recruitment on being forwarded their applications through proper channel/producing NOC from their previous employer. This was approved by the Second Executive Council vide item No EC:02:09:04. However, as per the comments of the UGC on said EC minutes, University may strictly follow the instructions, rules issued by the UGC /GoI from time to time on the subject matter.

2. The Internal Audit Officer of the University has raised an observation that benefit of past service can be counted if the application for the post is routed through proper channel only and the term through proper channel implies that the application needs to be forwarded through the Department of Collegiate Education or concerned Govt. Authorities. The IAO has stated that, according to the first Statute 1979 of Calicut University and Kerala University para 18 of chapter 2 *Conditions of service of teachers of Private Colleges*, (2) a teacher shall not apply for an appointment under any other authority, except through the Principal, (4) In the case of private colleges which have entered into voluntary arrangement with the Government for direct payment of salary to their staff by the Government, such application shall be forwarded by the Principal to the Zonal Deputy Director of Collegiate Education concerned who shall forward it in turn to his superior authority with his remarks.

3. A legal opinion was sought based on the observations made by the IAO. The legal opinion stated that the observation made by the IAO is hyper technical and CUK should condone the same by placing in the Executive Council. The matter was referred to the UGC for clarification vide letter No CUK/EST/PAY & ALLOWANCES/ 2015 dated 04.10.2018 as to whether the protection of pay given to these teachers be approved by placing the same in the Finance Committee and Executive Council on the basis of letter No F.No-61-19/2015-Desk (U) dated 03.03.2016 MHRD endorsed to University by the UGC.

4. Further, in view of the complaint received from the Teachers' Association on issue, the University Authorities were constrained to collect relevant facts as well as the practice and precedence being followed by the authorities of the state in such circumstances. On verification, it is learnt that procedure prevalent in aided colleges is to forward application through the Principal of the Colleges.

5. The State University Statute reads;

Para 18.

- (1) Communication to the Management or the University to be routed through the Principal.
- (2) A teacher shall not apply for an appointment under any other authority, except through the Principal.
- (3) Notwithstanding anything contained in this Statute, in exceptional circumstances declared as such by the Vice Chancellor, the University may allow teachers individually or collectively to communicate or apply directly to the University.
- (4) In the case of private colleges which have entered into a voluntary arrangement with the government for direct payment of salary to their staff by the Government, such application shall be forwarded by the Principal to the Zonal Deputy Director of Collegiate Education concerned who shall forward in turn to his next superior authority with his remarks.

6. The reading of the clauses makes it clear that all the clauses are independent of each other. Hence, Clause 2 which states that 'A teacher shall not apply for an appointment under any other authority, except through the Principal' is independent. Thus the application of aided college teachers through Principal can be considered as Proper Channel permitted by the Rules.

7. The recognised Teachers Association also represented pointing out relevant rules and practice against the steps initiated based on the objections of Internal Audit Officer. The Standing Counsel opined that hyper technical contentions against the mandate of the Rules and practice being followed by the aided colleges in the State may not be permitted to create discontent among the academic community, if the application is routed through the Principal of such colleges.

8. Hence, the University Authorities have requested the UGC for permission to withdraw letter No CUK/EST/PAY&ALLOWNCES/2015/E4335 dated 04.10.2018 which was forwarded earlier for seeking clarifications on the subject. A separate letter has been given to the Senior Auditor Officer, DGA (Central) regarding the issue.

9. In the meantime, as a reply to our earlier communication No. CUK/EST/PAY&ALLOWNCES/2015/E 3075 dated 04.10.2018, the UGC has replied that 'the issue is an administrative matter of the University and may be decided as per the existing Government of India rules & orders'.

10. In view of the above, it is proposed that the application of teachers joined from aided colleges affiliated to State Universities routed through Principal may be treated as Proper Chanel.

11. The Executive Council may decide, please.

The Vice-Chancellor has directed Registrar to explain the issue in detail to the Executive Council. As such, the Registrar narrated the chronology of events and the situation emerged due to the query raised by IAO and later by CAG audit team. The follow-up action taken by University to settle the matter was also explained by the Registrar.

Prof. (Dr.) K. Jayaprasad and Prof. (Dr.) K.C. Baiju intervened and criticized the action taken by the University. In their opinion, the University administration should not have acted on the misleading findings of the IAO and they pointed out that Clause 18 (2) of the Statute of the University of Kerala and Calicut alone needs to be considered and Clause 18 (4) is not relevant. The

Registrar pointed out that once IAO or CAG audit team pointed out an irregularity, then it is the duty of the administration to examine the same and to arrive at a logical conclusion.

Prof. (Dr.) K. Jayaprasad and Prof. (Dr.) K.C. Baiju argued that the Executive Council may consider the legal opinion given by Standing Counsel that the issue raised by IAO is hyper- technical and Executive Council may approve the suggestion of Standing Counsel that the application of teachers joined from aided colleges affiliated to State Universities routed through Principal may be treated as proper channel.

Decision: After considering the legal opinion of Standing Counsel, the Executive Council resolved that the application of teachers, those who routed their application through Principal with NOC, joined from aided colleges, affiliated to the State Universities shall be treated as proper channel.

EC:03:11:16	<i>To consider the approval of Ordinance on recognition of Associations of Teachers and non-teaching staff of the University</i>
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1. The University has recognized one Association for Non-teaching staff (Central University of Kerala non-teaching Staff Association- CUKSA).
2. In the case of faculties Association, Association of Central University of Kerala Teachers-ACUKT has been given recognition and another request for recognition of a second Teaching association (Central University of Kerala Teachers Association-CUKTA) has denied after scrutiny.
3. The Central University of Kerala Teachers Association-CUKTA filed a case in the Hon'ble High Court of Kerala for their recognition. The Hon'ble High Court has issued a judgment that "the University has not framed such rules. To avoid any controversy and arbitrariness, it is appropriate that till University frames any rules, the Central Civil Services (Recognition of Service Association) Rules, 1993 shall be followed. Every action of the Public authority must be guided by the fair principles governing such action, if not it would result in arbitrariness. No doubt, if the University has chosen to frame the rules and if such rules are approved in accordance with law, then the University need only follow such rules. However, in given situation when there are no rules governing the matter, some rules must be there in the place to govern the action. The Executive Council has not so far chosen to make any rules in regard to recognition of Service association. That being the case, I am of the view that following the Central Civil Services (Recognition of Service Association) Rules, 1993, the petitioner association also shall be accorded recognition. Ordered accordingly. It is made clear that recognition would be provisional and would depend upon the rules to be framed by the Central University in accordance with the law."
4. Further, the legal opinion dated 08.12.2018 received from Standing Counsel observed that "The Hon'ble High Court has not finally concluded as regards the entitlement of Petitioner for recognition, however in the absence of ordinance by the University it was directed to provisionally extend recognition". Also opined the following:
5. The University has to explore the possibility of filing a Writ Appeal especially in view of the request made by the office bearers of the present recognized Association.
6. The University should also take urgent steps to notify an Ordinance for recognizing teachers association. Since no ordinance has so far made on the subject, the Vice

Chancellor is competent to frame ordinance with sanction of the Executive Council in terms of Section 28(2) of the Central University Act. Thus expeditious steps may be taken in that direction.

7. Also, the Competent Authority has suggested to go for a Writ Appeal and Writ Appeal has been filed.
8. Now as per the verdict of the Hon'ble High Court the University has prepared an Ordinance for the recognition of associations of teachers and Non-teaching staff of the University.

Decision: The Vice Chancellor has pointed out that as per Statute 14 (d) the Academic Council is the authority to prepare the Ordinances of the University and recommended the same to the Executive Council for approval. Considering the emergency situation, as per Clause 11 (3) of the University Act – 2009, the Vice-Chancellor has approved the draft Ordinance - 40 and after legal vetting submitted the same for the approval of the Executive Council.

The Executive Council has considered the judgement of Hon'ble High Court regarding the recognition of teachers associations of the University. After detailed discussion the Executive Council ratified the action of University and approved the draft Ordinance No. 40 "The Recognition of Associations for Teachers and Non-Teaching Employees of the University" with amendment that the Deans and HoDs during their tenure should not hold the position of office bearers of the Associations.

The Executive Council further authorized the Vice Chancellor to notify the Ordinance.

EC:03:11:17	To consider the minutes and recommendation of the Sub-Committee of Executive Council for drafting policy for external direct funding
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Dr. Aswathi Nair, Associate Professor, Department of Biochemistry and Molecular Biology has been awarded Biotechnology Ignition Grant (BIG) of the Biotechnology Industry Research Assistance Council (BIRAC), Department of Biotechnology, Government of India with Kalinga Institute of Industrial Technology-Technology Business Incubator (KIT-TBI), as the BIG partner for a period of eighteen months.

As per the guidelines of BIRAC, the project fund will be transferred only directly to the Non-lien Account of the Principal Investigator/BIG innovator and not to the University account.

In order to facilitate the implementation of this project and other such projects in future, Vice-chancellor constituted a sub-committee with the following Executive Council Members, to formulate a policy for external direct funding.

1. Prof. (Dr.) M Mohandas
2. Prof. (Dr.) Jayaprakas C.A
3. Dr. Rajendra Pilankatta

The committee met on 29th December 2018 at Thiruvananthapuram and submitted the recommendation along with the policy guidelines.

Decision: The Executive Council approved the minutes and recommendations of the EC Sub-Committee with minor changes that delete the sentence “in case the PI is not relieved exclusively for the project work” and authorized the Vice Chancellor to notify the regulations.

The Executive Council observed that in future, while applying for external direct funding, the PI’s should ensure institutional overhead charges.

The Executive Council also approved the suggestion of Dr. Rajendra Pilankatta that Central University of Kerala may register ourselves as an Incubation Facilitation Centre, for which a Committee may be appointed to pursue the subject and authorized the Vice Chancellor to take necessary action.

<i>EC:03:11:18</i>	<i>To consider the Proposal for Internship for ‘Young Professionals in System Administration’ under Information Technology Wing</i>
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The IT wing of the University is managed by System Analyst without the support of any regular staff. University has allocated only two outsourced staff out of which only one is technical staff. The University has a total of 578 Computers, 205 Printers, 94 Wi-Fi devices, 50 Network switches in various departments of the University. The University has a total of 10 Computer Labs in various departments. The technical support for various departments, library, and administrative sections are also managed by IT Wing. The IT Wing also manages the dynamic website of the University, Email Server Administration, Network Administration, National Knowledge Network, Video Conferencing Support, and Software System Support for Tally/File Tracking System, Central Procurement Portal, Antivirus Software Management, Firewall Management etc. A huge workforce is required to manage the various functionalities of the IT Wing, whereas currently there is no sufficient support staff. In order to understand the status at other similar organization data has been collected from the following organizations. The details of Staff at other organizations are as following.

Institute	Computer	Printer	WiFi Access Points	Total Devices	No of Supporting Staff	Ratio of Staff to Devices
Central University of Tamil Nadu	525	92	66	683	7	1: 98
CPCRI	197	100	21	318	4	1:80
NIT Calicut	2278	238	221	2737	73	1:38
Central University of	578	205	94	877	3 (System)	1: 292

Kerala					Analyst -1, Technical Staff (outsourced) – 1, Office Staff (outsourced) - 1)
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As per the details the average supporting staff to device ratio in other organizations is 1:58. In Central University of Tamil Nadu the ratio is 1:98. Where as in our University the ratio is 1:292. Due to the lack of staff there are lots of pending issues. Hence it is proposed that we may engage 'Young Professionals in System Administration' as detailed below.

Central University of Kerala will invite application for on-job-internships every six months. Intermediate applications can also be invited if interns leave before the completion of six month training period. These interns can be given on job training using our existing resources and will be issued Internship experience certificate by the University. During the period of internship training sessions to interns on General System Administration will be conducted. As part of the internship technologies encompassing General System Administration will be included.

The training will be based on on-the-job work and interns are expected to resolve the actual issues being raised by various departments. Specific introductory training sessions may be conducted only during the initial period and will be limited to maximum of one week.

Details of the proposed Internship

Designation	Young Professionals in System Administration
Period of Training	Six Months(960 hours-8hours x 5 days x 4 weeks x 6 months)
Course	On the Job training encompassing General Campus Network administration like Gmail Mail Server administration, WiFi network configuration, Firewall management, Remote system support software management, Radius Server administration, Remote support, Introduction to Virtualization, Antivirus software management, Server Administration etc. They will be given on the job training on technical administration.
Fees	Rs 25,000/- for six months (To be collected in advance from Interns)
Candidates	Maximum of 20 candidates
Certificate	Candidates to be issued Internship certificate by the University.
Qualification/ Target Group	Interns – Fresher's or Candidates in the Last year of Diploma/ Bsc / Msc/ Btech/ Mtech Computer Science/Information Technology/ Electrical/ Electronics. Candidates to be selected on the basis of grades/marks obtained as per qualification criteria and interview.

Income for University 20 Interns @ Rs. 25,000/- per intern.

The Certificate of Internship will be issued after evaluation, the details of which will be worked out by Department of Computer Science and IT Wing of the University together. The evaluation pattern will be vetted by Board of Studies of Department of Computer Science.

The advantage of the above proposal is multi-fold.

1. There is no financial burden on the University.
2. The interns can be deployed in various departments to provide technical support.
3. This will help in alleviating the technical staff shortage in the University to a large extent.

Decision: The Executive Council approved the proposal.

<i>EC:03:11:19</i>	<i>To consider the construction of Exclusive Water Supply Scheme to Central University of Kerala</i>
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Kerala water Authority was started the exclusive water supply work through the contractor Shri. K. Kannan, Amrutham, Cherakkal, Kannur vide work order KWA/PHC/KNR/D2/4278/2014 dated 06/06/2018 with a tender amount of Rs. 8,87,01,271/-. Accordingly the works contractor has started the treatment plant construction at University campus, laying of pipes along the road from university campus to Munnakadavu started at various locations. Simultaneously the above works contractor has commenced the construction of intake well of 8 M dia at Munnakadavu river. The Executive Engineer vide his letter D2/1100/2018 dated 10/01/2019. pointed out that, if out crop of rocks will be found during excavation the blasting won't be possible due to the close proximity of the bridge foundation. In these circumstances Kerala Water Authority has requested to change the location of the well to the private land in which a portion was already acquired by the University. Kerala water Authority was already approached the private land owners and they are ready to hand over approximately 2.5 cents required for the well construction at free of cost to University.

Since the owners of this private land are staying at various places with in India and abroad, they will give their power attorney to one of their relative shortly. With this power of attorney University can register the land at free of cost and for that necessary registration charges has to be paid by University to registration department.

The Executive Council may kindly accord necessary sanction to acquire the private land of about 2.5 cents at free of cost and also for the location change of the intake well from the river to the private land.

Decision: The Executive Council approved the proposal.

<i>EC:03:11:20</i>	<i>To consider the mediation process for the Construction of PWD Road along the Northern Boundary wall (Outside) to Shift the existing Road</i>
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During the construction of compound wall at northern campus, University was left 5.00 M gap near to Helipad side for the transportation of men and material through the gap for the above construction. Once the compound wall construction was completed by the works contractor the above gap was also closed with compound wall . During that gap closing time the adjacent plot owner Shri. Narayanan has filed a civil case at Housdurg Munsif court vide OS /187/2017 claiming that University is closing the road to his property. But there was no road provision and in earlier days as a Plantation Corporation property Shri. Narayanan was using this as a way to his property. The Munsiff Court has given an order to maintain the status-quo . But during that time itself CPWD has closed the gap with laterite masonry wall over R.R foundation without

plaster and painting. In order to complete the total work and to take the bill amount at a later stage the above works contractor has completed the plastering and painting work of the compound wall including the barbed wire fencing without our knowledge.

The University advocate has opined that sometimes it may be treated as a violation of the court order. So he advised us to go for a mediation talk with Shri. Narayanan to settle the above court case. For that University has to do some earth levelling work to make walkable way through the area earmarked for the proposed 10 M wide road along the northern boundary of the compound wall. For the above road construction, University was already paid the necessary estimated amount of Rs.2.81 Cores to Kerala PWD and till date they have not started the work.

The Executive Council may kindly consider the proposal for negotiation with Shri. Narayanan and authorize the Vice Chancellor for taking appropriate action.

Decision: The Executive Council approved the proposal in principle and authorized the Vice Chancellor to resolve the issue.

<i>EC:03:11:21</i>	<i>To consider the number of credits for the Ph.D. Course work</i>
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In the Central University of Kerala Ordinance-12 ,vide Clause 16(iv) published in the Gazette of India (Extra Ordinary) dated 20th June 2018 regarding the award of Degree of Doctor of Philosophy, the credit value of Course 1 Research Methodology is entered as 6 instead of 4 in the tabular form. The correction has been approved by the Vice- Chancellor subject to ratification by Academic Council and Executive Council and a subsequent Gazette Notification correcting the error. An amendment to the Ordinance needs to be published in the Gazette of India incorporating the change.

Accordingly, The Academic Council in its meeting held on 12/12/2018 has ratified the correction approved by the Vice Chancellor for Course work as follows:-

Course 01	4
Course 02	06
Course 03	06
Total	16

It was also resolved that;

- i) Those Course work results already published will be as per UGC Regulations on Ph.D. 2016 i.e. 8-16 Credits
- ii) From the date of Ordinance Gazette Notification (20-06-2018)- University will adopt the Ordinance duly incorporating the Erratum.
- iii) Resolved that minimum credit shall be 12 and maximum 16 credits.

The Academic Council has resolved to recommend the resolution for the ratification of Executive Council.

Decision: The Executive Council ratified the decision and authorized Vice-Chancellor to issue regulations accordingly.

<i>EC:03:11:22</i>	<i>To consider the report on PhD Open Defence of Research Scholar</i>
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The following candidate has successfully completed her Ph.D. Open Defence:

Sl. No.	Name	Name of the Research Guide	Title	Dept.	School	Date of Open defence	Chairman of the Open defence
1	(Reg. No. MPH071309) Shamlath A.	Dr.E. Prasad	Dynamics of Heavy Ion induced fusion –fission reactions at energies near and above the coulomb barrier	Physics	Physical Sciences	11.01.19	Dr. Surjit Mukherjee

Decision: The Executive Council approved the recommendation of the Open Defence Board and evaluation reports and to award Ph.D. to Ms. Shamlath A. (Reg. No. MPH071309), Department of Physics, School of Physical Science.

<i>EC:03:11:23</i>	<i>To consider the approval of registration of the Ph.D. programme under the following Schools</i>
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1. School of Social Science :02
2. School of Education :01
3. School of Languages and Comparative Literature :02
4. School of Legal Studies :04
5. School of Earth Science System :04

As per the clauses 42&43 of the Regulation for Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala, the Director of the Research is required to submit the list of candidates provisionally registered to the Ph.D. Programme to the Executive Council for ratification for enabling issue of formal orders of registration.

School of Social Science						
1.Department of Social Work						
Sl No	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registration	Remarks
1.	Ms. Indu Nair V	A study on the mental, social and emotional health issues that tend to be associated with anorexia among college going under graduate girls	Dr. Mohan A.K.	SSW071801	07.11.2018	Full Time
2	Ms. Andria John	A study on particularly vulnerable tribal's groups in the Post-Forest Rights Act - 2006, in Western Ghats, Kerala	Dr. Laxmi,	SSW071802	07.11.2018	Full Time

2. School of Education						
Dept. of Education						
1	Mr. Jijo Varghese	Effectiveness of Contextualized Multiple Intelligences (CMI) based Instructional Strategy for Promoting 21 st century Skills on Youth	Dr. Mohammed unni Aliyas Musthafa	EME071801	09.11.2018	Full Time
3. School of Languages and Comparative Literature						
1.Department of Malayalam						
1	Ms. Nimya P.	സ്ത്രീവാദജ്ഞാന ശാസ്ത്രത്തിൽ ആത്മകഥയ്ക്കുള്ള സ്ഥാനം. കേരളീയ സ്ത്രീ ആത്മകഥകളെ മുൻ നിർത്തിയുള്ള പഠനം	Prof. (Dr.) Ajith Kumar .N.	LML071801	08.11.2018	Full Time
2	Ms. Ammu V Nadh	പ്രാദേശിക ചരിത്രാവിഷ്കരണം ഉത്തരാധുനിക നോവലുകളിൽ- തെരഞ്ഞെടുത്ത നോവലുകളെ ആസ്പദമാക്കി ഒരു പഠനം	Dr. V. Rajeev	LML071802	07.11.2018	Full Time
4. School of Legal Studies						
1.Department of Law						
1	Mr. Chindhu Joseph	Role of Law in Mitigating Terrorism, a study with special reference to the criminal justice system in India	Dr. Gireesh Kumar .J	LLM071801	27.11.2018	Full Time
2	Ms. Saiji J.S	Socio –Legal Aspects of Corporate Social Responsibility – A study with Reference to the Public and Private sector Undertakings in Kerala	Dr. Meera Sivakami	LLM071802	27.11.2018	Full Time
3	Mr. R.S. Visruth	India's Refugee Policy: A Critical Study with special reference to Rohingya Refugee crisis	Dr. Gireesh Kumar .J	LLM071803	27.11.2018	Full Time
4	Mr. Nirun R.N.	Protection of Child Rights in Social Media – Legal Dimensions	Dr. Meera Sivakami	LLM071804	27.11.2018	Full Time
5. School of Earth Science System						
Department of Environmental Science						
1	Mr.Salman Farissi	Degradation of Endocrine Disrupting	Prof.(Dr.) Muthukumar Muthuchamy	EES071801	19/11/2018	Full Time

		Compounds from WasteWater using Electrocatalytic Oxidation Techniques				
2	Ms.Manjusha K	Enhanced Production of 5-Aminolevulinic Acid in Transformed <i>E.coli</i> and its Role in Growth Inhibition of <i>Eicchornia crassipes</i>	Prof.(Dr.) Muthukumar Muthuchamy	EES071802	19/11/2018	Full Time
3	Ms.Aswathi Mohan A	Synthesis of Biodegradable and Blended Polymers using Microalgae	Dr.Rishiram Ramanan	EES071803	19/11/2018	Full Time
4	Mr.Jadav Mulji Alabhai	Isolation, Optimization and Identification of Halophiles producing Extra cellular Hydrolytic Enzymes from Mangrove Sediments of Kerala.	Dr.Jeyabalan Sangeetha	EES071804	19/11/2018	Full Time

Decision: The Executive Council approved the proposal.

<i>EC:03:11:24</i>	<i>To ratify the medical reimbursement sanctioned to Dr. Curiously Bareh, Assistant Professor, Department of Linguistics</i>
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1. Dr. Curiously Bareh, Assistant Professor, Department of Linguistics, Central University of Kerala has been undergoing treatment for cancer from 2015 onwards at CMC Vellore.
2. The EC vide item EC:03:07:37 has advised Dr. Curiously Bareh to take medical treatment from Govt. approved Hospitals in future. This was communicated to him vide letter No. CUK/ET/MED/CLAIM/CB/15/D7089 dated 21st March, 2018.
3. Also vide letter no. CUK/ET/MED/CLAIM/CB/15/E390 dated 24th April, 2018 he has been informed that in case he wish to continue treatment only at CMC, Vellore, the reimbursement will be limited as per the Government approved rates and not on entire amount on the basis of the bills from CMC Vellore.
4. Further, based on his request an amount of Rs.2,00,000/- has been sanctioned as medical advance to Dr. Curiously Bareh, Assistant Professor, Department of Linguistics for the treatment at Malabar Cancer Centre, Thalassery vide order dated 23rd October, 2018 and the same has been settled vide advance settlement order no.61/2018 dated 4th December, 2018.
5. Also, an amount of Rs.2,00,000/- has also been sanctioned as 2nd instalment of medical advance to him for the treatment at Malabar Cancer Centre vide order dated 11th December,

2018 subject to settlement. Again 3rd instalment of medical advance amounting to Rs.2,00,000/- in this connection has also been sanctioned to him vide order dated 24th December, 2018. So far Rs. 29,06,193/- has been sanctioned and released (including 6.00 lacs as advance) to Dr. Curiously Bareh, Asst. Professor, Department of Linguistics.

Decision: The Executive Council ratified the action of University and recommended to pursue the matter with MHRD as recommended by the Finance Committee on this issue.

<i>EC:03:11:25</i>	<i>To ratify the Topic change and provisional registration of Ph.D. students</i>
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Agenda Item – 2 Based on the EC decision No.EC:03:10:15, dated 02.11.2018, followed by the DRC minutes, the change of the topic of research of the following PhD-student admission may be ratified.

As per the clauses 42&43 of the Regulation for Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala, the Director of the Research is required to submit the list of candidates provisionally registered to the Ph.D. Programme to the Executive Council for ratification for enabling issue of formal orders of registration.

SI No	Name of Student	Topic of Research Revised	Name of Supervisor	Reg. No.	Date of Registration	Remarks
School of Earth Science System						
Department of Geology						
01	Mr.Sarbartha Shankar Mishra	Geochemical characterization of different rock types of Similipal Complex, Odisha: Implications on the paleo-tectonic setting and crustal evolution	Dr.Chandan Kumar B	EGE07180 2	08/10/2018	Full Time
School of Physical Science						
Department of Mathematics						
01	Mr.Shijin T.V	Social Network Analysis-A Spectral Approach	Dr.K.A.Germina	PMA0718 04	24.09.2018	Full Time

Decision: The Executive Council ratified the action.

<i>EC:03:11:26</i>	<i>To consider the validity of extended agreement for providing security personnel, house-keeping services and cleaning services through M/s Security and Personnel Services, Kannur</i>
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1. In continuation of EC:03:10:11 and based on the legal opinion, the Competent Authority has approved the extension of contract for outsourcing security personnel and contract for outsourcing cleaning services and housekeeping services through M/s Security and Personnel Services, Kannur for three more months w.e.f 1st November, 2018 at the existing rate.
2. Further, the matter of the engaging housekeeping agency is under process at Estate branch of CUK.
3. Further the process of new tender for outsourcing security personnel has been invited and the technical bid and financial bid are opened. In the meantime, a grievance has received in this connection with a request for e-tender by cancelling the said tender.
4. The complainant has also mentioned about Rule 183 of GFR 2017. It may be noted that, Rule 183 of GFR 2017 speaks about Consulting Services. However, Rule 201 deal with invitation of bids for non-consulting services. As per Rule 201(ii), "For estimated value of the non-consulting service above Rs.10 lakhs: The Ministry or Department should issue advertisement in such case should be given on Central Public Procurement Portal (CPPP) at www.eprocure.gov.in and on GeM. An organization having its own website should also publish all its advertised tender enquiries on the website. The advertisements for invitation of tenders should give the complete web address from where the bidding documents can be downloaded". It may kindly be noted, the estimated value could not be calculated at the time of tender process, the tender was floated in National daily, local dailies and uploaded in University website also. It may also be noted that thirteen firms have been participated in the tender process.
5. In view of the above, request for legal opinion on the above has been sought from the Standing Counsel as the extended contract with the present agency expires on 31st January, 2019. Awaiting legal opinion from the Standing Counsel.
6. Housekeeping & cleaning services are due for tender and the process may take some more time. Hence, the Executive Council may consider extension of contract for three months with the present agency w.e.f. 01.02.2019 to 30.04.2019 with the same terms and conditions.

Decision: The Executive Council approved and authorized the Vice Chancellor to take further action as per the advice of the Standing Counsel.

<i>EC:03:11:27</i>	<i>To ratify the order to renew the lease agreement of the Girls' Hostel at Capital Centre, Thiruvananthapuram, on the existing rate</i>
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The University hired a building No.3/426-47 at Kavadiyar village, Thiruvananthapuram Taluk and District, for using it as a girls hostel for accommodating girl students in Capital Centre, Thiruvananthapuram @ Rs. 70000/- per month with effect from 1st January 2016 for 3 years. As per the lease agreement the rent will be increased @ of rupees 15% after the expiry of the lease agreement. The University has also paid Rs.2,10,000/- as interest free security deposit.

The lease agreement expired on 31st December, 2018 and the University has to pay 15% more rent, i.e., total Rs.80500/- per month, if the rent is renewed for a further period. But the Finance Section of the university noted that the monthly expenditure for retaining

the existing girls' hostel is 10 times more than the monthly income. As such the retaining of the girls' hostel is financially not viable.

It was noted that the girl students are having regular classes and they are not under vacation, hence shifting them immediately to a new hostel is also not practical.

As directed by the Vice-Chancellor, the Executive Engineer, CUK, negotiated with the building owner, and the building owner agreed to renew the lease agreement for another 3 years with a saving Clause that the agreement may be terminated with three months' notice from either sides on the existing rent agreed on 8th July 2016. The Vice-Chancellor approved the same.

Decision: The Executive Council ratified the action of the University.

EC:03:11:28	<i>To ratify the constitution of the Departmental Promotion Committee for the promotion of Non-Teaching Group B and C employees</i>
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The Vice Chancellor nominated the following Experts for the Departmental Promotion Committee for promotion to Non-teaching employees of the University.

For Group 'B' posts:

Dr. K Sasikumar, Former Chairman, KICMA, Neyyar Dam (P.O.), Thiruvananthapuram

For Group 'C' posts

Shri. Dilip R, Joint Registrar, Administrative Unit, University of Kerala, Kariavattom P.O, Thiruvananthapuram.

Dr. Stany Thomas, Asso. Professor, Dept. of Political Science, St. Thomas College, Palai, Kottayam.

Dr. Suresh Jnaneswaran, (Retd. Professor and Head, Dept. of History, University of Kerala), Govardhanam, EKRA-27 A, East Kariyam, Sreekariyam P.O., Thiruvananthapuram – 690 027

Decision: The Executive Council ratified the action.

EC:03:11:29	<i>To ratify the Minutes of the Departmental Promotion Committee for Group "B" & Group "C" employees</i>
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The meetings of the Departmental Promotion Committee (DPC) for Group "B" & Group "C" employees of the University was held on 14.01.2019 and recommended to promote eligible candidates in the consideration zones in each post. The Vice Chancellor has approved the Minutes of the DPC.

Decision: The Executive Council ratified the action. The Executive Council authorised the Vice Chancellor to conduct the promotion of eligible employees (s) to Group 'A' post (s) and report the same to the Executive Council Meeting for ratification.

<i>EC:03:11:30</i>	<i>To report the submission of Annual Report & Annual Accounts 2017-18</i>
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1. The printed copies (30 Nos.) of the Annual Report and Annual Accounts 2017-18 of Central University of Kerala have been submitted to the Ministry of Human Resource Development within the time limit.

Decision: The Executive Council noted.

<i>EC:03:11:31</i>	<i>To report the notification regarding the inclusion of Central University of Kerala under section 71 of Kerala Revenue Recovery Act, 1968</i>
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Vide G.O.(P) NO.73/2018/RD dated 13.11.18 published as SRO No. 809/2018 dated 19.11.2018 Government of Kerala has notified the inclusion of Central University of Kerala, Kasaragod under section 71 of Kerala Revenue Recovery Act 1968.

Decision: The Executive Council noted.

<i>EC:03:11:32</i>	<i>To report the present progress of the various construction works of Central University of Kerala</i>
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Development Work of 8 Academic Building Phase II

Phase II development work consists of construction of front entrance gates at south end and middle portion of the front compound wall, front main gate inside the slip road, security guard room, Visitors lounge, car parking etc., in addition to the above the step entry and connected road construction from middle entrance to 8 Academic building area. M/s. Ravindranath Constriction Pvt. Ltd Bangalore has started the above work on 14/11/2018 and the excavation of the front entrance completed. The proposed date of completion of the work is 13/05/2019. M/s. RITES Ltd. is the PMC holder.

Construction of 100 seater OBC Hostel for Girls & Boys

The construction of 100 seater OBC hostel for Girls and Boys funded by Ministry of Social Justice and Empowerment was started by CPWD .The structural work for both hostels completed, the internal laterite masonry walls, ceiling plaster as well as internal plaster etc., completed. The internal sanitary water supply and toilet tile work of these hostels also completed. The floor tile work of these hostels are in progress. The proposed date of completion of these hostels is 14/04/2019.

Construction of 100 seater SC Hostel for Girls

The construction of 100 seater SC hostel for Girls funded by Ministry of Social Justice and Empowerment was awarded to CPWD and the work was entrusted to the contractor M/s. TATI Constructions, Kondotty. The work was commenced on 24/11/2018 and the foundation work including excavation and RCC footing for all columns completed. The proposed date of completion of this work is 19/10/2019.

Construction of Academic Building for Yoga

The construction of Academic Building for Yoga Department was started by CPWD on 16/12/2018 with a completion period of 330 days. Accordingly the proposed date of completion of the department of Yoga building will be on 10/11/2019. The excavation for foundation footing work is in progress.

Construction of Academic Building for Education

The construction of Academic Building for Education Department under Pandit Madan Mohan Malaviya National Mission on Teachers (PMMMNMIT) was awarded to CPWD as per the work order CUK/ENGG/ PMMMNMIT 2016/D 6465 dated 22/02/2018. Accordingly CPWD will issue necessary tenders shortly.

Decision: The Executive Council noted.

<i>EC:03:11:33</i>	<i>To report the status of appointment of Group A posts at Central University of Kerala</i>
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As per notification dated 19th July, 2018, Central University of Kerala advertised the following posts and the applications received against each posts are mentioned in bracket []:

- (i) Deputy Registrar-[28] (ii) Technical Officer-[40], (iii) Medical Officer - [11],(iv) Public Relations Officer-[19] (v) Information Scientist-[85] (vi) Internal Audit Officer-[5]

The University scrutinized all the applications. The scrutiny committee noted that some candidates did not submit documents like Vigilance clearance, NOC, experience certificate etc. They have suggested to obtain the same from the candidates. Accordingly the candidates were asked to produce the same within a period of 21days from 20.12.2018.

Further process on the conduct of interview is being carried out.

Decision: The Executive Council noted. The Executive Council authorized the Vice Chancellor to conduct administrative scrutiny of the applications received against Group 'A' posts before interview. The shortlisted candidates for interview may be published in Central University of Kerala website. The interview for each post may be conducted at the earliest.

<i>EC:03:11:34</i>	<i>To report the status of the enquiry against Dr. K.J. Thomas, Professor, Department of Physics</i>
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1. To enquire into the complaint received from Shri. Syam Chandran K.P, Kannur on the appointment of Professor (Dr) K.J. Thomas, Department of Physics, a three member committee comprising of the following members were constituted:
- (a) Dr. M. Arunachalam, Professor & Head, Dept. of Animal Science, CUK
(b) Dr. M.R. Prathapachandra Kurup, Professor & Head, Dept. of Chemistry, CUK
(c) Dr. K.B. Vijayakumar, Professor, Dept. of Physics, Mangaluru University and
(d) Dr. Pradeep, Professor & Head, Dept. of Physics, NIT Calicut

2. On 29th August, 2018, a meeting was convened in which two internal members of the Committee attended. Since, no external members were present in the meeting, a fresh meeting was convened on 11.01.2019 and was attended by all the members excluding Dr. K.B. Vijayakumar, who requested to exempt him from the Committee on account of his ill health.
3. The report of the preliminary examination by the Committee had submitted before the Executive Council.

Decision: The Executive Council noted the status report and observed that the report submitted by the Committee is ambiguous and hence it is not acceptable to the Executive Council.

The Executive Council further resolved to constitute a Sub-Committee of the Executive Council with the following members to scrutinise the application submitted by Prof. (Dr.) K.J. Thomas, Department of Physics, Central University of Kerala for selection as Professor.

- i) Dr. Vikraman Nair
- ii) Dr. Madhusudhanan Pillai
- iii) Dr. C.A. Jayaprakas

The Sub-Committee to submit its report to the Executive Council for further consideration.

<i>EC:03:11:35</i>	<i>To report the reinstatement of Dr. Prasad Pannian as Head of the Department of English & Comparative Literature</i>
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1. As per Order No. CUK/PVCO/05/2018 Dated, 7th September, 2018 Dr. Prasad Pannian, Associate Professor, Department of English and Comparative Literature was suspended from the post of Head of the Department due to his abusive and accusing remarks on Social media on the decision of the University for having taken disciplinary action against Shri. Ganthoti Nagaraju, a PhD Student in the Department of Linguistics, Central University of Kerala.
2. Against the decision of the University to suspend him from the position of Head Department of English and Comparative Literature Dr. Prasad Pannian approached the Hon'ble High Court of Kerala. The Single bench of the Hon'ble High Court of Kerala, in the judgment of WP (C) No.31703 of 2018 dated, 05/12/2018 asked the University to reinstate Dr. Prasad Pannian to the post of Head, Department of English and Comparative Literature. Accordingly Dr. Prasad Pannian was reinstated as Head of the Department vide University Order No. CUK/ACA/246/2014/1464 Dated, 26/12/2018 (Annexure- III). He took charge on 10.01.2019.

Decision: The Executive Council noted the action. Further resolved that a comprehensive enquiry be conducted, for which the opinion of the Standing Counsel of the University be sought to take appropriate action against Dr. Prasad Pannian, Asso. Professor, Department of English and Comparative Literature, CUK.

<i>EC:03:11:36</i>	<i>Reporting of items from Finance Committee Meeting</i>	
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<i>EC:03:11:36 (i)</i>	<i>FC:03:11:04</i>	<i>To consider the Revised Budget Estimates for 2018-19 and Budget Estimates for 2019-20</i>
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Budget proposal for the year 2019-20 and Revised Estimate for 2018-19 have been prepared based on the direction of the Executive Council decision No.EC:03:06:02(6) dated 30.11.2017 and presented before the Finance Committee for approval.

The Finance committee considered the following comments from IFD & CU Bureau of MHRD and UGC:

1) *Comments from IFD of MHRD :- "Subject to the condition that the estimates are based on a realistic assessment of requirement of funds for the University and also subject to availability of funds with UGC, the proposal may be recommended for approval".*

(2) *Comments from CU Bureau: of MHRD- "To be discussed".*

(3) *Comments from UGC:- "Subject to the condition that the estimates are based on a realistic assessment of requirement of funds for the University and also subject to availability of funds from the Govt. of India, the recurring and salary budget under RE 2018-19 and BE 2019-20 may be recommended for approval".*

The Finance Committee deliberated upon the Revised Estimates for 2018-19 and Budget Estimates for 2019-20 and approved the following:

Head of Account	<i>Rs.in (crores)</i>	
	Revised Estimates 2018-19	Budget Estimates 2019-20
<i>Grant-in-Aid Salary(36)</i>	26.39	30.30
<i>Grant-in-Aid General Recurring(31)</i>	20.52	22.30
<i>Capital Assets(35)</i>	110.88	142.82
Total	157.79	195.42

The Finance Committee further resolved to limit the expenditure within the allocation of funds by UGC/MHRD.

The Executive Council may kindly consider.

Decision: The Executive Council approved.

<i>EC:03:11:36 (ii)</i>	<i>FC:AA:03:11:01</i>	<i>To report the medical reimbursement of Dr. Curiously Bareh, Assistant Professor, Department of Linguistics</i>
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Dr. Curiously Bareh, Assistant Professor Department of Linguistics, Central University of Kerala has been undergoing treatment for cancer from 2015 onwards from CMC Vellore. The Executive

Council while considering the reimbursements for the treatment has advised Dr. Curiously Bareh to take medical treatment from the Govt. approved Hospitals in future.

Consequently, now he is undergoing treatment at Malabar Cancer Centre, Thalassery for which he is availing advance of Rs.2,00,000/- at different stretches and so far three such advances were given out of which two have been settled. So far the University has reimbursed an amount Rs.26,89,689/- to Dr.Curiously Bareh as medical reimbursement as per CS(MA)rules/CGHS rates from January 2015 to December 2018 and Rs.2,00,000/- given as advance is pending for settlement.

The Finance Committee advised to get clarification from the MHRD regarding whether sanction is required or not from Ministry of Health and Family Welfare for medical reimbursement of the reported amount of Rs.28,89,689/- for treatment of Cancer. It has been resolved to issue future advances in the name of the hospital authorities based on the estimate for treatment.

The Executive Council may kindly consider.

Decision: The Executive Council approved.

ADDITIONAL AGENDA

<i>EC:03:11:AA:01</i>	<i>To consider the status of the Construction of PWD Road along the Northern Boundary wall (Outside) to Shift the existing Road</i>
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As per the approval of Executive Council vide EC minutes EC :03:06:18(iii) University has issued necessary work order vide letter CUK/ESTATE/SHIFTING OF PWD ROAD /2017/D 3738 dated 11/10/2017 for the Construction of road through the Northern Boundary of the campus (Outside) from KM 5/560 of Poochakkadu Mosque road to NH 17 with a total length of 1300 M based on the estimate submitted by Kerala PWD amounting to Rs. 2,81,00,000/- .But Executive Engineer Kerala PWD , Kasaragod vide their letter No. D4/2018/2415 dated 25/05/2018 informed the University that Kerala PWD is not in a position to start the work because the above estimate is not sufficient for the construction of the road due to the proposed road alignment change as per their view. The matter was brought to the notice of Chief Engineer, Kerala PWD vide letter dated 26/06/2018 and also to the Hon. PWD Minister Shri. G. Sudhakaran vide letter CUK/ESTATE/SHIFTING OF PWD ROAD /2017/E3006 dated 03/10/2018. But till date University didn't receive a reply either from the Chief Engineer or from the PWD Minister.

In spite our various request Kerala PWD officials didn't take any steps for the execution of the above work. The Executive Engineer, Kerala PWD (Roads) vide letter No. d4/2018/2415 dated 25/05/2018 informed that to construct the road in the above location they have to build up waste land by constructing a R.C.C retaining wall of length 100M,

average depth 10 M filling and compacting with suitable soil. A rough cost estimate was prepared amounting to Rs.530 lakhs is required. For the preparation of this estimate University has to remit Rs. 5 Lakhs to Kerala PWD. In the meantime the same PWD officials were earlier submitted an estimate of Rs.281 lakhs for the construction this road.

Moreover the Uduma MLA Shri. K. Kunhiraman vide his letter dated 26/09/2017 forwarded the representations he received from the local public for the construction of the above road. The construction of the road is in stand still due to the proposed revision of estimate suggested by Kerala PWD. The delay results in security problem to the University as the old road passes through the campus.

Decision: The Executive Council noted and resolved to form a Committee with the following members to expedite the construction of PWD road along the Northern Boundary Wall (outside) of the campus to shift the existing road.

- i) Dr. A. Radhakrishnan Nair, Registrar
- ii) Dr. B.R. Prasannakumar, Finance Officer
- iii) Dr. Rajendra Pilankatta, EC Member
- iv) Dr. K. Rajeevan, Asst. Registrar (Estate)
- v) Shri. K.G. Rajagopal, Executive Engineer, Co-Ordinator

The Committee may explore the possibility of constructing the road by the State PWD. If it is not happening, other options may be worked out and submit the report to University. The Executive Council authorized the Vice Chancellor to take further action in this regard.

EC:03:11:AA:02	To report the O.M.s regarding reservation for Economically Weaker Sections (EWSs) for admission in Central Education Institutions and in civil posts and services in the Government of India
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1. MHRD vide copy of letter no. F.NO.19-3/2019-CU.Cdn dated 18th January, 2019 has forwarded O.M.F.No.12-4/2019-U1 dated 17th January, 2019 regarding the reservation for Economically Weaker Sections (EWSs) for admission in Central Education Institutions. Further, requested the UGC to ensure implementation of 10% reservation for Economically Weaker Sections (EWSs) in terms of the Constitution (103rd Amendment) Act, 2019 for admission in the Central Universities. Further requested to intimate the seat plan to be reserved for EWS category for the year 2019-20 onward and also requested to furnish the same latest by 31st January, 2019.

2. As per DOPT O.M.F.No.36039/1/2019-Estt.(Res.) dated 19th January, 2019, it is notified that 10% reservation would be provided for Economically Weaker Sections (EWSs) in central Government posts and services and would be effective in respect of all Direct Recruitment vacancies to be notified on or after 01.02.2019. Also informed that detailed instruction regarding operation of roster and procedure for implementation of EWS reservation will be issued separately.

Decision: The Executive Council examined the Office Memorandum issued by MHRD and authorized the Vice Chancellor to take appropriate action required for the implementation of the decisions of MHRD regarding reservation of EWSs in admissions and civil posts and services in GoI.

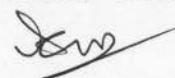
EC:03:11:AA:03	<i>To ratify the request for relieving of Prof (Dr) K.C. Sunny, Dept. of Law and consider the appointment of a Professor on deputation basis in the Dept. of Law</i>
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1. Prof (Dr.) K.C. Sunny, Head, Dept. of Law has submitted request to relieve him on deputation for four years to join as Vice Chancellor of National University of Advanced Legal Studies (NUALS). Since the relieving is on deputation as requested by Prof. (Dr.) K.C. Sunny, the relieving is subject to payment of all service benefits to CUK during the deputation period from NUALS and they signing a bond to that effect. The Vice Chancellor has approved the request of Prof. K.C. Sunny and relieved w.e.f 23.01.2019 AN subject to ratification by Executive Council.

2. The relieving of Prof (Dr.) K.C. Sunny, will put the Dept. of Law into hardship as the department does not have senior faculties like Professor and Associate Professor.

3. Hence it is proposed to consider appointment of a Professor to Central University of Kerala in the Department of Law on deputation basis as per eligibility conditions prescribed by the UGC. The Executive Council may authorize the Vice Chancellor to appoint the faculty.

4. The Executive Council may kindly ratify the relieving of Prof. (Dr). K.C. Sunny to join as Vice-Chancellor, NUALS on deputation for four years. Also, kindly consider the proposal for appointing a Professor in the Department of Law on deputation basis as per eligibility conditions and also authorize the Vice Chancellor to appoint the faculty.



Decision: The Executive Council ratified the action and directed the University to notify the post of Professor, Department of Law on deputation by advertising the position in public domain and select the candidate.

EC:03:11:AA:04	PhD Admission based on relaxed condition in contravention to UGC Regulation 2016-Status-reg.
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1. The PhD admission and its process are being followed at CUK in due adherence to the UGC PhD Regulations 2016 and as per CUK Ordinance 12 on PhD. The University has so far admitted 356 number of students out of which 42 belongs to SC/ST for various PHD programmes of CUK.
2. However, Central University of Kerala through Notification (CUCET May-June 2017) Addendum for PhD programme-2017 admission (dated 28th June 2017) prescribed the cut off score of 50% for Science subjects, 45% for Humanities, Social Sciences and Languages in CUCET Exam for admission to the PhD programme as directed by an apex committee internally at that time to provide more opportunity to SC/ST based on various grievances received condemning anti reservation policy of CUK.(Copy attached).
3. This is with a good intention of providing more opportunity to SC/ST/OBC categories based on grievances received from students. The UGC Regulations, 2016 (05.05.2016) prescribes that an entrance test shall carry a minimum of 50% for qualifying marks.
4. A total of 72 students got admitted for PhD programme based on the CUCET 2017 Notification which includes 12 students through CUCET apart from Fellowship/NET holders. Out of these 12 scholars, 5 scholars have secured below 50% in entrance test and are pursuing PhD at CUK as detailed below:

Sl. No.	Name	Department	Percentage of Marks	Date of Registration for PhD
1	Ms. Archana.M	International Relations and Politics	46%	25.10.2017
2	Ms. Anjali Rajeevan	Education	46%	24.08.2017
3	Ms.Vijila.C (SC)	Education	41%	25.08.2017
4	Mr.Sajikumar B	Public Administration and Policy Studies	47.75%	23.08.2017
5	Mr.Bestin Varkey	Public Administration and Policy Studies	46.75	23.08.2017

5. Recently, a complaint received from Mr.Ajith (PM online grievance) whose selection was cancelled by EC decision item No:EC:03:07:39 dated 02.03.2018 (copy attached). ie, The PhD students in the CUK namely, Mr. Bestin Varkey and Mr. Sajikumar.B who belongs to general category got admission for PhD under the guidance of Dr.M.R. Biju in the Department of Public Administration and Policy Studies and the details of their admission shows that their CUCET (Central Universities Common Entrance Test) PHD entrance score was less than 50%.
6. There are five students who got admissions and registered for Ph.D. during August and October, 2017 with relaxation of marks in CUCET-2018 on the basis of notification for Ph.D. admission during May-2017 and addendum notification during June, 2017.

Decision: The Executive Council examined the proposal and noted that the candidates have completed sixteen months of study. Hence, the action of the University in admitting the following five candidates for Ph.D. research study was ratified.

1. Ms. Archana.M, Dept. of International Relations & Politics
2. Ms. Anjali Rajeevan, Dept. of Education
3. Ms.Vijila.C (SC), Dept. of Education
4. Mr.Sajikumar B, Dept. of Public Administration and Policy Studies
5. Mr.Bestin Varkey, Dept. of Public Administration and Policy Studies

Further, the Executive Council cautioned that sufficient care should be taken in future not to repeat such occurrences.

EC:03:11:AA:05	To consider and decide CAS promotion applications in Central University of Kerala
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Applications for CAS promotions received from teachers/librarians for promotion under CAS are under various stages of consideration.

Decision: The Executive Council examined the proposal in detail and approved the observations in each case.

The Executive Council authorized the Vice Chancellor to sanction CAS to teachers strictly as per UGC Rules and Regulations and clarifying the issues from concerned as the case may be. (The details are placed as Annexure-I, page i-xi).

TABLE AGENDA

<i>EC:03:11:AA:06</i>	<i>To consider inviting Prof. (Dr.) K.R. Thankappan, Emeritus Professor, as per Clause 19 (1) of the Statute of Central Universities Act, 2009 as Professor on the basis of Last Pay Certificate by modifying its earlier decision to appoint him as Visiting Faculty in the cadre of Professor</i>
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As per the approval of the Executive Council vide Resolution No. EC:03:09:04 dated 4th Sept. 2018, an offer of appointment was issued to Prof. (Dr.) K. R. Thankappan as Visiting Faculty in the cadre of Professor in the Department of Public Health and Community Medicine for a period of one year.

The Department of Public Health and Community Medicine, is a budding Department in the University and at present does not have any Senior Faculty member in the rank of Professor of Associate Professor.

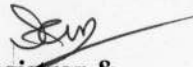
As per the UGC XIIth Plan guidelines, para 11.2.4, if a superannuated person is appointed as a Visiting Professor, the honorarium payable should not exceed Rs. 15,000/- excluding any superannuation benefit.

On receipt of the offer letter, Prof. (Dr.) K. R. Thankappan made query regarding the pay and allowances he would be getting on his appointment as Visiting Faculty. He has also mentioned in his mail that it is important to know these details before making a final decision especially he need to re-locate to Kasaragod to take up new position. The invitation extended to Prof. (Dr.) K. R. Thankappan as Visiting Faculty may not be attractive to him as the remuneration will be too meager in that.

In the circumstances, it is proposed to modify the EC Resolution No EC:03:09:04 dated 4th Sept. 2018 and to invite Prof. (Dr.) K. R. Thankappan, Emeritus Professor, as per clause 19(1) of the Statute of Central Universities Act, 2009 as Professor on the basis of Last Pay Certificate so that he can draw the last pay before his retirement as pay in the re-employed post with necessary GoI Rules applicable to retired employees.

Decision: The Executive Council approved the proposal.

As there was no other item for discussion, the meeting ended with a Vote of Thanks from and to the Chair.


**Registrar &
Secretary, Executive Council**

कुलसचिव / Registrar
केरल केन्द्रीय विश्वविद्यालय
Central University of Kerala
कासरगोड / Kasaragod

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

ANNEX - I

(i)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status			Review of Articles	Interview	Deficiency /Issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny			
Dr Ranjth N Kuamavath	Asst Prof	Stage 1 to 2	03.09.2015	28.09.2015	✓	✓	✓	NA	NA	May decide as per UGC Regulations
Dr Ravi Kumar Kanaparthi	Asst Prof	Stage 1 to 2	27.09.2017	30.09.2017	✓	✓	✓	NA	NA	May decide as per UGC Regulations
Dr Dr Anver Sadath	Asst Prof	Stage 1 to 2	09.12.2014 /20.12.2016 /17.09.2018	12.03.2016	✓	✓	✓	NA	NA	Since the application could not be traced he has been asked to re-submit the same and he has re-applied. Past service not considered since the application was not forwarded through proper channel. Date of eligibility is counted w.e.f 4 years from the date of joining CUK i.e 12.03.2012. May be considered as per UGC Regulations
Dr Subasa Chandra Sahoo	Asst Prof	Stage 1 to 2	18.08.2015	21.11.2015	✓	✓	✓	NA	NA	CAS promotion may be considered subject to the outcome of Writ Petition pending with the Hon'ble High Court of Kerala challenging appointment of Assistant Professors in the Dept of Physics
Dr E Prasad	Asst Prof	Stage 1 to 2	11.11.2014	07.02.2015. Date of placement to higher scale is 02.05.2017 in view of Study Leave from 06.05.2014 to 01.05.2017	✓	✓	✓	NA	NA	CAS promotion may be considered subject to the outcome of Writ Petition pending with the Hon'ble High Court of Kerala challenging appointment of Assistant Professor in the Dept of Physics
Dr HP Gurusankara	Asst Prof	Stage 1 to 2	31.01.2018	02.01.2017	✓	✓	✓	NA	NA	CAS promotion may be considered from the date of application as per UGC Regulations
Dr Ali Akbar K	Asst Prof	Stage 1 to 2	21.01.2015	01.07.2014	✓	✓	✓	NA	NA	CAS promotion may be considered from the date of application as per UGC Regulations

[Signature]

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(ii)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /issues if any
					IGAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr VP Josphith	Asst Prof	Stage 1 to 2	05.07.2017	17.06.2015	✓	✓	✓	NA	NA		1. Audit query regarding counting of past service & protection of pay of teachers joined from aided colleges (Being placed in the Executive Council as Agenda Item No EC : 03.11-15. 2. CAS promotion may be considered from the date of application as per UGC Regulations and EC decision
Dr. Vellikeel Raghavan	Asst. Professor	Stage 2 to 3	12.05.2014	28.12.2012	✓	✓	✓	NA	NA		1. As per audit query pay in the pay band only to be protected and grade pay should not be protected. Clarifications to be sought from UGC 2. CAS application may be considered from the date of application as per UGC Regulations. The EC may authorize the Vice Chancellor to decide after getting clarifications from UGC.
Dr. Eftikhar Ahamed	Asst Prof	Stage 1 to 2	25.01.2018	10.12.2015	✓	✓	✓	NA	NA		1. Previous service considered for promotion. Details of past service requested from Dept. of Collegiate Education to confirm break in service, if any. 2. CAS promotion may be considered from the date of application as per UGC Regulations and considering 1. above. The Vice Chancellor may be authorized by the EC to decide after clarification.
Dr Sijin Kumar AV	Asst Prof	Stage 1 to 2	30.01.2018	10.08.2016	✓	✓	✓	NA	NA		CAS promotion may be considered from the date of application as per UGC Regulations.
Dr Curiously Bareh	Asst Prof	Stage 1 to 2	15.01.2018	29.11.2017	✓	✓	✓	NA	NA		Refresher Course prior to joining regular service. The EC may authorize the Vice Chancellor to decide on the CAS after clarification on refresher course from UGC.



STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(iii)

Name of Faculty	Designation	Stage	Date of application	Effective date of promotion recommended by the Committee	Status						Deficiency /issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr M Nagarajan	Asst Prof	Stage 1 to 2	23.01.2014	19.01.2014	✓	✓	✓	NA	NA	NA	Query regarding counting of past service since as per the Relieving Order and Service Book from previous institution, he was relieved on submission of resignation based on his own request only. Hence, the case needs to be re-examined. The E.C may authorize the Vice Chancellor to decide on the same.
Dr Jilly John	Asst Prof	Stage 1 to 2	21.11.2017		✓	✓	✓	NA	NA	NA	1. Orientation Course prior to joining regular service. The E.C may authorize the Vice Chancellor to decide on the CAS after clarification from UGC. 2. CAS promotion may be considered from the date of application as per UGC Regulations
Dr Asha S	Assistant Professor	to Stage 4	02.12.2013		✓			NA	NA	NA	1. Joined as Assistant Professor on direct recruitment. She was promoted to Associate Professor Stage IV (AGP 9000) from previous Organisation with retrospective effect and the pay was protected at CUK. Same was objected by the Audit stating that the pay of the post of Assistant Professor can only be protected with Grade Pay of Rs 6,000/-. She had submitted her application for re-designation to Associate Professor under CAS w.e.f date of joining i.e 01.12.2011. Queries: 1. Audit query regarding counting of past service & protection of pay of teachers joined from aided colleges (Being placed in the Executive Council as Agenda item No EC :03:11:15) 2. As per audit query, pay in the pay band only to be protected and Grade Pay should not be protected (Clarification to be sought from the UGC) 3. CAS promotion may be considered from the date application as per UGC Regulations. The EC may authorize the Vice Chancellor to decide on the issue after getting clarification from the UGC regarding the query raised.

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(iv)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /Issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr PA Sinu	Asst Prof	Stage 1 to 2	15.01.2014 / 28.06.2018		✓			NA	NA		<p>1. Joined from Tea Research Association, Calcutta. Query regarding counting of past service. The status of the Organisation is not clear i.e whether Private, Semi-Govt, Autonomous Body etc). Not applied through proper channel. However, a certificate signed by Financial Controller, Tea Research Association, stating that Dr Sinu PA proceeding on to Central University of Kerala as Assistant Professor has been granted 15 days of Earned leave 'en-route release on technical resignation' is seen in the file.</p> <p>2. Clarification is required from TRA as to a) whether his position is regular with scale of pay and qualification as equivalent to Assistant Professor on the basis of UGC Regulations b) whether the application forward to proper channel and c) the status of organization, whether the Govt. or Private.</p> <p>3. Clarification is required from UGC as to whether the pay protection may be given to an Assistant Professor joined from TRA.</p> <p>4. CAS promotion may be considered as per UGC Regulations and EC may authorize the Vice Chancellor to issue appropriate order after getting clarifications.</p>
Dr L Divya	Asst Prof	Stage 1 to 2	30.01.2018		✓			NA	NA	Screening and Evaluation to be conducted	

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STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(v)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr TJ Joseph	Assistant Professor	to Stage 3	02.02.2015					NA	NA	Joined from Alliance University, Karnataka (Private University). Past service cannot be considered since application not routed through proper channel. To be processed for placement from stage I to II for considering the date of eligibility by counting service at CLK only. With IQAC for scrutiny.	
Dr MR Biju	Asso Prof	Stage 4 to 5	19.04.2018		✓		✓			1. Audit query regarding counting of past service & protection of pay of teachers joined from aided colleges (Being placed in the Executive Council as Agenda item No. EC:03:11:15. 2. The Vice Chancellor may be authorized by EC to take decision as per UGC regulations.	
Dr Arunkumar K	Asso Prof	Stage 4 to 5	20.02.2017		✓		✓			Appointment is subject to the outcome of Writ Petition pending before the Hon'ble High Court of Kerala. Legal opinion required. The Vice Chancellor may be authorized by EC to take decision as per UGC regulation.	
Dr Mohamedunni Alias Mustafa	Asso Prof	Stage 4 to 5	28.06.2018		✓		✓			Review stage	
Dr Amruth G Kumar	Asso Prof	Stage 4 to 5	07.06.2018		✓		✓			Review stage.	

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(M)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr Sudha K	Asso Prof	Stage 4 to 5	22.05.2018								Under Scrutiny by CAS Committee
Dr Rajesh R	Asso Prof	Stage 4 to 5	21.09.2018								Under Scrutiny by CAS Committee
Dr Sandeep K	Asst Prof	Stage 1 to 2	31.01.2018			✓	NA	NA			Under Scrutiny by CAS Committee
Dr Laxmi	Asst Prof	Stage 1 to 2	25.01.2018				NA	NA			Worked in private College before joining CUK. Query regarding counting of past service for promotion. Clarification to be sought from UGC whether service in unaided colleges can be considered for CAS promotion at par with aided colleges. The EC may authorize the Vice Chancellor to take decision as per UGC guidelines.
Dr Shaini P	Asst Prof	Stage 1 to 2	04.03.2015 / 17.01.2018				NA	NA			With IQAC

Jerry

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(vii)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr Padmesh P Pillai	Asso Prof	Stage 4 to 5	10.01.2018								With IQAC
Dr V Vilfred	Asso Prof	Stage 4 to 5	16.06.2018								With IQAC
Dr M Bhagyalakshmi	Asst Prof	Stage 1 to 2	27.09.2017								With IQAC
Dr Deepa Janardanan	Asst Prof	Stage 1 to 2	11.07.2018								With IQAC
Dr Santhosh R Kanade	Asst Prof	Stage 1 to 2	15.09.2016								With IQAC



STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(viii)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /Issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr Chandrabose R	Asst Prof	Stage 1 to 2	17.01.2018					NA	NA		With IQAC
Dr Bini George	Asst Prof	Stage 1 to 2	14.02.2018					NA	NA		With IQAC
Dr Germina KA	Asso Prof	Stage 4 to 5	31.10.2017								With IQAC
Dr Tony Grace	Asst Prof	Stage 1 to 2	30.01.2018					NA	NA		With IQAC. Kept in abeyance till verdict of the Hon'ble High Court
Dr VB Sameer Kumar	Asst Prof	Stage 1 to 2	29.09.2016					NA	NA		With IQAC. Kept in abeyance till verdict of the Hon'ble High Court

[Signature]

STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(1x)

Sl No	Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status					Deficiency /Issues if any
						IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview	
38	Dr Jasmine M Shah	Asst Prof	Stage 1 to 2	31.01.2018				NA	NA	With IQAC. Kept in abeyance till verdict of the Hon'ble High Court	
39	Dr Aneesh PM	Asst Prof	Stage 1 to 2	15.01.2018				NA	NA	With IQAC. Kept in abeyance till verdict of the Hon'ble High Court	
40	Dr Ginny Antony	Asst Prof	Stage 1 to 2	30.01.2018				NA	NA	With IQAC.Kept in abeyance till verdict of the Hon'ble High Court	
41	Dr Joseeph Koyipally Joseph	Asso Prof	Stage 4 to 5							With IQAC for technical clarification raised by VC's Office to be submitted by the candidate	
42	Dr Supriya P	Asst Prof	Stage 1 to 2	04.10.2018				NA	NA	With IQAC	

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STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(X)

Name of Faculty	Designation	Stage	Date of application	Effective date of Promotion recommended by the Committee	Status						Deficiency /issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Dr A Saktivel	Asso Prof	Stage 4 to 5	28.10.2018								With IQAC
Dr Seema Chandran	Asst Prof	Stage 1 to 2	07.11.2018				NA	NA			With IQAC
Dr Gireesh Kumar TK	Asst Lib	Stage 1 to 2	16.11.2018				NA	NA			With IQAC
Dr Shivarama Rao	Asst Lib	Stage 1 to 2	21.11.2018				NA	NA			With IQAC
Dr Jayasankar KI	Asst Prof	to Staged4	14.11.2018				NA	NA			With IQAC




STATUS OF CAS PROMOTION APPLICATION IN CENTRAL UNIVERSITY OF KERALA

(xi)

Name of Faculty	Designation	Stage	Date of application	Effective date of promotion recommended by the Committee	Status						Deficiency /Issues if any
					IQAC Verification	Screening and Evaluation	Administrative Scrutiny	Review of Articles	Interview		
Mr Kumar Vasimalla	Asst Prof	Stage 1 to 2	11.12.2018					NA	NA		With IQAC
Dr MS John	Professor	Stage 5 to 6	09.01.2019								With IQAC
Dr V Rajeev	Asso Prof	Stage 4 to 5	21.12.2018								With IQAC

Executive Council may peruse and decide, please.


 REGISTRAR
 कुलसचिव / Registrar
 केरल केन्द्रीय विश्वविद्यालय
 Central University of Kerala
 कासरगोड / Kasaragod