



केरल केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA
Tejaswini Hills, Periyar, Kasaragod- 671 320

Minutes of the 47th meeting of the Executive Council of the Central University of Kerala held at the Conference Hall of the University (Gangotri) on 25th September, 2020, 10 am.

Following members attended the meeting:

1. Prof. (Dr.) H. Venkateswarlu, Vice Chancellor, Chairperson
2. Shri. Chandra Sekhar Kumar IAS, Joint Secretary (CU), Ministry of Education, Nominee of the Secretary, Department of Higher Education, Ministry of Education, Govt. of India, Shastri Bhavan, New Delhi – 110 001 (joined online)
3. Prof. M K Sridhar, President, Centre for Educational and Social Studies & ICSSR Senior Fellow at ISEC, Bengaluru, Nominee of the Chairman, University Grants Commission (UGC), Bahardur Shah Zafar Marg, New Delhi – 110 002 (joined Online)
4. Dr. Vinod Kumar T G Nair, Sr. Scientist, Ethno Medicine & Ethno Pharmacology Division, Jawaharlal Nehru Tropical Botanical Garden & Research Institute, Palode, Thiruvananthapuram
5. Prof. (Dr.) M.R. Prathapa Chandra Kurup, Dean, School of Physical Sciences, Central University of Kerala
6. Dr. Bindu M. Nambiar, Principal, Govt. Law College, Thrissur
7. Dr. Jayaprakas C A, Principal Scientist (Entomology) & Head, Division of Crop Production, ICAR-CPCRI, Sreekaryam, Thiruvananthapuram
8. Dr. K.N. Madhusudanan Pillai, Academic Dean, Bharatheeya Vicharakendram Research Centre, GPO Lane, Thiruvananthapuram
9. Prof. Ulloor M. Parameswaran, Retd. Professor, Department of Library & Information Science, Calicut University, No. 15, Sreesailam, Green Park Colony, Beypore, Kozhikode - 15 (joined Online)
10. Dr. A. Radhakrishnan Nair, Registrar, Ex-Officio Secretary

Vice Chancellor welcomed the members to the meeting. He has informed that it is his first meeting of the EC of Central University of Kerala after he joined as Vice Chancellor of the University on 14th August 2020. The EC members present has welcomed the Vice Chancellor with a shawl.

VC has informed the EC that after joining the University he has convened a meeting of the Deans to discuss about the academic activities of the University in the context of NEP 2020. In continuation, the VC has discussed with all the faculties of the University department wise to understand their activities and to prepare for a perspective plan of each department. The Academic Council meeting of the University also has been convened and discussed about Action Plan to be taken up on the basis of

National Education Policy 2020. He has opined that the growth of the University in the last five years is very good and he has placed on records the appreciation to the efforts of the former Vice chancellor and his team for the same. He further pointed out the achievements of the Department of Biochemistry and Microbiology in conducting the COVID-19 test and appreciated Dr. Rajendra Pilankatta and Dr. V B Sameerkumar for their seamless services. The EC members also expressed their appreciation towards the Department of Biochemistry and Microbiology.

The VC has informed that he is working on developing a perspective Academic Plan to bring the University within the top 10 universities among CUs in the country. We strive to reach at least one among top 100 HEI in NIRF and for NAAC A in the next cycle of accreditation.

The VC further suggested that the NEP 2020 is in front of us and since it is the first EC after the promulgation of the NEP 2020 EC members may kindly give their suggestions to the University to concentrate and give their ideas on action agenda. Following ideas were shared by the members.

1. Dr. Jayaprakas C A has suggested that thrust of the University should be on quality education and the University should take up innovative research activities. In order to facilitate the process, the University may enter into collaboration with the Central Research Institutions working in the State.
2. Sri. Chandra Sekhar Kumar, Joint Secretary (CU) has informed that CU Kerala should have an Institutional Development Plan highlighting timeline of those actions which can be achieved in 3 months, 6 months, 12 months, 2 years, etc. University as an autonomous organisation may discuss and develop their plan of action. Multidisciplinary courses may be introduced with credit transfer facilities. The Academic Bank of Credit to be introduced. He further suggested that discussion also should be taken up with the colleagues of sister organisations to develop appropriate plans.
3. Dr. Bindu Nambiar has highlighted the importance of socially relevant research by the University. The focus of the study of the research scholars should not focus only to get a Ph. D, but how it is going to be beneficial to the society.
4. Dr. Madhusoodhanan Pillai has appreciated the VC for the initiatives taken by him in such a short span of time. He has opined that the University should focus on gradual growth of its size from the present strength of 2000 to 5000 and later to a University with 20000 or more students catering from preschool to Ph.D.
5. Prof. Prathapachandra Kurup has highlighted the importance of employability of students after completing the programmes and research

leading to patent. He has pointed out that many of the researchers are patent illiterates and hence we need to educate them. Tie up should be made with the National Science Laboratories to promote patenting and technology transfer.

6. Dr. Vinodkumar T G Nair has congratulated VC for taking the lead in planning the courses in tune with the NEP 2020 well ahead of other Universities. He has flagged the importance of Universities in knowledge generation and in preservation of traditional knowledge. If we do it systematically and scientifically world will look upon India for knowledge. University should strive for a big university of multidisciplinary nature.
7. Prof. M. Parameswaran has pointed out the importance of a world class library in the University and suggested that the Library should be developed with all the state of the art facilities.
8. Prof. M K Sridhar has suggested that the CU Kerala may take the initiative to develop the University to a new innovative knowledge hub. A task force may be constituted in the University to prepare an implementation strategy of NEP in the University. The EC may convene a special meeting to brainstorm on what actions can be taken to develop the university to world standards. In all the EC meetings first one hour may be devoted to discuss on development policy issues of the university and routine matters may be taken up later. The wisdom of EC may be utilised more on policy matters.
9. The Vice Chancellor: While concluding the discussion on Action Plan of the University on NEP 2020, the VC has informed the members that all the members have given immense valuable points and they shall be taken up for implementation with the guidance of them. The University will focus on research activities leading to policy papers and working papers. He further added that a task force shall be constituted in the University to prepare a plan of action for the implementation of NEP 2020.

The meeting has taken note of the comments given by Ministry Education on the Agenda Items conveyed vide their letter F. No. 46-2/2020-CU III dated 24th September 2020.

<i>EC:47:01</i>	<i>Confirmation of the Minutes of the 46th meeting of the Executive Council (Online) held on 24th April, 2020</i>
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The Minutes of the 46th meeting of the Executive Council (Online) held on 24th April, 2020 were circulated to all the members. The suggestions given by members as required were incorporated in the minutes.

Decision: Approved.

EC:47:02	<i>Action Taken Report of the 45th Meeting of the Executive Council held on 20th February, 2020 and 46th Meeting of the Executive Council (Online) held on 24th April, 2020</i>
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Action Taken Report of the 45th Meeting of the Executive Council held on 20th February, 2020 and 46th Meeting of the Executive Council (Online) held on 24th April, 2020 were placed in the meeting.

Decision: Approved. EC noted that there is inordinate delay in paying the uniform allowance to the eligible staff members and directed to release it immediately.

Further EC resolved that the Uniform of Security Officer and Security Inspector shall be White Pant and White Shirt, Black shoes and black cap with the logo of the University and a blazer.

EC further resolved that the action taken report should consist of the actions taken during previous EC meetings which are not complete at the time of reporting.

EC:47:03	<i>Activity Report of Central University of Kerala – from last meeting of the Executive Council (Online) from 24th April, 2020 to 7th September, 2020</i>
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Webinar

1. Department of Computer Science has conducted Webinar on a Montessori Talk on Machine Learning, 21st May 2020. The number of participants were 77.
2. Department of Public Health and Community Medicine has conducted Webinar on COVID-19 Management in Kerala: First 100 days on 26th May 2020.
3. Department of Public Health and Community Medicine has conducted Webinar on Tobacco Control during COVID -19 Pandemic on 26th May 2020.
4. Department of Computer Science has conducted Webinar “What you see is What You Mean, a walk-through on LATEX” on May 28th 2020. The number of participants were 99.
5. Department of English and Comparative literature has conducted National Webinar on “Classic versus New Hollywood” on 05th June 2020.
6. Department of Tourism studies has organized Webinar on 17th June 2020 on the topic “ Responsible Tourism – Products and Packages in Post Covid Scenario”.
7. Department of Biochemistry and Molecular Biology has conducted webinar on the topic "Real Time PCR: Fundamentals, Chemistries & Applications" on 17th June 2020.
8. Webinar on the eve of International Day of Yoga 2020 was conducted on 19th June 2020 by Yoga Department, CU Kerala.
9. Department of Computer Science has conducted Webinar on Yoga for Holistic Health by Isha Yoga Foundations, 24th June 2020. The numbers of participants were 91.

10. Department of Computer Science has conducted Webinar on Build a Basic Application using Lookup Tool in Excel, 1st July 2020. No of Participants were 187.
11. Department of Computer Science has conducted webinar on Mental Health in Covid Era, 29th July 2020. No of Participants were 60.
12. Department of Computer Science has conducted Webinar on Lockdown Musings: New Mindest for New Normal, 19th August 2020. No of Participants were 60.
13. Department of Education has conducted National Webinar on New Education Policy.
14. Department of Education has conducted National Webinar on “Dr. S Radhakrishnan and The National Education Policy 2020.
15. Department of Management Studies has conducted Webinar “PANDEMIC MARKETING STRATEGIES: LESSONS AND CHALLENGES”.
16. Department of Management Studies has conducted Webinar on “IMPACT OF COVID-19 ON INDUSTRY AND COMMERCE”.
17. Department of Management Studies has conducted Webinar on “INITIATIVES FOR THE REVIVAL OF MSMEs.
18. Department of Tourism Studies has coordinated Webinar on the topic “Kerala Tourism Post COVID 19: New Normal, New Approach, Opportunities and Challenges ahead”.
19. Department of Environmental Science has organised 5 days Webinar on “Disaster Management” from 06.07.2020 to 10.07.2020.
20. Department of Mathematics has conducted an invited webinar under the Math Colloquim
21. Department of Computer Science has conducted Webinar on A walk through natural language processing with python, 15th July 2020. No of Participants were 77.
22. Webinar on COVID 19 and its Gender Dynamics was conducted on 21st July 2020 by Centre for Women Studies, Central University of Kerala.
23. Centre for Women Studies has conducted a Webinar on Self Care matters in Mental health on 3rd August 2020.

Training

24. Department of Computer Science has conducted 5-Day AICTE Training and Learning (ATAL) Academy Sponsored Online FDP on Artificial Intelligence from 03rd – 07th June 2020. No of participants were 125.
25. Centre for Life Skills Education, School of Education has organized an Online Training Programme on “Coping with Pandemic Situation: online Training on Life Skills, Counselling and Mentoring” from 05th to 25th August 2020.140participants attended the programme.

Celebration Days

26. Department of Environmental Science has celebrated World Environment Day on 05.06.2020 by organising a Webinar on "Biodiversity and Conservation".
27. Webinar on "Yoga at home, Yoga with family, "My Life My Yoga" organized by Central University of Kerala as a part of 6th International day of Yoga 21 Jun 2020 celebration.
28. 74th Independence Day was celebrated by CU Kerala on 15th August 2020.

Club

29. Department of Computer Science has conducted Inauguration of IEEE women in Engineering Affinity Group in Central University of Kerala, 26th July 2020.

Quiz

30. Department of Chemistry has conducted National level Quiz programme in "COVID-19 Pandemic: significance of Chemistry" from 26th July to 3rd August.

Conference

31. Department of Plant Science has conducted One-day National Conference on Bioprospecting of Algae: Resources, Conservation and Utilization during 1-2 August 2019.
32. Department of Chemistry has conducted Virtual conference from 24th to 26th August, on the topic "Recent advances in Bis and Tetrapyrrolic molecular materials".

Symposium

33. Department of Law has conducted Online National symposium on 21st August 2020.

Workshop

34. CU Kerala Library has conducted an Online Workshop on "Boosting Research Productivity using RAX" on 21st August 2020.
35. IQAC, CU Kerala has conducted a Workshop on "Remote Learning Technology for Higher Education".

Memorial Lecture

36. The Mahatma Ayyankali Centre for Kerala Studies, CUK has organized the second “Mahatma Ayyankali Memmorial Lecture “on 28th August 2020.

FDP

37. Department of Management Studies has conducted Online FDP on “MSMEs- Threats, Challenges and Revival Measures”

Report

38. As a part of Collaboration with National Centre for Good Governance, the Department of Public Administration and Policy Studies is preparing a report on the Innovative Administrative Practices during the current Pandemic period in the state of Kerala.

Decision: EC has noted the action taken and appreciated the University that despite the COVID 19 pandemic large number of activities were organised.

<i>EC :47:04</i>	<i>To report the appointment of new Vice Chancellor to Central University of Kerala</i>
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1. Consequent upon the expiry of the extended term and as per Clause 2 (4) of the II-nd Schedule of the Central Universities Act 2009, Prof. (Dr.) G. Gopa Kumar, Vice Chancellor, Central University of Kerala has been relieved from his duties on the afternoon of 6th August 2020.
2. Further, as per Clause 2 (7) of the II-nd Schedule of the Central Universities Act 2009, Prof. (Dr.) G. Gopa Kumar has handed over the charge of the office of the Vice Chancellor to the senior most Professor in Central University of Kerala, Prof. (Dr.) K.C. Baiju, Dean, School of Economics. Accordingly, Prof. (Dr.) K.C. Baiju assumed the charge of the Vice Chancellor on the afternoon of 6th August 2020.
3. Further, the Honourable President of India, in his capacity as the Visitor of Central University of Kerala, is pleased to appoint Prof. H. Venkateshwarlu, Professor (Retired), Osmania University, Hyderabad as the Vice Chancellor of Central University of Kerala as per Statute 2 of Central Universities Act 2009, for a term of five years vide Department of Higher Education, Ministry of Human Resource Development letter-F No. 46-4/2019-CU.III dated 13th August 2020 with effect

from the date on which he enters upon his office, or until he attains the age of seventy years, whichever is earlier.

4. Accordingly, Prof. H. Venkateshwarlu has taken over the charge as Vice Chancellor on the afternoon of 14th August 2020.

Decision: Noted

<i>EC:47:05</i>	<i>To consider the draft Annual Report of Central University of Kerala for the year 2019-20</i>
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The Draft Annual Report of Central University of Kerala for the year 2019-20 is ready. Full Report will be tabled.

The Executive Council may kindly peruse and approve for submission to MoEdn for placing the same in both Houses of Parliament

Decision: Approved the annual report with a suggestion that the Executive Summary may be edited thoroughly and the progress achieved in the last five years in various sectors like student enrolment, research student enrolment, Ph.D. award, research projects, publications of teachers, etc. may be depicted graphically at the university level in the executive summary.

<i>EC:47:06</i>	<i>To consider the appeal of Mr.Avala Ramu to review the expulsion order dated 17th January 2020</i>
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Mr. Avala Ramu, student of Central University of Kerala, enrolled in the MA International Relations and Political Science in 2017-2019 batch, and he was suspended from the University vide order No – CUK/REG/HOSTEL/04/02 dated 18.02.2019 based on a Facebook post insulting martyrdom of Indian Soldiers in Pulwama and lauding the terrorists.

Consequent upon an Inquiry Committee constituted to inquire into the case found that Mr.Avala Ramu had posted various anti national posts in Face Book and he was not ready to deny the contents in his Face Book. Accordingly, the Students Disciplinary Committee had examined all the relevant records and found that it was necessary to impose a punishment on Mr. Avala Ramu. Considering the report, Mr.Avala Ramu was removed

from the rolls of the University vide order No- CUK/ACA/629/2018/2020-63 dated 17.01.2020.

Further Mr.Avala Ramu filed two Writ Petitions (WP (C) .9028/2019 and WP (C).10196/2020) challenging the decision of the University.

As per Judgement dated 10th July 2020 in, WP (C).10196/2020 the Honorable High Court of Kerala disposed of with a direction to the University to place appeal before the Executive Council for appropriate decision. In view of the present scenario, in order to given an opportunity of hearing to Mr.Avala Ramu, the Executive Council would be at liberty to constitute a sub-committee. Executive Council shall then take a decision on the basis of the said hearing, with a lenient view. In the meanwhile, if Mr.Avala Ramu tenders apology, the Executive Council shall consider the same having due regard to the young age, the future and career of the petitioner. It is made clear that the official/authority which took the decision to remove Mr.Avala Ramu from the rolls, shall not be part of the Executive Council which has to consider his appeal. The orders shall be passed within a period of two months from the date of a receipt of a copy of the judgement.

Mr.Avalu Ramu has submitted an application dated 27.07.2020 requested to review and recall the expulsion order dated 17th January, 2020 in the interest of justice and permit him to complete his course in the University.

Decision: The EC considered the item in detail and resolved to constitute a subcommittee with Prof. Muthukumar Muthuchamy, Head of the Department of Environment Science and Chief Vigilance Officer of the University and Shri. Balakrishnan, Rtd. Supdt. of Police, Vadakara, Kozhikode. Further resolved that the report of the committee may be submitted to the University within a week.

<i>EC:47:07</i>	<i>To consider the enquiry report submitted by Dr. Muralidharan Nambiar M, on the complaint received from Prof. Gauri Viswanathan, Columbia University faculty about Dr. Prasad Pannian and his reply on the explanation called for by the University</i>
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1. In pursuance of the resolution vide item no. EC:44:12 (44th meeting of EC held on 15.10.2019), regarding the email from Columbia University faculty about Dr. Prasad Pannian and his reply on the explanation called for by the University, the Competent Authority has accorded approval for detailed investigation on the whole episode.
2. Accordingly, Dr. M. Muralidharan Nambiar, Controller of Examinations, Central University of Kerala has been appointed as Investigating Officer for the above

investigation vide order no. CUK/ LEG.SEC/SLCL/2017Pt(1)/F4835 dated 8th November, 2019..

3. Now, Dr. Muralidharan Nambiar M, Controller of Examinations & Enquiry Officer has submitted the Enquiry Report in this regard vide letter no. CUK/CoE/Enquiry/01/2020 dated 29.05.2020.

4. As per the sl.no.8 to 10 under Findings, Comments, Observations and Suggestions of the Enquiry Officer in the Enquiry Report are given as follows:

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8. *The rude and non-academic style of working of Dr. Prasad Pannian has severely damaged the reputation of the Central University of Kerala a fast growing higher educational institution. Such a heinous, authoritarian and arbitrary act of a single faculty has no doubt damaged the research and academic prospects of his fellow teachers and students. Columbia University is one of the most renowned Universities in the whole world with multitude of intellectuals, departments, centres etc. The Enquiry Officer suspects that whether this prestigious university will entertain any academic proposal(s) from Central University of Kerala in future for their considerations.*

9. *The Enquiry Officer is of the firm opinion that the higher ups of the Central University of Kerala will not and shall not allow this type of issues to happen in future and hence the University should initiate appropriate action in this regard. Further the CUK authorities should also evolve, develop and enforce strict guidelines for the faculties/staff of University before taking up assignments in other Universities whether national or international.*

10. *.....there was a serious lapse happened from the part of Prof. (Dr.) N. Ajith Kumar, Dean, School of Languages and Comparative Literature and Dr. Joseph Koyippally, the then HoD, Department of English and Comparative Literature for not informing the higher ups of the university about this incident in time. It has to be taken seriously by the concerned*

University authorities and appropriate action should be initiated in this matter too.”

In view of the above the Executive Council may kindly peruse and decide further course of action in this regard.

Decision: EC has discussed the item in detail and resolved that Dr. Prasad P shall be banned from participating in academic events in foreign countries for two years. Further EC has resolved that, a code of conduct may be prepared for the employees of the University regarding their participation in national and foreign academic programmes in consultation with the Academic Council.

EC:47:08	<i>To consider the extension of period of Ph.D. Registrarion-Department of Zoology</i>
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The Department Research Committee, Dept. of Zoology, has recommended to extend the Ph.D. Registration of the following scholars.

Sl. No.	Name of Scholar and Reg. No.	Date of Registration	6 year period Completion	Extension required
1.	Mr. Prashanth Ballullaya U BAS071403	06.06.2014	05.06.2020	One year
2.	Mr. Manoj K BAS07102	06.06.2014	05.06.2020	One year

As per UGC Regulation 2016 maximum duration of Ph.D. Programme is Six years. Extension beyond the above limits will be governed by the relevant Clauses as stipulated in the Statute/Ordinance of the University.

As per CUK Ordinance 12 Clause -2 duration of the Programme (i), Ph.D. programme shall be for a minimum duration of three years, including course work and a maximum of six years. (ii.) Extension beyond the above limits will be decided by the Academic Council/Executive Council of the University on the basis of the recommendation of the Research Advisory Committee.

Decision: Approved.

EC:47:09	<i>To consider the approval of Topic Change – Ms. Akhila K.P., Ph.D. Scholar, Department of Social Work</i>
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Ms. Akhila K P, Ph.D. Scholar, Department of Social Work has registered under the Guidance of Dr. Jilly John. Her date of PhD registration is 28.08.2017. When Ms. Akhila K P registered for Ph.D. her topic was “Rehabilitation and Reintegration of sexually victimized children: A study of POCSO Survivors in Kerala”.

As per CUK Ordinance-12, Clause 28(i), a research student shall be eligible to apply for revision of topic/area of research within three years of registration.

As per PhD Regulation of the CU Kerala-2018, Clause 10 Change of Topic can be effected by the DoR on the basis of the recommendation of DRC. In all such cases a minimum period of 6 months should lapse before the pre-PhD seminar presentation is held. The DRC should recommend that the change of topic does not lead to change of area of research. Now Ms.Akhila.K.P has requested for change of Topic of her PhD. Study. The request was recommended by the DRC to change the topic to “Efficacy of Psycho-Social Intervention for Girl Survivors of Sexual Abuse”. The Vice-Chancellor has directed to place the matter before Executive Council.

Decision: Approved.

EC:47:10	<i>To consider the report on Ph.D. Open Defence of Research Scholars</i>
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The following candidates have successfully completed their Ph.D. Open Defence.

<i>Sl. No.</i>	<i>Name of the Research Scholar</i>	<i>Department</i>
1.	Manju V.V	English and Comparative Literature
2.	Prajish E	Mathematics
3.	Vrinda Vijayan	Education

4.	Ali Mubarak B B	Education
5.	Ajith S Kumar	Physics
6.	Sufaira C	Economics
7.	Laveen P.V	Physics
8.	Biji C	BCMB
9.	Shareef M	Physics
10.	Deepa K	Mathematics
11.	Shareef N.M	Education
12.	Ahamed Kabeer	Economics
13.	A Smitha	Education
14	Ms. Joyous T Joseph	Plant Science

The details of the candidates are as follows:

Sl. No.	Name	Name of the Research Guide	Title	Department	School	Date of Open defence	Chairman of the Open defence
1.	Manju V.V (LCL071403)	Dr. Joseph Koyippally Joseph	A Study of Intercultural Rewritings of Othello in Kerala	English and Comparative Literature	Languages and Comparative Literature	25.02.2020	Dr.Parinitha
2.	Prajisha E (MAT071404)	Dr. Shaini P	A Study on Coupled Fixed Points of Contractive Type Mapping in Metric Space	Mathematics	Physical Sciences	02.06.2020	Dr. H K Pathak
3.	Vrinda Vijayan (PED071603)	Dr. V.P Joshith	Technological Pedagogical Content Knowledge Strategies for Enhancing Mathematical Ability of Higher Secondary	Education	Education	10.06.2020	Dr.Srinivas Kumar

			School Students				
4.	Ali Mubarak BB (PED071601)	Dr. Amruth G Kumar	Effect of a Model Based on Vygotskian Sociocultural Theory in Secondary School Students of Lakshadweep	Education	Education	11.06.2020	Dr. Shefali Pandya
5.	Ajith S Kumar (MPH071313)	Dr. Swapna S Nair	Tailoring material parameters and connectivity for enhanced magnetoelectric coupling in $Ba_{0.85}Ca_{0.15}Zr_{0.1}Ti_{0.9}O_3$ (BCZT) based engineered heterostructures	Physics	Physical Sciences	12.06.2020	Dr. Indranil Lahiri
6.	Sufaira C (GEC071205)	Dr. P Abdul Kareem	Export Performance of Manufacturing Goods in India Since 1991	Economics	Economics	25.06.2020	Dr. Bino Paul G D
7.	Laveen P.V (MPH071306)	Dr. E Prasad	Searching The Stabilizing Effects of $N=126$ in Compound Systems Formed in Heavy Ion Collisions	Physics	Physical Sciences	06.07.2020	Dr. B.P Singh
8.	Biji C (BBM071402)	Dr. Santosh R Kanade	Study on Epigenetic Profiling by its Modulators	BCMB	Biological Sciences	06.07.2020	Dr. N Sethil Kumar
9.	Shareef M (MPH071301)	Dr. E Prasad	Exploring Heavy Ion Fusion-Fission Dynamics Around The Coulomb Barrier Using Neutron Multiplicity Measurements	Physics	Physical Sciences	16.07.2020	Dr. Anjali Mukherjee
10.	Deepa K (MAT071403)	Dr. Shaini P	A Study on Multidimensional fixed point theorems for contractive type mappings in metric	Mathematics	Physical Sciences	16.07.2020	Dr. R.P Pamt

			spaces				
11.	Shareef N M (PED071604)	Dr.M.N Mohamedunni Alias Musthafa	Effectiveness of Psycho Social Adjustment Training Model on Self Esteem and Social Anxiety among Orphan Students at Secondary Level.	Education	Education	21.07.2020	Dr.Sajid Jamal
12.	Ahamed Kabeer M (GEC071401)	Dr. P Abdul Kareem	Export Performance of Spices and Cashew in India Since Economic Reforms.	Economics	Economics	22.07.2020	Dr.C Veeramani
13.	A Smitha (EME071607)	Dr. Mary Vineetha Thomas	Effectiveness of Multi Strategy Life Skills Education Programme of Enhancing Tolerance Among Secondary School Students	Education	Education	28.07.2020	Dr.Arbind Kumar Jha
14	Ms. Joyous T. Joseph	Dr. Jasmine Shah	Analysing the influence of Agrobacterium tumefaciens on the expression and epigenetic profile of plant DNA repair system	Plant Science	Biological Sciences	7.9.2020	Prof. Shiva Prasad PV

Decision: EC has resolved to award Ph.D. degree to all the 14 candidates on the basis of the recommendations of the Evaluation reports and Open Defense.

EC:47:11	<i>To consider protection of pay – Dr Asha S, Assistant Professor, Dept. of English & Comparative Literature</i>
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Dr Asha S joined as Assistant Professor in the Department of English & Comparative Literature on 01.12.2011. Her pay was initially fixed in the pay scale of Rs 15600-39100 with band pay Rs, 25,510/- and AGP 7,000, drawn from the previous organisation. Subsequently, the incumbent was promoted to Assistant Professor Stage III (AGP 8000) i.e. 22.09.2008 and to Associate Professor Stage IV (AGP 9000) w.e.f. 22.09.2011 under

Career Advancement Scheme from her previous Origination. Her pay was re-fixed by protecting the revised Band Pay of Rs. 37,400/- with AGP 9,000/-.

The fixation of pay by granting AGP 9000 for Assistant Professor was objected by the Internal Audit Officer while revising the pay in the 7th CPC structure. Accordingly, her pay was revised in the 7th CPC structure, by granting the maximum scale of pay in Assistant Professor Rs. 39100/- with AGP 6000 subject to recovery based on her application for re-designation to Associate Professor under Career Advancement Scheme and subject to settlement of audit queries related to protection of pay and counting past service.

The Executive Council held on 01.07.2019 vide Resolution No EC:03:14:10 has resolved the following:

The pay including the Academic Grade Pay /Academic Level in the pay matrix drawn by the faculty member in his/her parent institution be protected upon joining the University under open recruitment provided the higher grade pay was granted under Career Advancement Scheme and subject to submission of a certificate to this effect from parent institution. If their application has been routed through proper channel and meeting other conditions. However, this protection shall not be applicable for candidate's holding higher posts/scale in their parent institution and joining a lower post in the University. In their case only the basic pay drawn in the previous institution shall be protected and not the academic grade pay or pay in band.

Accordingly, her pay was fixed by protecting the Last Pay drawn in the scale of Assistant Professor with AGP Rs8,000/-. Dr Asha S has requested to consider protection of her basic pay drawn in the post of Associate Professor and to re-fix her salary as per the approval of the Executive Council which states that the basic pay of candidates holding higher posts/scales can be protected upon joining in lower posts in the University.

The request has been deliberated in consultation with the Finance Section and recommended to consider the request after getting specific approval of the Executive Council. Hence, it is proposed to provisionally re-fix the pay of Dr Asha S, Assistant Professor, w.e.f 01.12.2011, in the scale of Assistant Professor (Rs 15,600- 39,100) by protecting the Band Pay drawn in the post of Associate Professor in previous Institution with Academic Grade Pay Rs 8,000/- as follows:

w.e.f. 01.12.2011 to 30.06.2012

Band Pay	Grade Pay	Basic Pay
37,400	8,000	45,400

w.e.f 01.07.2012 to 30.06.2013

Increment	Band Pay	Grade Pay	Basic Pay
1,370	38,770	8,000	46770

w.e.f 01.07.2013 to 31.12.2015

Increment	Band Pay	Grade Pay	Basic Pay
1,410	40,180	8,000	48180
Revised pay limited to maximum in the scale of pay of Assistant Professor (15600-39100)	39,100	8,000	47,100

w.e.f 01.01.2016 - 7th CPC Revision

w.e.f.	Pay in 6 th CPC (Rs.) as on 31.12.2015	Amount arrived at by multiplying basic pay by 2.57 (Rs.)	Pay in the applicable Stage (Rs.)	Pay level /stage in the pay matrix
01.01.2016	47,100	1,2,1047	1,24,200/-	Level 12/Stage 16
01.07.2016			1,27,900/-	Level 12/Stage 17
01.07.2017			1,31,700/-	Level 12/Stage 18
01.07.2018			1,35,700/-	Level 12/Stage 19
01.07.2019			1,39,800/-	Level 12/Stage 20

The fixation of pay is subject to settlement of audit queries related to counting of past service and protection of pay. The recovery of excess pay drawn due to protection of Academic Grade Pay in the post of Associate Professor shall be made subject to consideration of her application for promotion to Associate Professor (Stage IV) under Career Advancement Scheme at Central University of Kerala and also subject to clarification from the UGC on the audit query on regulating arrears for retrospective sanctions in terms of GFR 289.

Decision: EC has resolved to fix the pay of Dr. Asha w.e.f 01-09-2011 in the scale of Assistant Professor (Rs. 15,600-39100) by protecting band pay drawn in the post of Associate Professor in previous institution with Academic Grade pay Rs. 8000/- (maximum in the scale of Asst. Professor).

EC:47:12	<i>To consider the request submitted by Dr. E Prasad, Assistant Professor, Dept. of Physics for fixation of his pay on promotion w.e.f the actual date of eligibility</i>
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- 1) Dr. E Prasad, Assistant Professor was promoted from Stage I to Stage II under Career Advancement Scheme with retrospective effect from 02.05.2017. The actual due date of promotion was 07.02.2015. However, he was placed in the higher scale w.e.f 02.05.2017 , i.e, from the date of re-joining from Study Leave (*as per Revised Guidelines for grant of Study Leave, a teacher who is selected to a higher post during study leave shall be placed in that position and get the higher scale only after joining the post*)

- 2) The salary of Dr E Prasad, Assistant Professor was fixed w.e.f the date of placement i.e 02.05.2017. Dr E Prasad has submitted a representation stating that his pay may be fixed w.e.f from the actual due date i.e, 07.02.2015 notionally and the increased pay shall be paid w.e.f the date re-joining i.e, 02.05.2017.

- 3) The UGC guidelines on Study Leave states that '*a teacher, who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.* The Regulations doesn't state that the employee shall be placed notionally in the higher post from the actual due date and get the higher scale only after joining the post. Hence, the guideline is not clear about the claim made by Dr E Prasad.

- 4) With regard to the increments rules during Study Leave (Clause 8.2 (xi) of UGC Regulations, 2010) '*A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments*'. Dr E Prasad was granted the notional increments during the Study Leave as per said clause in the pre-revised scale.

- 5) Dr E Prasad has mentioned Clause 17.1 of Study Leave guidelines which states that *'with the view to enhancing knowledge and skills of faculty members, especially junior faculty, at the level of Assistant Professor, the heads of the Universities are enjoined to be generous in award of the Study Leave in the interest of faculty improvement, thereby impacting academic standards in the Universities.* He has stated that no faculty will go for improvement through Study Leave at the cost of reduced salary and denied benefits.
- 6) Dr. E. Prasad had earlier requested to count his next promotion (Stage II to Stage III) from the actual date of eligibility i.e, 5 years from 07.02.2015. There is no specific rule available for counting Study Leave period for CAS promotion. However, as per clause 10 of the Revised Guidelines of Study Leave issued by the UGC *'the period of Study Leave shall count as service for the purpose of retirement benefits (pension/CPF) provided that teacher re-joins the University on expiry of his Study Leave and serve the period for the Bond has been executed.* The request was placed in the 45th Meeting of the Executive Council held on 20.02.2020. The Executive Council has considered his request vide Resolution No EC:45:14 and resolved to consider his date of eligibility for promotion to Stage III is 07.02.2020 (5 years from 07.02.2015) subject to meeting other conditions as per the Bond and as per UGC Regulations. Dr E Prasad served the University as per the Bond i.e, up to 01.05.2020 and continuing his service.
- 7) The request submitted by Dr E Prasad for fixing his pay on promotion w.e.f the actual due date i.e,07.02.2015 notionally with notional increments and to release the increased pay w.e.f date re-joining i.e, 02.05.2017 is placed before the Executive Council for directions since the UGC guidelines is lacking clarity on the procedure.

Decision: EC has resolved to sanction notional increment w.e.f 07-02-2015 to Dr. E. Prasad.

EC:47:13	<i>To consider the change of the Nomenclature of Institute of Competitive Examinations as Centre for Extension activities for Coaching and Training for Competitive Examinations</i>
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An agenda vide item No. EC:44:13, was placed in the Executive council held on 15.10.2019 to establish an Institute of Competitive Examinations under the Dept. of Public Administration and Policy Studies.

The Executive Council resolved to set up an institute of Competitive Examinations under the University with Dr. M.R. Biju as the Co-coordinator in the meeting.

Later, one of the EC members vide his Email dated 13.03.2020 has suggested that it may be a Centre for Extension activities for Coaching and Training for Competitive Examinations rather than an Institute of Competitive Examinations.

Decision: Clubbed with agenda 47:56

<i>EC:47:14</i>	<i>To consider the sanction of international travel grant to Faculty Members</i>
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Dr.Sijin Kumar A V, Asst. Professor, Dept. of Geology requested to sanction the travel grant for International Conference on Paleooceanography (ICP13) held at Sydney from 01st to 06th September 2019. He also requested to forward a proposal to SERB for financial assistance for participating in the said conference and issue an endorsement letter to SERB. Accordingly, the University issued an endorsement letter. As per the recommendation of Deans Committee the University sanctioned an amount of Rs. 50,000/- as Travel Grant released the amount as advance. He submitted the settlement bill of Rs. 51,753/- towards registration and accommodation charges and the advance was settled.

The SERB also sanctioned a financial assistance of Rs. 66,911/- towards to and fro economic class air fare by the shortest route airport tax and visa fees which has been sanctioned since the claims are not duplicate and for different purposes.

While scrutiny of the claim for release of above amount, the Finance Officer has noted that the travel grant for the same journey from two funding agencies has to be discouraged to avoid duplication in claim and double payment for the same purpose. In case the faculties have intention to claim the grant from external funding agencies, UGC travel grant will not be released as a part grant for such journeys.

The travel grants given by funding agencies are not sufficient to meet travel, Visa Charges, Registration fee boarding charges etc. As such, the Vice-Chancellor directed to place the matter before the Executive Council for a policy decision as to whether the faculty can claim travel grant from two agencies without duplication in claim and double payment.

Decision: EC has resolved to permit the faculties to avail travel grants from multiple agencies without duplication in respect of expenses towards travel, visa charges, registration fee, boarding and lodging charges and local transportation. The original bills and receipts in this respect should be submitted to the University for Verification with a certificate that there is no duplication in their claims from other agencies. Copies of bills and receipts should not be accepted.

EC further resolved that the synopsis submitted for presentation in foreign and national academic programmes should be placed before the Deans Committee and they should approve it. Prior approval from University also should be taken for participation in National and international academic programmes.

<i>EC:47:15</i>	<i>Promotion under Career Advancement Scheme – Seeking approval of UGC</i>
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1. The University has granted CAS promotions to 24 teachers so far. The promotions granted so far are with retrospective effect. A query raised by the Internal Audit Officer regarding payment of arrears for retrospective promotions was forwarded to the UGC for clarification. UGC vide letter under ref 2 has clarified that 'pay and allowances are admissible from the date of promotion'. A doubt has arisen on said clarification as to whether the 'date of promotion' mentioned in the letter is the date of eligibility for promotion approved by the Selection Committee or the date of approval of minutes of the Selection Committee.

2. The University has taken up the matter to UGC to clarify the same vide letter No CUK/ADMIN/PAY&ALLOWANCES/TEACH/2016 dated 18.08.2020.

3. The issue was also placed in the 35th meeting of Finance Committee of the University vide Agenda FC:35:2020:05 dated 25.01.2020.. The Financial Committee has considered the following comments on the agenda communicated by IFD, CU Bureau of MHRD and UGC.

Comments from IFD, MHRD: 'The proposal may be referred to UGC for their specific approval'

Comments from CU Bureau : 'May be discussed'

Comments from UGC: 'The UGC has no objection subject to the conditions that CAS to teachers has been awarded strictly as per UGC Regulations, 2010 and 2018 and amended from time to time.

4. Hence, based on the recommendation the Finance Committee, the 45th Meeting of the Executive Council has resolved that all the cases of CAS promotions have to be sent to the UGC for specific approval.

5. The UGC regulations on Career Advancement Scheme doesn't mention that the proposal for promotion under Career Advancement Scheme should be forwarded to UGC for approval. The promotions granted by the University are as per UGC Regulations based on the recommendation of the Selection Committee and approved by the Executive Council. Moreover, UGC has given in their comments to the Finance Committee that '*The UGC has no objection subject to the conditions that CAS to teachers has been awarded strictly as per UGC Regulations, 2010 and 2018 and amended from time to time*'.

6. In view of the above, the Executive Council may kindly consider the recommendation of the Finance Committee to forward the proposal of CAS promotions to UGC may be referred back to the Finance Committee for reconsideration. The decision regarding release of arrears for retrospective sanction may be taken based on the clarification to be received from the UGC.

Decision: EC has resolved to refer the item back to FC for reconsidering their decision.

EC:47:16	<i>Appointment of Dr PA Sinu as Assistant Professor, Dept. of Zoology</i>
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1. Dr PA Sinu was appointed as Assistant Professor in the Dept of Zoology on 16.02.2012. Dr Sinu PA had been working as Assistant Entomologist in Tea Research Association, (an Autonomous body under Central Government) before joining Central University of Kerala.

2. Dr Sinu had challenged the appointment of Associate Professor in the Department of Zoology vide Writ Petition WP (C) 6959/2018. The WP (C) was dismissed as by Hon'ble High Court of Kerala. On verification of qualification and credentials of regarding appointment of Dr PA Sinu, it was found that he was not qualified NET whereas NET was a mandatory requirement for appointment of Assistant Professor as per the job notification (No 1/2010 dated 11.06.2010). The UGC (Minimum Standards and procedure for awards of M Phil /PhD Degree) Regulations 2009 dated 01.06.2009 and its 3rd amendment dated 11.07.2009 also states that,

'NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions''

Provided that, however, that candidates who are or have been awarded PhD degree in compliance of the UGC (Minimum Standards and procedure for awards of M Phil /PhD Degree) Regulations 2009, shall be exempted from the requirement of minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges/Institutions'

3. The University Grants Commission in the 4th Amendment of UGC Regulations, 2010 issued on 11.07.2016 has provided provision for NET exemption as follows:-

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;*
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;*
 - c) Open Ph.D. viva voce of the candidate had been conducted;*
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;*
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.*
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University instructions)."*

4. The UGC had issued a Public Notice No F.No.28-9/2018 (PS/Misc) dated 07.12.2018 which states that ,

Non compounded advance increments to such PhD holders who have registered/enrolled/completed prior to 11.07.2009 shall be admissible along with number of years required for promotion under CAS if the following conditions are met,

- a) Ph.D. degree of the candidate awarded in regular mode only;*
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;*
 - c) Open Ph.D. viva voce of the candidate had been conducted;*
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;*
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.*
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University instructions)."*

5. Dr PA Sinu was appointed as Assistant Professor on 16.02.2012. He is not qualified NET. His date of PhD is 12.05.2006 which is prior to 11.07.2009. As per the then existing

regulations, NET is compulsory and NET exemption is only for PhD holders those who have completed course work. The clarifications ‘‘regarding NET exemption and promotion under CAS for such candidates is subject to submission of certificate as mentioned above were issued during the year 2016 and 2018 only.

6. Dr PA Sinu has submitted the certificate as per UGC Regulations for NET exemption on 20.06.2019 and requested to process his CAS applications based on the same.

7. A legal opinion was sought as to whether the teachers appointed in CU Kerala who have not qualified NET and registered for PhD before 11.07.2009 should be asked to produce NET exemption certificate at this stage.

8. The legal opinion states the following:

There is no question of seeking NET Exemption Certificate. No exemption is permissible in terms of the judgment of P. Susheela and Ors V UGC. One should have either NET/ Ph.D. in terms of 2009 Regulations.

However, those who were in Govt./Aided service prior to appointment in University, exception would be applicable if they were having the minimum eligibility as on the relevant date while appointed in their previous institution. The same principle would apply only to those who came through proper channel.

However, in view of 2016 Regulations, the Ph.D. in terms of prior regulations will also qualify provided that such award of degree was satisfying the conditions in Clause 3 (a) to (e) of the 2016 Regulations. The Certificate from Vice-Chancellor or other competent authority satisfying compliance with clause 3(a) to (e) is pre-requisite for exemption from NET. The appointments in between 2010 Regulations and 2016 Regulations are not covered by the above clause. Therefore, appointments after 2016 are governed by 2016 Regulations wherein relaxations provided there in can be made applicable.

The Legal Opinion also states the following:-

‘Dr PA Sinu was not having NET or Ph.D in terms of 2009 regulations while getting selected as Asst. Professor at CUK in 2012. He was not qualified in terms of the notification. The exemptions in 2016 Regulations will only operate prospectively. Therefore, production of certificate as mandated in 2016 Regulations or notification dated 7/12/2018 will not validate his illegal appointment. He is not entitled to get CAS or Advance increments by virtue of his Doctorate in 2006 since appointment itself is void. It is advised to conclude the disciplinary proceedings against Dr. P.A.Sinu in a time bound manner’.

9. It may be noted that there are similar cases of appointment in Central University of Kerala where the candidate has not qualified NET or PhD in terms of 2009 PhD regulations. Some of the teachers appointed under this category have submitted NET

exemption as per para 3 above during year 2019-2020 and promoted under Career Advancement Scheme at this University.

Decision: The EC has considered and discussed the item in detail and resolved that a Two-member committee of Professors including one external Professor may be constituted to review this and all other similar cases with a direction to submit the report within two months before EC for its consideration. VC has been authorised to form the committee.

EC has further resolved that a template may be developed to prepare a comprehensive report covering all the aspects of qualifications and experience as mandated by UGC regulations from time to time for preparing the report in a transparent manner by the same committee.

EC:47:17	<i>Counting of past service and protection of pay of teachers joined from aided colleges</i>
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1. The University has given pay protection to the teachers joined from aided colleges on direct recruitment on being forwarded their applications through proper channel/producing NOC from their previous employer.
2. The Internal Audit Officer of the University has raised an observation that benefit of past service can be counted if the application for the post is routed through proper channel only and the term through proper channel implies that the application needs to be forwarded through the Department of Collegiate Education or concerned Govt Authorities. The Audit Team from DGA (Central) has also put observation on the same. Audit has stated that, according to the first Statute 1979 of Calicut University and Kerala University (para 18 of chapter 2 Conditions of service of teachers of Private Colleges) *(2) a teacher shall not apply for an appointment under any other authority, except through the Principal, (4) In the case of private colleges which have entered into voluntary arrangement with the Government for direct payment of salary to their staff by the Government, such application shall be forwarded by the Principal to the Zonal Deputy Director of Collegiate Education concerned who shall forward it in turn to his superior authority with his remarks.* Hence, the application of teachers from aided colleges can be considered as proper channel if the same was forwarded through the Department of Collegiate Education or Concerned Government Authorities.

3. A legal opinion was sought based on the observations made by the Audit. The legal opinion stated that the observation made by the IAO is hyper technical and CUK should condone the same by placing in the Executive Council. The legal opinion also stated that:-

The State University Statute reads;

Para 18.

- (1) Communication to the Management or the University to be routed through the Principal
- (2) A teacher shall not apply for an appointment under any other authority, except through the Principal.
- (3) Notwithstanding anything contained in this Statute, in exceptional circumstances declared as such by the Vice Chancellor, the University may allow teachers individually or collectively to communicate or apply directly to the University.
- (4) In the case of private colleges which have entered into a voluntary arrangement with the government for direct payment of salary to their staff by the Government, such application shall be forwarded by the Principal to the Zonal Deputy Director of Collegiate Education concerned who shall forward in turn to his next superior authority with his remarks.

The reading of the clauses makes it clear that all the clauses are independent of each other. Hence, Clause 2 which states that '*A teacher shall not apply for an appointment under any other authority, except through the Principal*' is independent. Thus the application of private college teachers through Principal can be considered as Proper Channel permitted by the Rules.

4. The issue was placed in the 11th meeting of the 3rd Executive Council held on 24.01.2019 and subsequently in the 12th Meeting held on 01.03.2019 and 13th Meeting held on 04.06.2019. As approved by the Executive Council vide Resolution No 03:11:15 dated 24.01.2019 modified vide Resolution No EC: 03:12:01 dated 01.03.2019 and vide EC:03:13:12 dated 04.06.2019, the application of those teachers from aided collages, those who have routed their application through the Employer/Principal/Appointing Authority /Manager along with NOC from Employer/Principal/Appointing Authority /Manager shall be treated as Proper Channel. A Notification has been issued in this regard vide

CUK/EST/PAY&ALLOWANCES/2015 dated 11.07.2019. The Resolutions and notification were forwarded to the Audit Team in order to settle the audit queries.

5. The audit query in this regard has not been settled so far. Now, the Senior Audit Officer vide letter No CE/II/7-49/CUK/18-19/11 dated 03.06.2020 has forwarded the following remarks:-

“Sub Clause 4 under para 18 of Statute of State University is meant for teachers working in Govt aided colleges and the application of teacher shall be routed through the Principal who forward the application to Zonal Dy Director of Collegiate Education, who in turn will forward the application with remarks to his superior authority. i.e, Director of Collegiate Education. Hence, it is clear that the Principal of an aided college is an immediate authority, where as the Director of Collegiate Education is the ultimate /final authority to permit the teacher apply for an appointment under any other authority. As the cases mentioned in the Audit Comment are all related with the relieving from aided colleges, Sub Clause (4) should have been applied there. The provisions under sub clause (4) ensures the Government Authority on the aided colleges. The decision of the Executive Council indirectly relaxes/circumvents the provisions of the State University Statute, even though the EC is not competent to do so.”

The Senior Audit Officer has stated that the matter may be referred to the Competent Authority of Kerala State Government and act accordingly under intimation to Audit.

Decision: The EC has resolved that the Legal Opinion clearly spells that the application for private college teachers through Principal can be considered as proper channel permitted by the rules. Only if there exist any procedures contradict to Legal Opinion, the University needs to take further action.

EC:47:18	<i>To consider the re notification for the recruitment of various Teaching and Group A Non-Teaching posts -reg.</i>
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It may kindly be noted that various notifications are issued for the recruitment of various teaching and Group A non-teaching positions during 2019-2020. The validity of most of the notifications have already expired. The details are given below:

I. Status of Teaching notifications

Sl. No.	Notification no. and date	Normal validity for the recruitment process	EC decision/ Remarks
1.	CUK/EST/RECRT/TEACH/2015 dated 14 th June, 2019 (Advt No. CUK/T/1/2019)	13 th December, 2019	EC:45:24- approved extension for six months- upto 12th June, 2020
	Corrigendum to Advt No. T/1/2019 dated 05.07.2019 and corrigendum vide CUK/EST/RECRT/TEACH/2015 dated 10.07.2019		
	Corrigendum to Advt No. T/1/2019 vide CUK/EST/RECRT/TEACH/2015 dated 18.07.2019		
	Corrigendum to Advt No. T/1/2019 vide CUK/ADM/PWD/2015/VOL.II dated 20.12.2019 and Corrigendum vide CUK/ADM/PWD/2015/VOL.II dated 27.12.2019		
	Corrigendum to T/1/2019 vide CUK/ADM/PWD/2015/VOL.II dated 14.01.2020		
2.	No. CUK/T/3/2019 (CUK/EST/RECRT/TEACH/2015 dated 29 th October, 2019)	28 th April, 2020	Scrutiny not done so far
3.	CUK/EST/RECRT/TEACH/2015 dated 10 th March, 2020 (CUK/T/1/2020)	9 th September, 2020	Last date of submission of application is 29.08.2020

- It may please be noted that the one year period (including the extended period) for completion of recruitment process has already been over by 12th June, 2020 and 28th April, 2020 for notifications mentioned at sl.no.1 and 2 in the above table. Due to prevailing lock-down, the University could not able to complete the recruitment process within the stipulated period.
- It may also be noted that, in the meantime, a copy of letter F.No.52-4/20196-CU.III dated 6th March, 2020 from Shri. C.P. Ratnakaran, Under Secretary to the Govt. of India, erstwhile MHRD (Ministry of Education) has been received. As per the said letter, MHRD (Ministry of Education) has requested the Vice Chancellors whose term is ending within a period of two months to adhere to the Vigilance Division, MHRD's (Ministry of Education) letter dated 13.08.2015. Further, advised the in-charge Vice Chancellors of Central Universities to refrain from taking policy decisions including recruitments. Now, since the new Vice Chancellor has assumed the charge on 14th August 2020, the University may proceed with recruitment process and fill up the vacancies.

3. It may kindly be noted that all the applications are received in physical form (hard copies) for the above notifications. For the convenience of the scrutiny of applications and creating data it is suggested to receive all future applications against employment notifications in online mode only.
4. The details of scrutiny conducted for the following teaching posts in the above notifications are as follows:

Department	Date of scrutiny	Name of post	No. of applications scrutinized	Remarks of the committee as per minutes
Management Studies	09.01.2020	Assistant Professor	146	Found 49 candidates eligible
	10.01.2020	Associate Professor	21	Found none eligible for the post
	10.01.2020	Professor	13	One candidate found eligible and the another candidate found eligible subject to the conditions specified against him
Tourism Studies	09.01.2020	Assistant Professor	144	Found 27 candidates eligible
	10.01.2020	Associate Professor	17	No candidate found eligible
	10.01.2020	Professor	4	One candidate found eligible
Commerce & International Business	14.01.2020	Assistant Professor	161	Found 152 candidates eligible subject to the conditions mentioned against the names, if any
	15.01.2020	Associate Professor	23	Found two eligible
	15.01.2020	Professor	16	Found two eligible
Kannada	14.01.2020	Assistant Professor	130	Found 125 candidates eligible
	15.01.2020	Associate Professor	34	Found none eligible
	15.01.2020	Professor	7	Found none eligible

5. It may be noted that, the applications received for the Depts. of Management Studies, Tourism Studies, Commerce and International Business and Kannada were scrutinised during January, 2020. The Scrutiny committee reports were uploaded in the University website vide notification dated CUK/RC/Faculty/2019 dated 07.02.2020. **On uploading the Scrutiny Committee reports several representations (around 39 numbers) were received from the candidates raising objections against the shortlisting done by the Scrutiny Committee.**
6. It may also be noted that, the following are the vacant positions of teaching faculties

SUMMARY OF SANCTIONED, FILLED AND VACANT TEACHING POSTS

Number of sanctioned posts	192
Filled	114
Vacant	78 (16 Professor, 28* Associate Professor, 27 Assistant Professor)
Advertised	71 (15 Professor, 29* Associate Professor, 27 Assistant Professor)
Yet to be advertised	08* (01 Professor (Zoology) and 07 Assistant Professor (Education))

**Note: Total vacant posts in Associate Professor is 28. Posts advertised is 29. The difference of one is due to vacant post arised due to termination of Dr CPV Vijayakumaran was advertised along with others. The faculty has rejoined in pursuance of Supreme Court Judgment and presently under suspension.*

CATEGORYWISE SANCTIONED/FILLED AND VACANT TEACHING POSTS

Name of the Posts	No. of Sanctioned posts	Vacant positions as on 20.08.2020						
		GEN	SC	ST	OBC	EWS	PWD	TOTAL
Professor	26	8	3	1	3	1	1	16
Associate Professor	53	11	5	3	7	2	2	28
Assistant Professor	113	17	5	2	7	3	2	34
Total	192	36	13	6	17	6	5	78

II. Status of Group A non-teaching notification

1. For filling up of following Group A Non-Teaching positions, University has issued Employment Notification vide no.NT-01/2019 dated 10.06.2019.

Sl. No.	Name of the post	No. of posts & reservation
1	Deputy Registrar	1 (UR)
2	Internal Audit Officer	1 (UR) (On Deputation)
3	Public Relations Officer	1 (UR)
4	Information Scientist	1 (UR)
5	Technical Officer	1 (UR)

2. Since the recruitment process could not be completed within the prescribed time limit of six months , ie, before 9th December 2019, as per clause 11 (II) in the Cadre Recruitment Rules of CU Kerala , the time limit for selection process is extended for another six months, i.e, up to 08.06.2020.Further, vide order no. CUK/EN/NT-01/2018 dated,5th June 2020, the time limit for selection process has been extended to another six months to 7th December 2020 as per EC online resolution dated 5th June 2020.

3. Due to the absence of sufficient eligible applications for the post of Internal Audit Officer (on deputation) based on EC resolution, University has re-notified the post and only one advance copy of application has been received as on date.

4. Due to the prevailing COVID-19 Pandemic, University could not complete the recruitment process within the stipulated time.

5. The Scrutiny Committee scrutinized the applications received for the posts of Deputy Registrar, Public Relations Officer, Information Scientist and Technical Officer on 13th February, 2020. As per the minutes of the above Scrutiny Committee the number of eligible and ineligible candidates are as follows:

Name of the post	No of Eligible candidates	No of ineligible candidates	Total applications received
Deputy Registrar	14	29	43
Public Relations Officer	17	26	43
Information Scientist	132	47	179
Technical Officer	37	44	81

- III. It may kindly be noted that all the applications are received in physical form (hard copies) for the above notifications that requires more time in preparation of data entry and more time consuming for scrutiny also.
- IV. **For the convenience of the scrutiny of applications and creating data it is suggested to receive all future applications against employment notifications in online mode only.**
- V. In view of the above circumstances the Executive Council may kindly consider and approve the following:
- (i) Permission to Re-notify all the above positions and other vacancies arised/anticipated so far through online mode.
 - (ii) To include the clause for UGC CARELIST in the notifications and application formats for all teaching positions
 - (iii) Applicants who have already applied in response to the above notifications need not apply again. However may update their bio-data through online
 - (iv) Approval for making necessary software requirement/arrangement for the above online applications

Decision: EC has resolved to approve the proposal for the re-notification of all the teaching positions and decided that the applications may be invited online. Those candidates who have already applied for teaching positions on the basis of notifications dated 14th June 2019 and subsequent corrigenda, notification dated 29th October 2019 and 10th March 2020 may upload their application with up-gradation if any, in the online format. They need not pay application fees again.

EC further resolved that the qualifications and experience prescribed by UGC for each position should be verified thoroughly before re-notification and authorised VC to verify it. It further resolved that Post Graduation in Philosophy may be considered for the teaching position in one of the Assistant Professor position in Yoga Studies considering the content of philosophy subject in the syllabus and authorised VC to verify with other similar institutions offering the course and UGC if required.

EC further resolved that the interview for the Group- A non-teaching positions may be conducted since its validity has been extended already by the EC.

EC further decided to notify the contract posts, both teaching and non-teaching, in the University Centres and to fill up through online interview.

EC has decided to conduct the competitive examinations, as a part of selection of non-teaching posts, by the University Examination Section.

EC:47:19

To consider the installation of Automatic Weather Station in Central University of Kerala by IMD, Ministry of Earth Sciences, GoI

Prof. (Dr.) Muthukumar Muthuchamy, Head, Department of Environmental Science, Central University of Kerala has submitted a request for the installation of Automatic Weather Station in Central University of Kerala, by Indian Meteorological Department, Ministry of Earth Science, Govt.of India. IMD does not require ownership and only NOC is required.

Space measuring 10 m X 10 m dimension which is clear of obstructions like trees and nearby building is required for setting up of the Automatic Weather Station.

The installation of Automatic Weather Station will help the University to access the weather data such as rainfall, wind velocity and direction, light intensity, temperature etc. which is very much needed for the research areas in Climate change studies, renewable energy, disaster management etc. of the departments of Environmental Science and Geology as per their curriculum.

As per the request submitted they require NOC and space from the University for setting up of the AWS and no ownership transfer is required. As the proposal is beneficial for the University research purposes and is from Ministry & Earth Sciences (India Meteorological Department), Govt. of India, it may be considered for approval.

Decision: Approved

<i>EC:47:20</i>	<i>To Peruse and decide on the request dated 03.08.2020 submitted by Shri. Sureshan Kandathil, Assistant Registrar pleading for justice by reviewing the decisions of the E.C to initiate disciplinary action against him under Rule 16 of CCS (CCA) Rules 1965 and also to exonerate him from the allegations</i>
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1. In connection with fixation of monthly rent and payment of deposit for hiring the rented building, Aleema Apartment, for the University, a Rule 14 inquiry under CCS (CCA) Rules 1965 was initiated against Sri S. Gopinath, the then Deputy Registrar and Rule 16 inquiries under CCS (CCA) Rules 1965, against Shri Sureshan Kandathil, Assistant Registrar and Shri Sanushkumar Maniyeri, then UDC.
2. As per the Rule 14 Inquiry Report Shri. S. Gopinath, the charged officer, was found primarily responsible and the Article of charges framed against him as contained in CUK memo No. CUK/NT/PF-15/SG/2010 dated 16.07.2018 were proved beyond any doubt by oral as well as documentary evidence.
3. The Executive Council in its 44th meeting held on 15.10.2019 had considered the Rule14 Inquiry Report against Sri S. Gopinath and authorized the Vice

Chancellor to issue orders removing Mr. S. Gopinath from service with immediate effect and further resolved to initiate action against the then Finance Officer, Registrar and Vice Chancellor who were responsible in this issue. Accordingly, the service of Mr. S. Gopinath has been terminated.

4. Further, in this connection, a committee was constituted to quantify and apportion the loss to be recovered from among the primary/secondary offenders.
5. In connection with the initiation of action against the then Finance Officer, then Registrar and then Vice Chancellor, a legal opinion was obtained from the Standing Counsel, CUK. As per the legal opinion, the departmental proceedings are not permissible against them at this point of time and five years already elapsed from the date of retirement of Registrar and Vice Chancellor etc. The matter was placed before the 45th meeting of the E.C. The EC resolved as follows:

The Executive Council considered the matter and resolved that University may continue the action on the basis of the Charge sheet issued to the then Assistant Registrar (Admn) as per Rule 16 of CCS (CCA) Rules and suggested that the notice issued to UDC may be withdrawn since he was a lower level official bound to follow the orders of the higher authority.

Further, the Executive Council resolved that early proposal of disciplinary action against the former Vice Chancellor, Registrar and Finance Officer may be dropped.”

6. In the meantime, Shri. Sureshan Kandathil, Assistant Registrar has pleaded for getting justice to him by reviewing the matter in the supreme decision making body and requested to exonerate him from the allegation vide letter dated 03.08.2020.
7. A brief note on the memorandum issued under Rule 16 of CCS (CCA) Rules 1965 to Shri. Sureshan Kandathil, Assistant Registrar.

8. The Executive Council may kindly peruse the representation submitted by Shri Sureshan Kandathil, Assistant Registrar and decide.

Decision: EC has rejected the petition of Shri. Sureshan Kandathil and resolved to take action on the basis of Rule 16 of CCS (CCA) Rules 1965. EC has decided to implement the decision taken in the 45th meeting of the EC. The EC expressed its unpleasantness in the delay in implementing the decision taken by the EC.

<i>EC:47:21</i>	<i>To approve the panel of experts for Departmental Promotion Committee for various Group A, Group B & Group C posts</i>
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1. As per clause 23 (a) of the Cadre Recruitment Rules of the University, *"the meeting of the Departmental Promotion Committee (DPC) shall ordinarily be convened at least once a year, which shall depend upon the availability of vacancy."* In this connection, please note that, DPC meetings for promotion to Group A and C posts were held once and for Group B posts held twice in 2019.
2. A vacancy in the post of Section Officer (Group B) has been reported due to resignation.
3. As per the Cadre Recruitment Rules of the University, *75% by Promotion from the cadre of Assistant subject to qualifying the departmental test.* As such, since there are 6 posts of Section Officer positions are sanctioned, 4 of them shall be set apart for promotion. At present only two posts were filled by promotion and 6 posts are filled by Direct Recruitment. Out of the 5 directly recruited Section Officers one got promoted to the post of Assistant Registrar and two were resigned. So it is clear that the existing vacancy of Section Officer shall be filled by promotion.
4. If the eligible candidate in the Seniority list of Assistant will be promoted to the post of Section Officer, subsequently, the eligible candidate in the Seniority list of U D Clerk may also get promotion to the post of Assistant (Group B). Also, eligible candidate is available for promotion to the post of L D Clerk (Group C).
5. Since Central University of Kerala has requested to University Grants Commission for the creation of 70 new Non-Teaching positions including Group A posts, DPC for Group A may also be constituted.
6. As per the CRR, following shall be the constitution of the Departmental Promotion Committee/ Departmental Confirmation Committee :

(a) For **Group 'A'** posts (other than statutory posts) :

1.	Vice-Chancellor/Pro-Vice Chancellor* (*in the absence of Vice Chancellor)	:	Chairperson
2.	One expert, not in service of the University, nominated by the Vice Chancellor out of the panel approved by the EC.	:	Member
3.	Head of the Unit/Department	:	Member
4.	A representative of SC/ST/OBC/Minority/ Women/PwD, if any of the candidate representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the Selection Committee do not belong to the category.	:	Member
5.	Registrar	:	Member-Secretary

(b) For **Group 'B'** posts:

1.	Pro-Vice Chancellor* (*in the absence of Pro-Vice Chancellor, Registrar or nominee of the Vice Chancellor - not below the rank of Professor)	:	Chairperson
2.	One expert, not in service of the University, nominated by the Vice Chancellor out of the panel approved by the EC.	:	Member
3.	Head of the Unit/Department	:	Member
4.	A representative of SC/ST/OBC/ Minority/ Women/PwD, if any of the candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the Selection Committee do not belong to the category.	:	Member
5.	Registrar	:	Member
6.	Deputy Registrar/Assistant Registrar* (*To be nominated by the Vice Chancellor)	:	Secretary

(c) For **Group 'C'** posts :

1.	Registrar	:	Chairperson
2.	One expert, not in service of the University, nominated by the Vice Chancellor out of the panel approved by the EC.	:	Member
3.	Head of the Unit/Department	:	Member
4.	A representative of SC/ST/OBC/ Minority/ Women/PwD, if any of the candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the Selection Committee do not belong to the category.	:	Member
5.	Deputy Registrar/Assistant Registrar* (*To be nominated by the Vice Chancellor)	:	Secretary

The Executive Council may kindly suggest panel of experts for DPCs of Group A, Group B & Group C.

Decision: EC has resolved the list will be submitted to VC within a fortnight.

EC:47:22

To decide further course of action on the report submitted by the CBI regarding the appointment of Ms. Sudha K.V

1. On the basis of a complaint from Shri Janardhanan Nair, the Executive Council of the Central University of Kerala had referred the matter to the CBI.
2. Now the CBI has submitted their report. Subsequently legal opinion was also sought from the Standing Counsel. Copies of the CBI report and legal opinion will be tabled before the E.C.

The Executive Council may kindly peruse and direction may be given on further course of action in this regard.

Decision: EC has resolved that Smt. Sudha K.V may be suspended from service immediately and proceed with departmental action to terminate her service from the University as recommended by CBI. VC has been authorized to take further necessary action in this regard.

EC further resolved that the action of then CVO who has kept the report of CBI without reporting the matter to the University is a grave mistake and hence appropriate disciplinary action may be taken in consultation with CVC through Ministry of Education.

EC:47:23

To ratify the provisional registration of Ph.D. Scholars

The University has admitted 13 scholars provisionally to the Ph.D. Programme under the following Schools for the period ending 31st July 2020:

- | | |
|------------------------------------|-----|
| 1. School of Biological Sciences | :04 |
| 2. School of Earth Science Systems | :02 |
| 3. School of Economics | :01 |
| 4. School of Global Studies | :03 |
| 5. School of Legal Studies | :01 |
| 6. School of Social Sciences | :02 |

As per the Clauses 8 of the Regulation for Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala - 2018, the list of provisionally registered

candidates shall be forwarded to the Ph.D. programme to the Executive Council for ratification in every quarter.

School of Biological Science						
1. Department of Plant Science						
Sl No.	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of *Registration	Remarks
1.	Ms. Anju T	Investigation of local agricultural biodiversity of traditional food plants and their characterization for nutritional and stress resilient traits	Dr. Ajay Kumar	BPS072001	04.02.2020	Full-Time
2	Mr. Kaviraj R	Evaluating cell wall polymer complexity of selected agri-residues for enhanced bioethanol production	Dr. Chithra Manisseri	BPS072002	13.03.2020	Full-Time
2. Department of Zoology						
3	Ms.Sreya Ashokan	Structural, biochemical and functional aspects of perigastric organ of cymothoids	Dr.Sudha K	BAS072002	04.03.2020	Full-Time
4	Ms.Charutha K	Development of molecular vaccines against the microparasites infesting the cultured fishes of India	Dr.Sudha K	BAS072003	04.03.2020	Full- Time
School of Earth Science Systems						
1.Dept. of Environmental Science						
5	Ms. Aiswarya Robert Antony	UV irradiation induced physiological and biochemical changes in selected algal species and it's evolutionary and biotechnological implications	Dr. Rishiram Ramanan	EES072001	05.03.2020	Full-Time
6	Mr. Amaneesh C	Effects of emerging plastic pollutants on the primary producers of selected aquatic and agroecosystems	Dr.Rishiram Ramanan	EES072002	05.03.2020	Full-Time
School of Economics						
1. Department of Economics						
7	Mr. Anandhu P S	Essays on the Labour Markets in India	Dr. Anver Sadath C	EEC072001	05.03.2020	Full-Time
School of Global Studies						
1. Department of International Relations						
8	Ms.Shruthi K S	State and Market in Environmental Governance: A Study with Reference to Environmental Pollution in Delhi	Dr.Reinhart Philip	GIR072001	14.02.2020	Full-Time
9	Ms. Shibina E	Intergenerational Socio-Economic Mobility and Political Behaviour of Scheduled Caste Women in	Dr.Gilbert Sebastian	GIR072002	25.02.2020	Full-Time

		Kerala				
10	Mr. Jayarama M	Geo-Politics of India's Extended Neighbourhood Policy and Soft Power Diplomacy towards Central & South East Asia	Dr. Uma Purushothaman	GIR072003	26.02.2020	Full-Time
School of Legal Studies						
I. Department of Law						
11	Ms.Sinya K	Evolving Witness Protection Under Indian Criminal Justice System: The New Paradigm	Dr. Jayasankar K I	LLM072001	11.03.2020	Full-Time
School of Social Sciences						
I. Department of Social Work						
12	Mr. Prasanth M K	Utilising Health Care Technology in Diagnosis and Treatment : A Study on Tribal Population at Wayanad	Dr. Dilip Diwakar G	SSW072001	03.06.2020	Full-Time
2.Department of Public Administration and Policy Studies						
13	Ms. Athira T C	Water Conservation and Sustainable Water Management: The Role of State with respect to Kerala	Dr. M R Biju	SPA072001	04.02.2020	Full-Time

The Executive Council may kindly ratify.

Decision: Ratified. EC has noted that the research students may be motivated to take up socially relevant research topics especially focusing on Kasaragod and with a clear mandate. Director Research may orient the faculties on this issue.

EC:47:24	<i>To ratify the shifting of 16 Outsource staff employed through M/s Security and Personnel Services to M/s Gurubani Security Pvt Ltd Secundarabad on completion of contract with M/s Security and Personnel Services, Kannur with effect from 01.03.2020</i>
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The validity of contract for outsourcing of manpower through M/s Security and Personnel Services, Kannur has completed on 29.02.2020. The following 16 outsource posts engaged through M/s Security and Personnel Services, Kannur has been now engaged through M/s Gurubani Security Pvt Ltd with effect from 01.03.2020 as per the order of Vice-Chancellor subject to the ratification of Executive Council.

SI No	Post	No of staff
1	Caretaker	4
2	Matron	4
3	Electrician & Plumber	4

4	Cook	3
5	Gardner	1
	Total	16

The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

EC:47:25	<i>To ratify the extension of tenure of Dr V Balachandran as Professor (on contract) in the Department of Management Studies</i>
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- 1) Dr V Balachandran, retired Professor & Dean School of Management, Alagappa University was appointed as Professor (on Contract) in the Department of Management Studies under Statute 19 (1) of Central Universities Act, 2009 for a period of six months w.e.f 11.07.2019 as approved by the Executive Council vide Resolution No EC:03:13:05 dated 04.06.2019. His services was extended for a further period of six months w.e.f 13.01.2020 with breaks on 11.01.2020 & 12.01.2020 as ratified by the Executive Council vide Resolution No EC:45:40 dated 20.02.2020.
- 2) The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment could not be completed since the Vice Chancellor was on extended period of tenure and was not permitted to make appointments as per the instruction given by MHRD. Hence, the services of Dr V Balachandran as Professor (on contract) in the Dept of Management Studies has been extended for a further period of one year w.e.f 14.07.2020 with break on 13.07.2020 or till joining of a regular Professor in the Department of Management Studies, whichever is earlier, under the same terms conditions of appointment (including pay and allowances), subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-12/VB/2019 dated 03.07.2020.

The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

EC:47:26	<i>To ratify extension of suspension and release of subsistence allowance to Dr CPV Vijayakumaran, Associate Professor (under suspension) and to consider his request to revise the pay and Subsistence Allowance as per 7th CPC</i>
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1. Dr CPV Vijayakumaran was terminated from the service of CUK w.e.f 30.11.2017 (AN) vide Order No CUK/ET/PF-152/CPV/2017 dated 30.11.2017. Based on the judgement of the Hon'ble Supreme Court, the 45th Meeting of the Executive Council held on 20.02.2020 resolved to reinstate Dr CPV Vijayakumaran, as Associate Professor, Dept of Hindi and place him under suspension and authorised the Vice Chancellor to proceed under Rule 14 of CCS (CCA) Rules.

2. Accordingly Dr CPV Vijayakumaran was reinstated as Associate Professor w.e.f the date of joining i.e 09.03.2020 and placed under suspension for 90 days w.e.f 10.03.2020. The period of suspension was extended by the Review Committee for a further period of 180 days w.e.f 08.06.2020.

3. The Subsistence Allowance was calculated on the basis of the salary he received as on 30.11.2017 as follows:-

Particulars	Amount (Rs)
Subsistence allowance @ 50 % on Basic Pay i.e. (Rs.58,980)	Rs.29,490/-
Allowance HRA (10 %)	Rs. 5,898/-
Amount of pension to be deducted	Rs. 28,645/-
DA on subsistence Allowance (rate as on 30.11.2017)	139%

4..Dr CPV Vijayakumaran is re-employed pensioner and is drawing a monthly pension of Rs 28,645/- from Government of Kerala. Since he is drawing pension, the Subsistence Allowance was stopped after one month to Dr CPV Vijayakumaran. He has filed Writ Petition in the Hon'ble High Court of Kerala vide WP (C) 11147/2020. The Hon'ble High Court of Kerala has directed to release the Subsistence Allowance to Dr. CPV Vijayakumarn within two weeks vide Judgement dated 14.07.2020. Accordingly, the

Subsistence Allowance was released to Dr CPV Vijayakumaran, Associate Professor (under suspension) w.e.f 10.03.2020 as per above order.

5. The Subsistence Allowance was calculated based on the pre revised pay he had drawn as on 30.11.2017 (date of termination). His pay has not been revised as per the 7th CPC. He has requested to revise his pay based on the revised pay as per 7th CPC and grant Subsistence Allowance on the revised pay.

6. The Executive Council may ratify the action taken by the University to extend the suspension of Dr CPV Vijayakumaran and to sanction Subsistence Allowance as per the verdict of the Hon'ble High Court of Kerala.

7. The Executive Council may also consider the request submitted by Dr CPV Vijayakumaran to revise his pay as per 7th CPC and sanction of Subsistence Allowance on the basis of revised pay.

Decision: Ratified the action of University. Resolved that refixation of salary on the basis of 7th CPC may not be considered as the employee is on suspension. Refixation may be considered after the conclusion of disciplinary proceedings.

<i>EC:47:27</i>	<i>To ratify the extension of tenure of Dr Ganapathi Joisa H as Assistant Professor (on contract) in the Department of Yoga</i>
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- 1) Dr Ganapathi Joisa H, retired Professor, Incharge & Head of Department of Yoga, Kasturba Medical College , Manipal , Karnataka was appointed as Assistant Professor Stage II in the Department of Yoga Studies under Statute 19(1) of Central Universities Act,2009 for a period of one year w.e.f 25.02.2019 or till joining of a permanent faculty whichever is earlier as resolved by the Executive Council vide Resolution No EC:03:10:04 dated 02.11.2018.
- 2) The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment could not be completed since the Vice Chancellor was on extended period of tenure and was not permitted to make appointments as per the

instruction given by MHRD. Hence, the contract services of Ganapathi Joisa H has been extended for a further period of one year w.e.f 26.02.2020 with break on 25.02.2020 or till joining of a regular faculty in the Department of Yoga , whichever is earlier, under the same terms conditions of appointment (including pay and allowances) subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-10/GJ/2019 dated 03.03.2020.

The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

<i>EC:47:28</i>	<i>To ratify the re-joining of Dr VP Joshith , Assistant Professor, Dept. of Education and to consider his request for regularising the absence period</i>
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Dr VP Joshith , Assistant Professor joined as Assistant Professor in the Dept of Education on 17.06.2015. He had applied through proper channel for the post of Assistant Professor in Nagaland University. Consequent upon selection as Associate Professor in Nagaland University, on his request he was relieved from the duties of Central University of Kerala on 16.03.2020 by retaining lien for a period of two years.

He has submitted a request to cancel the relieving order and permit him to rejoin Central University of Kerala by stating the following:-

He had reached Nagaland on 17th March 2020 but Nagaland University authorities through telephonic instructions prevented him from reporting in person to Nagaland University Campus because of the Corona outbreak in Kerala during that period. They requested him to submit joining report through online and return to Kerala. Accordingly he submitted online joining report and returned to Kerala. Again he returned to Nagaland on 17.06.2020 for duty and he was informed that the Nagaland University had not accepted the online joining report and therefore he may have to join afresh after the loss of around 3 and half months. He has also stated that he is constrained to give up career opportunity to function as Associate

Professor and wish to return to his parent institution in view of the present Covid-19 situation and the conduct of Nagaland University authorities.

Dr VP Joshith has stated that he has been denied the salary and all other service benefits during this period. On a reference from Central University of Kerala, the Registrar, Nagaland University has confirmed that the online joining report of Dr VP Joshith could not be accepted and his salary was not made vide his letter No NU/ESTT-II/TE-I/20/730 dated 10.07.2020. Dr VP Joshith has requested Central University of Kerala to cancel the relieving order issued on 16.03.2020 and to permit him to rejoin duty at Central University of Kerala as Assistant Professor since he is retaining lien for two years. He has also requested to regularise the absence period against the Eligible Leave and as Leave Without Pay in case of shortage of leave.

The Vice Chancellor sought Legal Opinion on this matter. The Standing Counsel stated that “since he has not joined at the Nagaland University, there is no legal requirement to obtain a relieving order as well. He still remains an employee of Central University of Kerala. There is no legal impediment in permitting him to rejoin in view of his lien”.

The request of Dr VP Joshith has therefore been considered by the University since he is retaining lien and also in view of the present situation of outbreak of COVID-19 pandemic and the circumstances as stated by him. Accordingly, the Relieving Order issued vide CUK/ET/PF-67/JVP/2015 dated 16.03.2020 was cancelled and approval was accorded to Dr VP Joshith to rejoin as Assistant Professor in the Department of Education w.e.f the date of joining subject to ratification by the Executive Council. Dr Joshith rejoined the post on 16.07.2020 and his joining was accepted and approval was accorded to release his salary w.e.f 16.07.2020 vide Order No CUK/ET/PF-67/JVP/2015 dated 17.07.2020.

Rules of Lien

As per FR 9 (13) "**Lien**" means the title of a Government servant to hold substantively, either immediately or on the termination of a period or periods of absence, a permanent post including a tenure post, to which he has been appointed substantively.

As per para 3.4.1 of the Consolidated instructions on Technical resignation and lien issued by the DOPT, A Government servant's lien on a post may in no circumstances be terminated even with his consent if the result will be to leave him without a lien upon a permanent post. Unless his lien is transferred, a Government servant holding substantively a permanent post retains lien on that post.

As per para 3.3 (i) Consolidated instructions on Technical resignation and lien issued by the DOPT, A permanent Government servant appointed in another Central Government Department/Office/ State Government, has to resign from his parent department unless he reverts to that department within a period of 2 years, or 3 years in exceptional cases.

However, the employee has not reported for duty to the new post and was absent from the services from 17.3.2020 due to the circumstances as stated by him due to the present situation of outbreak of COVID-19. He has requested to cancel the relieving order and permit him to rejoin Central University of Kerala stating that *'he is constrained to give up career opportunity to function as Associate Professor and wish to return to his parent institution in view of the present Covind-19 situation and the conduct of Nagaland University authorities.*

Rules - Regularization of absence

Rule 32 (6) of the CCS (Leave) Rules 1972

This provision allows the authority competent to grant leave, to commute retrospectively periods of absence without leave into extraordinary leave under Rule 32(6) of CCS (Leave) Rules, 1972. A similar provision also exists under rule 27(2) of the CCS (Pension) Rules, 1972. It may please be ensured that discretion allowed under these provisions is exercised judiciously, keeping in view the circumstances and merits of each individual case. The period of absence so regularized by grant of extra ordinary leave shall normally not count

for the purpose of increments and for the said purpose it shall be leave by provisions of FR 26(b) (ii).

Also, as per para 7 of DOPT OM No 13026/3/2010-Estt (Leave) dated 22.06.2010, only in case the disciplinary authority is satisfied that the grounds adduced for unauthorized absence are justified, the leave of any kind applied for and due and admissible may be granted to him under CCS (Leave) Rules.

Legal opinion

A legal opinion was obtained in this regard. The legal opinion states the following:

In view of the COVID-19 Pandemic situation, thereon prevented Dr VP Joshith from assuming duty at Nagaland University on 17.3.2020 though he had reached Nagaland through flight. He was directed to complete the process of joining through online on 17.03.2020 but on 18.03.2020, they issued a Circular extending the joining time and required to join in person after 12.04.2020. Thus the process initiated for online joining stands rejected on 18.03.2020 itself. The Nagaland University subsequently extended the joining time through various orders and the classes remain closed. The faculties were required not to be present at the University Campus. Thus it is clear that Dr VP Joshith was prevented from joining at Nagaland University by the orders of the Nagaland University Authorities. There were postponing joining time of new recruits and preventing their entry in to the campus.

The letter No NU-KCM/ESTT/A-63/2020-199 dated 08.07.2020 issued by Nagaland University evidences that Dr Joshith is required to physically join at Nagaland University. However, prior to the communication, Dr Joshith has submitted the present request expressing his desire to invoke lien and to rejoin at Central University of Kerala.

From the documents, it is clear that Nagaland University had not permitted Dr Joshith or any newly recruited faculties to join at their Campus. The joining time was extended through various orders and faculties were denied entry in the Campus. The fact that Dr Joshith has not joined Nagaland University is further established by the communication dated 10.07.2020 received from their end. Since he has not joined at Nagaland University there is no legal requirement to obtain relieving order as well. He still remains an employee of Central University of Kerala.

There is required legal compliance in the request of Dr Joshith to cancel the relieving order and for permission to rejoin duty. There is no legal impediment in permitting him to rejoin in view his lien. Further the extra ordinary situation out of COVID -19 pandemic requires every Governmental Authority to act pragmatically and reasonably. The only question remaining is the regularization of the period of absence against eligible leave and in the absence of eligible leave, as leave without allowance.

The Executive Council may ratify the approval given by the Vice Chancellor to cancel the Relieving Order issued vide CUK/ET/PF-67/JVP/2015 dated 16.03.2020 and permit Dr. VP Joshith to rejoin as Assistant Professor in the Department of Education w.e.f. 16.07.2020

The Executive Council may also consider the request submitted by Dr. VP Joshith to regularize the absence period from 17.03.2020 to 15.07.2020 (121 days) against Eligible Leave and as Leave Without Pay in case of shortage of Eligible Leave.

Decision: Ratified the action of the University. Further resolved that the request submitted by Dr. V P Joshith to regularize the absence period from 17-3-2020 to 15-7-2020 (121 days) against eligible leave or as leave without pay as the case may be.

EC:47:29	<i>To ratify the extension of tenure of Dr T Mallikarjunappa H as Professor (on contract) in the Department of Commerce and International Business</i>
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- 1) Dr T Mallikarjunappa, Retired Professor, Dept of Business Administration, Mangalore University was appointed as Professor (on Contract) in the Department of Commerce & International Business under Statute 19(1) of Central Universities Act, 2009 for a period of six months w.e.f 01.08.2019 as approved by the Executive Council vide Resolution No EC:03:13:05 dated 04.06.2019. His services was extended for a further period of six months w.e.f 04.02.2020 with breaks on 01.02.2020,02.02.2020 & 03.02.2020 as ratified by the Executive Council vide Resolution No EC:45:41 dated 20.02.2020.

- 2) The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment could not be completed since the Vice Chancellor y was on extended period of tenure and was not permitted to make appointments as per the instruction given by MHRD. Hence, the services of T Mallikarjunappa as Professor (on contract) has been extended for a further period of one year w.e.f 04.08.2020 with break on 01.08.2020,02.08.2020 & 03.08.2020 or till joining of a regular Professor in the Department of Commerce & International Business, whichever is earlier, under the same terms conditions of appointment (including pay and allowances) subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-13/TM/2019 dated 22.07.2020.

The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

<i>EC:47:30</i>	<i>To ratify the invitation of Dr N Vipin Chandran, Associate Professor & Head (retired), Dept of French, Mar Ivanios College, Thiruvananthapuram for teaching French in the Dept. of Tourism Studies</i>
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As per the regulations of MBA Programmes (Travel and Tourism Management), the students are required to learn French language in both II and III Semester. Considering the nature of the subject and present situation due to COVID-19 Pandemic, the Head, Department of Tourism Studies was authorized to identify an eligible candidate for teaching French.

Accordingly, based on the recommendation of the Head, Department of Tourism Studies, approval was accorded to engage Dr N Vipin Chandran, Associate Professor & Head (retired) , Dept of French, Mar Ivanios College, Thiruvananthapuram (Panchamy, RG 94, Ulloor Road, Pongummoodu, Thiruvananthapuram -695011) for teaching French in the Department of Tourism Studies for the odd semester started from 21, May 2020, subject to ratification by the Academic Council and Executive Council. The engagement was made

as a special case considering the nature of the subject and present situation due to COVID-19 Pandemic.

Approval was also accorded for the following for the conduct of the lectures subject to ratification by the Executive Council:-

- a. He will be paid honorarium @ 3000/- per lecture during online teaching, subject to a ceiling of Rs 30,000/- per month.
- b. The lecture shall not be less than two hours. The HoD shall certify the same and forward a monthly report to Finance Section for release of the honorarium (online and offline lectures).
- c. He will be provided Second AC train fare, local transportation and free accommodation in the University Guest House for offline lectures, if conducted.

The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

EC:47:31	<i>To ratify the relieve of Ms. Priyanka G from the post of Hindi Typist</i>
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1. Ms. Priyanka G, has been appointed as Hindi Typist in the University on 6th February 2020. During probation period, consequent upon the Offer of Appointment vide no. 54 A 12/16/1/2020 dated 24th June 2020 for the post of Stenographer in Employees' State Insurance Corporation, Regional Office (Kerala), Trichur, she has been relieved from services of Central University of Kerala vide order No CUK/NT/PF-123/PYG/2020 dated 30.06.2020 on the afternoon of 30th June 2020 without retaining her lien to the post in Central University of Kerala.
2. Since she had applied for the above employment prior to join in Central University of Kerala and intimated the same vide her letter dated 3rd March 2020, the provisions in Clause 30 (iv) i.e, *No application for outside employment shall ordinarily be forwarded during the period of probation in case of a probationer or temporary employee of the University*" is not applicable in this case.
3. Further ,as per Clause 9 of the Service Agreement furnished by the incumbent, *the Hindi Typist may, at any time, terminate her engagement by giving three months'*

notice in writing, provided that the Executive Council may waive the requirement of notice at its discretion.

Accordingly, the Executive Council may like to ratify the action taken by the University to waive three months' notice period.

Decision: Ratified

EC:47:32	<i>To ratify the regulations issued by the Central University of Kerala</i>
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The University has drafted the following Regulations under CU Kerala Act 2009 No. 25 of 2009 (Section 29 and 43 (3) read with statute 15 (d) and 38). The Academic Council approved and ratified these regulations and the Vice-Chancellor has been authorized to constitute a Committee to study the gaps in the Regulations on the Head of the Department and the Committee shall submit its report in the next Academic Council. Accordingly, A committee under the chairmanship of Prof. (Dr.) K Jayaprasad with 9 faculty members has been constituted and its report is awaited. As per Statute 38 (3) the Executive Council may direct the amendment in such manner as it may specify of any Regulation made under the Statutes or the annulment of any such regulations.

Sl. No.	Regulation
1.	Campus Regulations for Students
2.	Hostel Rules and Regulations
3.	Regulation for the Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala, 2018.
4.	Regulations: Head of the Department
5.	Regulation on Online Academic Activities Including Online Examinations
6.	Regulation for the Ph.D. Course work of the CUK – 2020

Further, as per Section 43 (1) of the CU Act 2009, the Regulation made under the Act shall be published in the Official Gazette and every Regulation shall be laid before each House of Parliament.

As such, the Executive Council may kindly ratify the decision of University so that the Regulations may be forwarded to Ministry of Education for publishing the same in the Official Gazette and placing the same before both Houses of Parliament.

Decision: EC has considered the item in detail and authorised VC to verify the regulations in detail and make modifications if required and approve the same for notification in the Official Gazette.

<i>EC:47:33</i>	<i>To ratify the action taken by the CUK in Outsourcing of Manpower through E-tender in CPP Portal and extension of validity of outsourcing of manpower through M/s Gurubani Security Pvt Ltd, Secundarabad</i>
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1. Central University of Kerala vide notice No. CUK/ADM/OUTSOURCE-MANPOWER-TENDER/2019 dated 28.04.2020 uploaded E-tender notice for outsourcing of manpower and Committee was constituted for opening the Technical and Financial Bid. Out of 15 Firms participated in the tender, the Committee rejected the tender submitted by the two firms since they were not fulfilling the tender conditions. The same was approved and uploaded in CPP portal.

2. The Financial bid evaluation Committee *evaluated the financial bids of the rest of thirteen firms and found that* the L-1 firm (M/s Sai Nath Associates) and L-2 firm (M/s Sybex Support Services Pvt Ltd) are not having offices in Kerala and *recommended that work may be allotted to L3 firm which is from the State of Kerala.*

3. Further the competent authority examined the recommendation of the Financial Bid and requested L-1 firm (M/s Sai Nath Associates) and L-2 firm (M/s Sybex Support Services Pvt Ltd) to submit valid proof of local address in Kerala before 10.07.2020 for considering in financial Bid. In response to that M/s Sai Nath Associates (L-1) firm and M/s Sybex Support Services Pvt Ltd (L2 firm) submitted lease agreement executed in Rs.500/- stamp paper.

4. Further the Financial Bid Committee was requested to review the tender in the light of the proof of local address submitted by L-1 and L2 firm and the Committee recommends that the work may be allotted to L-1 firm M/s Sri Sai Nath Associates, Lucknow, Uttar Pradesh, subject to the approval of competent authority. The same was examined by the Competent Authority and it was approved that work order can be issued to L-1 firm subject to production of sufficient proof of registered office in Kerala. Legal opinion in this regard was sought from Standing Council of the University. As per the Legal opinion from the standing Council *the L-1 and L-2 firms do not have their offices in Kerala and the Valid Licence issued by Regional Labour Commissioner, Govt. of India and they should have*

been rejected before opening the financial bid. The legal opinion further suggested to negotiate with L-3 firm (M/s Shakthi Security & Maintenance Services Pvt Ltd) to persuade them to arrive at the rate offered by the L-1 or a nearby rate, provided they have satisfied all the eligibility conditions.

5. Based on legal opinion and approval by the Competent authority the L-3 firm was called for negotiation of rate on 04.08.2020 at Central University of Kerala Tejaswini Hills, Periya along with original registration certificate having office in Kerala and valid Licence issued by Regional Labour Commissioner and other documents mentioned in tender document.

6. Mr Mani Kumar, Operations Manager, M/s Shakthi Security & Maintenance Services Pvt Ltd attended the negotiation meeting. Since the L-3 firm M/s Shakthi Security & Maintenance Services Pvt Ltd could not meet the conditions prescribed in the negotiation committee meeting such as arriving at the rate quoted by the L-1 firm and production of Licence issued by the Regional Labour Commissioner, Negotiation Committee recommended that the present tender may be cancelled and a fresh tender may be invited for awarding the work for outsourcing Manpower so that legal complications in future can be avoided. The same was approved by the Competent Authority.

7. The extended contract with *M/s Gurubani Security Pvt Ltd, Secundarabad completed on 31.07.2020.*

8. In view of the above and considering the exigency and based on legal opinion, the competent authority has extended the existing contract for outsourcing of manpower through M/s Gurubani Security Pvt Ltd for one more month from 01.08.2020 to 31.08.2020. For inviting fresh tender and completing the process University require three more months. Hence Executive Council may please approve and ratify extension of contract for outsourcing of manpower through M/s Gurubani Security Pvt Ltd for the period form 01.08.2020 to 30.11.2020.

The Executive Council may kindly ratify the action taken by the University and approve the extension of contract.

Decision: Ratified

<i>EC:47:34</i>	<i>To ratify extension of tenure of Dr Subramnaya Pailoor as Associate Professor (on contract) in the Department of Yoga Studies</i>
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1. Dr Subramnaya Pailoor was appointed as Associate Professor (on Contract) in the Department of Yoga Studies under Statute 19 (1) of Central Universities Act, 2009 for a period of one year w.e.f 29.11.2017, The appointment was ratified by the Executive

Council vide Resolution No EC: 03:07:30 dated 02.03.2018. His tenure was extended for one year w.e.f 30.11.2018 as approved by the Executive Council vide Resolution No EC:03:10:AA:01 dated 02.11.2018 and for further period of six months w.e.f 03.12.2019 as ratified by the Executive Council vide Resolution No EC:45:43 dated 20.02.2020.

2. The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment could not be completed since the Vice Chancellor was on extended period of tenure and could not take up appointments as per the instruction given by MHRD. Hence, the services of Dr Subramnaya Pailoor as Associate Professor (on contract) in the Dept of Yoga Studies has been extended for a further period of one semester w.e.f 04.06.2020 with break on 03.06.2020 or till joining of a permanent faculty in the Department of Yoga Studies, whichever is earlier, under the same terms conditions of appointment (including pay and allowances), subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-7/SP/2017 dated 29.07.2020.

3. The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified

<i>EC:47:35</i>	<i>To ratify the relieving and termination of lien of Shri. Biju P, Section Officer on accepting technical resignation</i>
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1. Consequent upon the offer of appointment no. 29-01 (27) /2019-IIMK.HR dated 11th February 2020, Shri. Biju P, Section Officer is relieved from the services of the Central University of Kerala in the afternoon of 3rd March 2020 to join as Assistant Administrative Officer in Indian Institute of Management Kozhikode by retain his lien in the post of Section Officer in the University for a period of six months with effect from 4th March 2020 to 3rd September 2020 vide order no. CUK/NT/PF-70/BP/2014 dated 3rd March 2020.
2. Further , consequent upon the letter of Shri. Biju P dated 14.08.2020, forwarded vide letter no. 29-07 (B-185)/2020-IIMK. HR dated 26. 08.2020 of Chief Manager (HR), Indian Institute of Management Kozhikode, the technical resignation submitted by Shri. Biju P from the post of Section Officer with effect from 4th March 2020, has been accepted and terminated his lien in the post of Section Officer with effect from 04.03.2020 (F/N) vide order no. CUK/NT/PF-70/BP/2014 dated 7th September 2020.

The Executive Council may kindly note.

Decision: Ratified

EC:47:36	<i>To ratify extension of tenure of Dr B Shivarama Shetty as Professor (on contract) in the Department of Kannada</i>
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1. Dr Shivarama Shetty, Retired Professor, Dept of Kannada , Mangalore University was appointed as Professor (on Contract) in the Department of Kannada under Statute 19 (1) of Central Universities Act, 2009 for a period of six months w.e.f01.08.2019as approved by the Executive Council vide Resolution No EC:03:13:05 dated 04.06.2019. His service was extended for a further period of six months w.e.f04.02.2020 with breaks on 01.02.2020,02.02.2020& 03.02.2020 as ratified by the Executive Council vide Resolution No EC:45:42 dated 20.02.2020.
2. Since the regular posts could not be filled the service of Dr Shivarama Shetty as Professor (on contract) was been extended for a further period of one semester w.e.f 04.08.2020 with break on 01.08.2020,02.08.2020 & 03.08.2020 or till joining of a regular Professor in the Department of Kannada, whichever is earlier, under the same terms conditions of appointment (including pay and allowances) subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-14/SS/2019 dated 14.08.2020.
3. In the meantime, Dr Shivarama Shetty has requested to relieve him from the duties and responsibilities of Central University of Kerala since he has received an offer from Ministry of Education to work as Project Director, Centre for Excellence for Studies in Classical Kannada, Karnataka. He has stated that he has accepted the offer and requested to relieve him from CUK w.e.f 17.08.2020. Accordingly, he was relived from the University on 17.08.2020 AN.
4. The Executive Council may kindly ratify the action taken by the University.

Decision: Ratified the action of the University. Further EC has authorized VC to appoint a Professor on contract for managing the department in the interest of the students.

<i>EC:47:37</i>	<i>To ratify extension of suspension of Dr P Prasad, Associate Professor (under suspension)</i>
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1. In pursuance of EC Resolution No EC: 45:28 Dated 20.02.2020, Dr P Prasad, Associate Professor, Dept of English & Comparative Literature was placed under suspension w.e.f 20.02.2020 vide Order CUK/ET/PF-18/PP/2011/2887 dated 20th February, 2020.
2. After completion of 90 days, the Review Committee recommended extending the period of suspension for a further period of 180 days w.e.f 20.05.2020. Accordingly, the Vice Chancellor as per Clause 11 (3) of Central Universities Act, 2009 has approved the extension of suspension for a period of 180 days w.e.f 20.05.2020 vide Order No CUK/ET/PF-18/PP/2011/G111 dated 15.05.2020.
3. The Executive Council may kindly ratify the action taken by the University to extend the suspension of Dr P Prasad, Associate Professor (under suspension).

Decision: Ratified

<i>EC:47:38</i>	<i>To ratify the relief of Shri. Vyshak M C, from the post of Multi-Tasking Staff and filling up of the vacancy from the existing panel</i>
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1. Shri. Vyshak M C, has been appointed as Multi-Tasking Staff in the University on 3rd February 2020. Consequent upon the receipt of Offer of Appointment vide no. 4119/A dated 19th August 2020 of the Managing Director, Kerala State Financial Enterprises Ltd. Thrissur for the post of Junior Assistant in KSFE Ltd., Chittarikkal Branch, Kasaragod and his resignation notice dated 17th June 2020, he has been relieved from the services of Central University of Kerala on the afternoon of 3rd September 2020 vide order No CUK/NT/PF-97/VSK/2020 dated, 3rd September 2020.
2. Since he had applied for the above employment prior to join Central University of Kerala and intimated the same vide his letter dated 2nd March 2020, the provisions in Clause 30 (iv) i.e, *No application for outside employment shall ordinarily be*

forwarded during the period of probation in case of a probationer or temporary employee of the University” is not applicable in this case.

3. Further ,as per Clause 9 of the Service Agreement furnished by the incumbent, *the Multi-Tasking Staff may, at any time, terminate his engagement by giving three months’ notice in writing, provided that the Executive Council may waive the requirement of notice at its discretion.*
4. Regarding the filling up of the above vacancy of Multi-Tasking Task (UR), as per clause 14 of the Employment Notification No. CUK/EN/NT-01/2018 dated 10th May 2019 *the validity of panel of waitlisted candidate drawn after selection will be determined in accordance with Govt. of India rules. In this connection, as per Govt. of India, DoPT OM No.41019/18/97-Estt.(B) dated 13th June, 2000, the Fifth Central Pay Commission, in para 17.11 of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as a fresh vacancy. This recommendation has been examined in consultation with the UPSC and it has been decided that in future, where a selection has been made through UPSC, a request for nomination from the reserve list, if any, may be made to the UPSC in the event of occurrence of a vacancy caused by non-joining of the candidate within the stipulated time allowed for joining the post or where a candidate joins but he resigns or dies within a period of one year from the date of his joining, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy. It has also been decided that where selections for posts under the Central Government are made through other recruiting agencies such as Staff Selection Commission or by the Ministries/Departments directly and the reserve panels are similarly prepared, the procedure for operation of reserve panels maintained by UPSC as described in para 2 above will also be applicable for the reserve panels maintained by the other recruiting agencies/authorities.*
5. The Rank lists and Waiting Lists for various Group B & C posts are published on 31st January 2020. Regarding the post of Multi-Tasking Staff candidates are available in the Waiting List.
6. The Executive Council may kindly ratify the action taken to relieve Shri. Vyshak M C from the post of Multi-Tasking Staff and approve the proposal to appoint the next eligible candidate in the Waiting List to that vacancy araised out of the resignation.

Decision: Ratified the action of the University. Further EC has approved the proposal to appoint the next eligible candidate in the Waiting List to the vacancy raised out of the resignation.

EC:47:39	<i>To report the withdrawal of the 90 days’ notice for resignation from the post of Registrar submitted by Dr. A. Radhakrishnan Nair</i>
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1. Dr. A. Radhakrishnan Nair, Registrar, Central University of Kerala vide his letter dated 10th July 2020 has submitted notice to resign the post of Registrar due to personal reasons.
2. Subsequently, vide letter dated 10th September 2020 Dr. A. Radhakrishnan Nair withdrawn his notice dated 10th July 2020 for resignation.
The Executive Council may kindly note.

Decision: The Registrar of the University had submitted notice of resignation on 10.07.2020. The former Vice-Chancellor immediately ordered to place the letter of resignation for the consideration of the Executive Council. Incidentally, the Registrar had forwarded the Letter of resignation to the Members of Executive Council as well. Since decisions were taken through circulation during COVID times, the Executive Council members individually accepted the offer of resignation. However, the Registrar on 10.9.2020 submitted a Letter withdrawing the offer of resignation to the Vice-Chancellor which is technically after the acceptance of resignation by the Executive Council. Therefore, the Executive Council resolved to hold that the resignation of the Registrar has already been accepted and therefore there is no requirement for further consideration of his Letter of withdrawal. In view of the above reasons, the Executive Council resolved to reject the Letter withdrawing resignation and his resignation will stand effective. However, on the request made by the Hon'ble Vice-Chancellor, the EC has resolved to permit the continuance of the Registrar for an additional period not more than 2 weeks.

EC:47:40	<i>To report the list of teachers relieved on appointment to other Institutions</i>
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1. The following faculty members are relieved from the University on appointment to other Institutions as detailed below:

Name & Designation	Relieved on	Remarks
Dr Lal Ji Pal, Assistant Professor, Dept of International Relations & Politics	17.07.2020 AN	Relieved on 17.07.2020 AN to join as Assistant Professor ,Dept of Political Science, Banaras Hindu University by retaining lien for two years.

The Executive Council may please note.

Decision: Noted

EC:47:41	<i>To report the list of teachers retired from Central University of Kerala</i>
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The following faculty member was retired from Central University of Kerala on superannuation:

Name & Designation	Date of retirement
Dr M Arunachalam, Professor, Dept of Zoology	30.06.2020

The Executive Council may please note.

Decision: Noted

EC:47:42	<i>To report the MHRD letter dated 20.12.2019 regarding Reasons/Remedies for excess expenditure by the institutions more than the allotted budget</i>
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1. A copy of the letter No. F No.61-3/2019-CU-Cdn dated 20.12.2019 received from MHRD regarding the Reasons/Remedies for excess expenditure by the institutions more than the allotted budget.
2. The directions in the letter will be complied by the University.
3. The Executive Council may kindly peruse and note the same.

Decision: Noted

EC:47:43	<i>To report the Memorandum of Understanding between the District Collector, Kasaragod, the District Medical Officer of Health, Kasaragod and the Registrar, Central University of Kerala</i>
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The Department of BCMB, CU Kerala, has been conducting COVID 19 test since 2nd April, 2020 for the benefit of the entire community of Kasaragod District and surrounding areas in Kerala State during the Covid19 pandemic.

The Lab testing activities are allowed to continue without any interruption in the Department of Biochemistry and Molecular Biology at Krishna building of of the CU Kerala Campus, Periya.

The Govt. of Kerala is supporting for procurement of equipment and other necessary infrastructure for developing COVID 19 testing Lab. Accordingly, the University has requested to the Hon'ble Chief Minister, Govt. of Kerala to sanction necessary financial support for establishing a Molecular Diagnosis Laboratory for COVID19 testing with future vision to support the local community by providing the timely diagnosis of viral pathogens. Subsequently, the District Collector, Kasaragod, and the District Medical Officer of Health, Kasargod have submitted the draft MoU to be signed between three parties. i.e. the District Collector, Kasaragod, the District Medical Officer of Health, Kasargod, and the Registrar, CU Kerala. The Draft MoU has been vetted by the Standing Council, CU Kerala and Finance Branch and their suggestions have been incorporated. The revised MoU was approved by the DMO and the District Collector.

The Agenda for the above was circulated to members of the Executive Council through Email and the members approved the same online and the MoU was signed.

The Executive Council may kindly note.

Decision: Noted

EC:47:44	<i>To report the signing of MoU between HLL Life Care Limited, Thiruvananthpauram and Department of Management Studies, Central University of Kerala</i>
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Dr. V Balachandran, Dean, School of Business Studies and Academic Coordinator, Dept. of Management Studies submitted a draft MoU to be signed between M/s. HLL Life care limited, Thiruvananthapuram and Registrar CU Kerala on behalf of Dept. of Management studies, CU Kerala for promoting Industry – Academic Co-operation and interaction activities and to help achieve academic excellence of students of Management Studies.

The Agenda for the above was circulated to members of Executive Council through Email and the members of EC approved online.

The approved MoU was forwarded to Head, Dept. of Management Studies for getting it signed by authorized person of M/s. HLL life care limited, Thiruvananthapuram.

The Executive Council may kindly note.

Decision: Noted

<i>EC:47:45</i>	<i>To report minor change in Title of Ph.D. Thesis – Mr. Fasil O.K., Ph.D. Scholar, Department of Computer Science</i>
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Mr. Fasil O K, Ph.D. Scholar, Department of Computer Science is doing his research under the guidance of Dr. Rajesh R. His date of PhD registration is 28.07.2016. When he registered for Ph.D. his topic was “Development of Methodologies for the effective Analysis of Brain”. Now he requested to reword the thesis title as “Development of Methodologies for the Effective Analysis of Epileptic Brain Signals”.

As Per PhD regulation of the CU Kerala-2018, clause 11, Minor change of title could be effected on the basis of a recommendation by the supervising teacher forwarded by the Head of the Department in all such cases a minimum period of 3 months should lapse before the pre-PhD seminar presentation. The order effecting the minor change shall be issued by the DoR. The Vice Chancellor approved the request and directed to report the item before the Executive Council.

Decision: Noted

<i>EC:47:46</i>	<i>To Report nomination of Co-ordinator of University Extension Activities</i>
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It has been noticed that the Extension activities and CSR programmes of the University is very dismal and it will affect very badly in the upcoming NAAC review. It has been proposed that every department and University as a whole should take up extension activities pertaining to their subject and expertise.

Therefore, the Vice Chancellor nominated Dr. A K Mohan, Associate Professor, Department of Social Work and Dean, School of Social Sciences as Co-ordinator of Extension Activities of Central University of Kerala. He shall coordinate with all the Departments/Centres of the University and plan and monitor the implementation of the extension activities. Documentation of the programmes shall also be done and quarterly reports of the same are to be submitted.

The Executive Council may kindly note.

Decision: Noted

<i>EC:47:47</i>	<i>To report the commencement of farming in Central University of Kerala Campus</i>
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The Dept. of Plant Science has submitted a proposal to start agricultural activities in the University campus to create awareness among its stakeholders on best agricultural practices. The utilization of this land for agricultural purposes will help the efforts of Govt. in self-sufficiency of agricultural products. Moreover, fertilizing the soil as a part of farming procedure will rejuvenate the soil, which will aid in future beatification of the Campus.

The Vice-Chancellor permitted the Dept. of Plant Science for agriculture farming around 5 acres of land in the Campus to be implemented with the help of Agriculture Officer, Periyar, Govt. of Kerala and with the support of MGNREGS scheme of Pullur –Periyar Panchayath. Dr. Jasmin M. Shah has been nominated as Nodal Officer. The farming commenced in the Campus.

The Vice-Chancellor directed to report the matter to Executive Council.

The Executive Council may kindly note.

Decision: Noted. Further EC has placed on record its appreciation to the Vice Chancellor and team behind the initiative, especially Dr. Jasmine Shah, Asst. Professor, Department of Plant Science on her active involvement in the implementation of the project.

1. Govt. of India is giving very high priority to skill development programmes. In order to give fillip to its initiatives, Ministry of Skill Development, Govt. of India and NSDC has promoted Sector Skill Councils. The Sector Skill Councils has mandate to work in close association with the industry under various sectors.
2. UGC has called for application for financial assistance for setting up Skill Development Programmes. On the basis of it, the Central University of Kerala proposed to apply for financial Assistance to UGC.
3. For submitting application to UGC, MoU with industry/ Sector Skill Councils are required.
4. The University is in discussion with Management & Entrepreneurship and Professional Skill Council (MEPSC), which is promoted by All India Management Association (AIMA). They have offered their co-operation in setting up two B.Voc programmes.
 - i) B. Voc in Training Management
 - ii) B. Voc in Office Administration and Secretarial Practice.
5. Further, the MEPSC has designed programmes in Certificate/Diploma/Advance Diploma, B. Voc Programmes for courses like Demonstrator cum Instructor, Secretary, Multi-Functional Administration Executive, Office Operation Executive, HR Executive, Trainer, Master Trainer, Training Centre Manager, Recruitment Executive(HR).
6. MEPSC has come forward for an MoU with the University, which is collaborating with National Skill Development Corporation and promoted by AIMA and they will take care of the industrial tie-up on behalf of University.

The Agenda was evaluated by Finance wing and was circulated to members of the Executive Council through Email and the members approved this online and the MoU was signed. Accordingly, the University has applied to UGC for financial assistance for the programme.

The Executive Council may kindly note.

Decision: Noted

EC:47:49	To Report the appointment of Associate Professor/Assistant Professor as Head/Head i/c of the Departments
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As per Central University Regulation: Head of the Department, i.e. every Head of Department/Centre shall be appointed by the Vice- Chancellor from amongst the Professors in the Department/Centre for a period of three years. Provided that in case there is only one Professor or no Professors in a Department/Centre, the Head of the Department /Centre shall be appointed, for the time being, from among the Professors, if any, and Associate Professors in the Department/Centre. Such appointments shall be reported to the Executive Council.

The following Associate Professors/Assistant Professors have been appointed as Head/Head i/c of the Departments.

<i>Sl. No.</i>	<i>Department</i>	<i>Name of HoD/HoD i/c</i>	<i>From</i>
1.	English and Comparative Literature	Dr. Vellikkeel Raghavan, Asst. Professor, HoD (i/c)	25.09.2019
2.	Hindi	Dr. Taru S Pawar, Associate Professor	12.03.2020
3.	Linguistics	Dr. Thennarassu, Asst. Professor HoD (i/c)	05.03.2020
4.	Economics	Dr. Abdul Kareem, Associate Professor	28.05.2018
5.	Physics	Dr. Swapna S Nair, Associate Professor	08.02.2019
6.	Mathematics	Dr. Germina, Associate Professor	29.08.2019
7.	B A International Relations	Dr. Prasannakumar P C, Associate Professor, HoD (i/c)	02/12/2018
8.	Computer Science	Dr. Rajesh R, Associate Professor	08.02.2019
9.	Biochemistry and Molecular Biology	Dr. Rajendra Pilankatta, Associate Professor	18-10-2019
10.	Genomic Science	Dr. Padmesh P Pillai, Associate Professor	21.04.2020
11.	Geology	Dr. Pratheesh .P, Assistant Professor HoD (i/c)	09.12.2019
12.	Law	Dr. Jayasankar K I, Assistant Professor, HoD (i/c)	24/01/2019
13.	Social Work	Dr. Mohan, A K Associate Professor	10.09.2020
14.	Public Health and Community Medicine	Dr. Elezebeth Mathews, Assistant Professor HoD (i/c)	03.03.2018

Decision: Noted

ADDITIONAL AGENDA

EC:47:50	Consider Extension of period of Ph.D. Registration – Mr. Arun Kumar K , Dept. of BCMB
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The Department Research Committee, Dept. of Biochemistry and Molecular Biology, has recommended to extend the Ph.D. Registration of Mr. Arun Kumar K (BBM071408) for one year from 30.04.2020. His date of Ph.D. registration is 30.04.2014.

As per UGC Regulation 2016 maximum duration of Ph.D. Programme is Six years. Extension beyond the above limits will be governed by the relevant clauses as stipulated in the statute/Ordinance of the University.

As per CUK Ordinance 12 Clause -2 Duration of the programme (i), Ph.D. programme shall be for a minimum duration of three years, including course work and a maximum of six years. (ii.) Extension beyond the above limits will be decided by the Academic Council/Executive Council of the University on the basis of the recommendation of the Research Advisory Committee.

Decision: EC has resolved to approve the extension of the Ph.D. Registration of Mr. Arun Kumar K (BBM071408) for one year from 30.04.2020.

EC:47:51	<i>To consider the amendment of Cadre Recruitment Rules of Non-Teaching employees for direct recruitment</i>
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While conducting the recruitment process of various Non-Teaching posts certain difficulties are faced by the University in some of the cadres due to deficiencies in Cadre Recruitment Rules. Therefore, it is necessary to modify certain clauses of the CRR of the University to ease the Recruitment process.

The matter was placed in the Executive Council held on 20th February 2020 vide item EC:45:23. The EC approved the proposal and it was decided that the list of experts will be submitted by the Executive Council Members to the Vice Chancellor within 15 days . Accordingly, one of the members has submitted a list of experts.

The University noted that the list of experts are from State Universities and University requires persons with experiences from Central Universities, Central Institutes, UGC, MHRD or Central Government. The matter was communicated to the E.C members as well.

In the light of the above the E.C is requested to either nominate the expert members or authorise the Vice-Chancellor to do so for amending the Cadre Recruitment Rules of CUK for direct recruitment at the earliest.

Decision: EC members have agreed to submit the list within a week.

<i>EC:47:52</i>	<i>To approve the conduct of written test for the selection of Group A, Group B and Group C non-teaching posts in University -reg.</i>
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In the year 2021 the Central University of Kerala has to be assessed and re-accredited by the NAAC. Before start of the re-accreditation process, the University has to fill up all the vacant non-teaching positions along with teaching positions. Vacant positions are : Group A-7, Group B-8 and Group C 13. In this connection, the following proposals are made for the consideration of the Executive Council.

A. To conduct written test for the Selection of Group 'B' and 'C' category staff

The university vide employment notifications NT- 04/2018 & No NT- 05/2018 dated 10th May 2019 had notified 67 No. of non-teaching positions. The Institute of Banking Personnel Selection (IBPS) was entrusted with the responsibility of conducting written test for the above positions. Accordingly, the IBPS conducted written test and University conducted skill test and 50 Nos. of non-teaching staff joined the University by March 2020. Even after that process, there are 21 No. of Group B & Group C non-teaching vacancies exist in the University as we did not get qualified candidates. The Govt. of India is in the process of setting up a National Recruitment Agency (NRA) to conduct common test for government job from 2021. The future non-teaching vacancies can be filled through NRA. Since the University has to fill up the posts immediately, the Central Govt. recruitment agencies like IBPS or EdCIL (India) Limited may be given the responsibility of conducting written test for the following vacant non-teaching positions: (1) Private Secretary, (2) Personal Assistant, (3) Senior Technical Assistant (Computer),(4) Technical Assistant (Lab), (5) Pharmacist, (6) Upper Division Clerk, (7) Statistical Assistant, (8) Laboratory Assistant, (9) Hindi Typist, (10) Cook, (11) Laboratory Attendant, (12) Kitchen Attendant and (13) Multi-Tasking Staff.

During the Executive Council meeting dated 20th February 2020 As per EC:AA:45:75, the written test has been proposed, while Executive Council has suggested University to explore other Government of India agency willing to conduct Written Test. EdCIL (India) Limited is an agency under Ministry of Education (MHRD) who are willing to conduct the same other than IBPS.

B. To conduct written test for the post of Public Relations Officer

The 8th Meeting of the 3rd Executive Council vide agenda NoEC:03:08:18.had decided that as a part of selection there should be a written test for the post of Public Relations Officer by Indian Institute of Mass Communication, New Delhi. Accordingly, the matter was taken up with IIMC, New Delhi. They have conveyed that IIMC office in Kerala may be contacted for the written test. But the University desires to conduct the test by the Head

Office of IIMC itself. In this connection E.C may decide whether University can approach the regional office of IIMC for conducting the written test for the Public Relations Officer or the same may be conducted by the agency shortlisted for Group B & C positions.

The Executive Council may kindly suggest the agency for the tests for recruitment of various Group A, B & C Non -Teaching posts.

Decision: EC has resolved that the written test for all the recruitments pertaining to non-teaching staff Group-A, B and C shall be conducted by University only. Further resolved that the responsibility to conduct the written examination for the recruitment for Group- A, B and C shall be entrusted to Controller of Examinations and he/she shall perform the work independently.

<i>EC:47:53</i>	<i>Ratification of MoU between Amphibian Ark C/o CPSG (Conservation Planning Specialist Group), IUCN SSC Amphibian Specialist Group (ASG) and Central University of Kerala</i>
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Dr.Ramachandran Kotharambath, Assistant Professor, Department of Animal Science submitted a project proposal to University for getting necessary administrative approval from competent authority in the prescribed format. The project proposal was indented for getting financial assistance from a foreign funding agency *Amphibian Ark*: a joint effort of IUCN SSC Conservation Planning Specialist Group (CPSG), World Association of Zoos and Aquariums.

The project Proposal was approved by the University and signed a Memorandum of Understanding between CUK and Amphibian Ark (the funding agency) and issued an institutional letter of support.

Dr.Ramachandran Kotharambath, has been awarded the proposed project by the funding agency. Thereafter, An amount equivalent to USD5000 was released by the funding agency, Amphibian Ark to the University Project Account.

The Executive Council may please ratify the actions already taken by the University including signing of MoU and for granting permission to Dr. Ramachandran Kotharambath to execute the project in University.

Decision: Ratified the action of the University. EC further suggested that the implementation of the project shall be only after taking permission from the concerned organisations like Department of Forests, etc.

<i>EC:47:54</i>	<i>AC 20:03</i>	<i>To consider strengthening of Laboratories in the University</i>
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The Academic Council noted that University has several laboratories in its Departments. Most of the laboratories are lacking required equipments. Some of the equipments have been procured with the fund of research projects of different funding agencies. Setting up of a centralized computer lab and Common Instrumentation Laboratory can be explored for maximum utilization of valuable equipments by all stakeholders. The Committee also noted that for setting up a Common Instrumentation laboratory huge amount is required and it may be mobilized from various funding agencies and CSR funds.

Resolved that a centralized computer lab and Common Instrumentation Laboratory be set up in the University by pooling common equipments available at present. Deans of science departments in consultation with HoDs may prepare the list of equipments and space for setting up the common Instrumentation Lab.

Resolved further that Common Instrumentation Laboratory be set up in a phased manner. In the first phase for starting the Common Instrumentation Laboratory the existing available equipments which can be spared for common use shall be placed in Common Instrumentation Laboratory. In the Second phase, a portion of the fund allocated for Departments Laboratory shall be utilized for procurement of lab equipments for Common Instrumentation Laboratory. In the third phase, the funding agencies and corporate world shall be approached for fund/sponsorship for lab equipments for the Instrumentation Laboratory.

Resolved further that Deans of Schools (Sciences) shall submit a report in this regard to the Vice-Chancellor.

The Executive Council may kindly consider.

Decision: EC has approved the setting up of Common Instrumentation Facility in the University initially with the equipments pooled from the departments. Further EC has resolved that University may explore resource mobilization from various agencies including Corporate Social Responsibility for the CIF.

<i>EC:47:55</i>	<i>AC 20:04</i>	<i>To consider developing academic progress on the basis of National Education Policy 2020</i>
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The Academic Council noted that University has 27 Departments and academic activities in these Departments are increasing day-by-day and for implementing the National Education Policy 2020 in the University and for guiding, coordinating and governing all the academic matters in the University a Dean (Academic) is essential.

Resolved that a Dean (Academic) shall be appointed by giving additional charge to a senior faculty. The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:56</i>	<i>AC 20:05</i>	<i>To consider establishing a Centre of Extension Services in the University</i>
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The Academic Council noted that the extension activities of the University are not encouraging, and there is no coordinated effort to take up the extension programmes by all Departments. During the NAAC assessment 2016 one of the major drawbacks was lack of extension activities. Hence the University assigned the charge of coordination of extension activities with Dr. A.K. Mohan, Dean, School of Social Sciences. In order to coordinate the extension activities of the University a Centre of Extension Services is required to be established in the University and a Director to the Centre, may be appointed by giving additional charge to a senior faculty.

Resolved that the Centre of Extension Services of the University may be named after Dr. A.P.J. Abdul Kalam and be known AS 'Dr. A.P.J. Abul Kalam Centre of Extension Services'.

The Executive Council may kindly consider.

Decision: Approved. EC has resolved that all the extension activities of the University shall be organised through this Centre including the Schemes for coaching of students under various schemes assisted by UGC.

<i>EC:47:57</i>	<i>AC 20:06</i>	<i>To consider establishing a Centre for Policy Research and Governance</i>
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The Academic Council noted that the University so far has not published any policy papers, working papers etc. This has affected NIRF ranking and NAAC assessment. In order to speed up research publications related to policy matters it is proposed to set up Centre for Policy Research and Governance in the University by giving additional charge to any one of the senior faculty members.

Resolved to set up a Centre for Policy Research and Governance in the University by giving additional charge to any one of the senior faculty members.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:58</i>	<i>AC 20:07</i>	<i>Formulation of 4 year graduate course as per National Education Policy- 2020</i>
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The Academic Council noted that as stipulated in the National Education Policy- 2020 University proposed to introduce 4 year graduate courses. Deans Committee has been authorized to prepare courses. Next year BS (Science and Technology) and BS (Informatics) are proposed to Introduce.

Resolved that two four-year multidisciplinary Bachelor's programmes with an option for multiple exits be started in the University. The courses may be BS (Data Science) and BS (Nano Science & Technology) and the exact name of the Degree Programmes shall be decided later. If a student exits the programme after Year 1: the student will receive a vocational certificate; Year 2: an Advanced Diploma; Year 3: Bachelor's degree; Year 4: Bachelor's degree with research.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:59</i>	<i>AC 20:10</i>	<i>To consider the Proposal for Online Certificate and PG Diploma Course in Life Skills Education</i>
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The Academic Council noted that Prof. (Dr.). M. N Mohamedunni Alias Musthafa, Dean, School of Education and Coordinator, Centre for Life Skill Education, submitted a proposal for an Online Certificate Course (6 months, 1 - Semester) and PG Diploma Course (12 months, 2- Semester) in Life Skills Education which was approved by the Faculty Council of Dept. of Education. The Certificate and PG Diploma Course in Life Skills Education were earlier approved by Academic Council through Offline mode during 2019-20. It was also noted that the Coordinator has proposed to convert the Programmes from face to face mode to Online mode.

Resolved that the Centre for Life Skills Education will be named as E. Sreedharan Centre of Life Skills Education.

Further resolved to approve online Certificate and Diploma Courses in Life Skill Education.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:60</i>	<i>AC 20:15</i>	<i>To consider the Intermediate Semester Examinations and Evaluations</i>
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The Academic Council noted that the UGC vide letter dated 06.07.2020 on “Revised guidelines on Examinations and Academic Calendar for the Universities in view of Covid-19 pandemic” decided not to change the criteria specified in the guidelines on Examinations and Academic Calendar for the Universities issued on 29.04.2020. The recommendation includes:

1. Intermediate Semester students may be graded based on internal assessment of the present and previous Semesters.
2. In order to maintain social distancing, safety and health of students, grading of the students could be composite of 50% marks on the basis of the pattern of internal evaluation adopted by Universities and the remaining 50% marks can be awarded on the basis of performance in the previous Semester.

3. The total marks may be arrived by taking 60% CA of current Semester and 40% of previous SGPA/CGPA (SGPA of first Semester in the case of II Semester students of PG/UG. CGPA of III Semester in the case of IV Semester students of UG).
4. In this situations where previous Semester/previous Year marks are not available, particularly in the first year of annual pattern.100% evaluation may be done on the basis of internal assessment.
5. For backlog papers of previous Semesters, if any, open book online exam may be adopted as done in the case of Final Semester students.

Resolved that the Intermediate Semester Examinations and Evaluations be done in the same manner and method (i.e., blended method) adopted by the University in the case of Terminal Semester Examinations and as per UGC guidelines in this regard.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:61</i>	<i>FC:36:2020:04</i>	<i>To approve the Annual Accounts for the year 2019-20</i>
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As per Section 17(7) of the Statutes of the University (Second Schedule of the Central Universities Act, 2009) the Annual Accounts and the Balance Sheet shall be prepared and laid before the Finance Committee for consideration and Comments and there after submitted to the Executive Council for approval. And as per the Section 31(1) of the Central Universities Act 2009, the Annual Accounts and the Balance Sheet of the University shall be submitted to the Comptroller and Audited General of India for audit and issue of Separate Audit Report by the end of 31st October 2020. The SAR is to be place in the Parliament through the Ministry of Education by 31st December 2020.

Accordingly, the compilation and preparation of the Annual Accounts for 2019-20 is completed on 05-08-2020 for consideration and approval of the FC and EC. However, considering the time lag involved in convening the Finance Committee and Executive Council in the wake of the current Covid-19 pandemic situation and in view of the urgency of the matter, the Annual Accounts for the year 2019-20 of the Central University of Kerala, comprising the above statements, accounts and schedules are approved by the Vice-Chancellor invoking Section 11(3) of the Central Universities Act 2009 and forwarded to the Comptroller and Auditor General of India on 05-08-2020.

Decision of FC: The Annual Accounts 2019-20 has been presented before the Finance Committee by Finance Officer and after detailed discussion, the Finance Committee has resolved to adopt the accounts and decided to submit the accounts to Executive Council for approval.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:62</i>	<i>FC:36:2020:05</i>	<i>Proposal for appointment of Guest Faculty for Physical Education</i>
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The University has more than 2000 students and their physical education needs, sports & games activities are not properly cared due to the lack of qualified physical education instructors. The University does not have Physical Education Faculty and department. The University has taken up with UGC for the sanction of Assistant Director (Physical Education) and the sanction is still awaited.

In order to provide the needs of the students, the University is proposed to appoint two Guest faculty (one male and one female) in the cadre of Assistant Professors in Physical Education as per revised guidelines for appointment of guest faculty issued by the UGC vide letter No F.25-1/2018 (PS/MISC) dated 28.01.2019.

The honorarium payable for guest faculty as per the UGC guidelines is Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month. In case of Physical Education, per lecture is not feasible and hence the monthly honorarium of Rs.50000/- may be fixed.

Decision of FC: After detailed discussion, it has been clarified that engagement of a Guest Faculty for Physical Education is not feasible, since the Central University of Kerala as of now does not have a Physical Education Department. Therefore, it has been suggested to engage a Consultant for one year, with usual working hours as duty time, at a remuneration of Rs.50,000/- per month. Accordingly, the Finance Committee agreed to the same.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:63</i>	<i>FC:36:2020:07</i>	<i>To approve the proposal for purchase of furniture for the University Guest House at an estimated cost of Rs. 85,77000.00</i>
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The construction works of the University Guest house is nearing completion and expected to be operational by January 2021. The Guest house consists of 4nos. VIP Rooms and 9A/c rooms in Ground floor and 12nos. of A/c rooms and two A/c dormitories in 1st floor. An estimate has been prepared for the purchase of various types of furniture for the Guest house amounting to Rs.85,77000.00.

The Estimate includes furniture, television, mattress, pillows, curtains, water purifier, refrigerator etc. Since the Guest house has to be maintained with standard furniture having quality and exquisite appearance, the work has to be entrusted to some reputed agency in the area of furnishing Guest House. Considering this, the work may be awarded to any of the reputed Govt. Agencies, Public Service Enterprises or Co-operative Society constituted under the Govt. based on competitive proposals from the agencies.

The expenditure on this can be met from the savings in the construction of Guest House (Estimate Rs.11.43 Crores) and the balance funds available with the University. There will be no extra financial commitment to the UGC.

The Finance Committee may consider and approve the estimated cost of Rs.85,77000.00 for the purchase of furniture and entrusting the work to a reputed Govt. agency as mentioned above.

Decision of FC: The members have opined that the estimated amount is by and large appears to be unrealistic. The Committee suggested a re-look on the estimate so as to come closer to realistic and reduce the amount if possible by 25% of the current estimate.

However, the items of furniture proposed for purchase for the University Guest House is recommended in principle.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:64</i>	<i>FFC:36:2020:08</i>	<i>To consider the request for waiver of rent of University Canteen in the CUK Campus, Periya during lock down period</i>
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The Kudumbasree CDS, Pullur Periya, is running Navajyothi Kudumbasree Canteen inside the campus of Central University of Kerala to cater the students and staffs from the month of July 2019. The rent of Kudumbasree Canteen is fixed at Rs.4000/- per month. The Kudumbasree Canteen was stated to have been closed from 01.06.2020 due to Covid -19 pandemic.

The President/Secretary, Navajyothi Canteen, Kudumbasree CDS, Pullur Periya, has submitted a request for exemption of rent from 01.06.2020 to 30.07.2020 (the date of application) due to non-operation of the Canteen for the above reason.

Decision of FC: The representative of the IFD, MoE opined that the Finance Committee has no delegated powers to waive the revenue. But considering the fact of no business activities in the Campus during the lock down period, the request of the Canteen and Kiosk operators are found fair and justified.

The Canteen is run by women self-help group of Kudumbashree and Kiosk of Milma and DTTC are run by poor people of the locality. Therefore, demanding rent for the period of lockdown shall put them in financial difficulties.

In view of the above, the Finance Committee has recommended to waive the rent with the approval of the Ministry. Accordingly, a proposal to be sent to Ministry of Education.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:65</i>	<i>FC:36:2020:09</i>	<i>To consider the request for waiver of rent of Milma Kiosk in the CUK Campus, Periya during lock down period</i>
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The Milma, Kasaragod Dairy is running a Food Kiosk inside the campus of Central University of Kerala to cater the students and staffs from the month of August 2019. The rent of Milma Kiosk is fixed at Rs.3855/- per month.

The Milma Kiosk was closed for the following periods due to closure of students Hostel and lock down imposed, due to Covid-19 pandemic, by the Central and State Governments.

From 16.03.2020 to 31.05.2020.

From 06.07.2020 to 31.08.2020.

The Dairy Manger, Milma, Kasaragod Dairy has submitted request for exemption of rent for the above periods (approximately four and half months' rent workout to Rs.17340/-) due to non-operation of the Kiosk for the said reason.

Decision of FC: The Finance committee has recommended waiving the rent with the approval of the Ministry and a proposal to be sent to Ministry of Education in this regard.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:66</i>	<i>FC:36:2020:10</i>	<i>To consider ratification of action taken by the University in extension of lease agreement of Capital Centre, Trivandrum for a further period of 3 years w.e.f 29.03.2020</i>
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The Capital Centre Campus at Trivandrum was established on 10.02.2014. Since then it has been functioning at the rented premises from BSNL. The Lease agreement for hiring of buildings for Capital Centre, Trivandrum with BSNL has expired on 28.03.2020. Since the land has not been transferred to the University by the Govt. of Kerala, the setting up of permanent campus could not be materialized and the University has to extend the lease of the building for a further period of 3 years which involves a monthly rent of Rs. 4,02,029/-, w.e.f 07.05.2020 with a 5% increase every year .

The Financial commitment for the lease of Capital Centre Building for three years is as follows:

I Year	-	48,24,348/-
II Year	-	50,65,565/-
III Year	-	53,18,843/-

Total		1,52,08,756/-

The execution of lease agreement in this regard is under process.

Decision of FC: The Finance Committee ratified the action.

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:67</i>	<i>FC:36:2020:11</i>	<i>To Consider Administrative Approval and Expenditure Sanction for Setting up of Data Center at Central University of Kerala, Periya with an estimated amount of Rs1,54,08,443/-</i>
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The Central University of Kerala is in the process of implementation of ERP(Educational Resource Planning System). Central University has already placed an order to M/s ITI Limited for implementation of complete E-Governance in the University. The servers which will contain data related to students, faculty etc. has to be installed at the University Data Centre

In order to ensure the safety and security of the data and the servers it is extremely important that Central University of Kerala set up a separate and dedicated Data Centre. The Data Centre will also act as the server farm for all the departments of the University in future. The proposed Data Centre will act as the Data Centre for the University for the next 10-20 years.

These servers which will contain extremely important data related to the students and faculty in the following systems.

- 1) Project Management System
- 2) Human Resource Management System
- 3) Leave Management System
- 4) Student Life Cycle Management System
- 5) Finance Management System
- 6) Stores & Purchase Management System

Based on the request of University, CPWD has prepared the design and layout for setting up of data center at Central University of Kerala with an estimated amount of Rs.1,54,08,443/- (Rupees One Crore Fifty Four Lakh Eight Thousand Four Hundred and Forty Three only) including 4.25% ESI & EPF, 3% Contingencies and 1% labour welfare cess

The expenditure on this will be met from the savings of the ongoing works with the CPWD and available balance with the University under XII Plan allocation. The work will be entrusted to CPWD.

Decision of FC: After detailed discussion, the need for establishment of Data Centre in Central University of Kerala is agreed in principle subject to the following:

i.	The estimate is to be re-looked with a view to bring down the cost in consultation with CPWD.
ii.	Approval of the UGC Building Standing Committee to be obtained for project costing more than Rs.75.00 lakhs with sanction for utilizing the savings under capital assets.
iii.	The feasibility of setting up of the data Centre in the new Administration Block may be explored.

The Executive Council may kindly consider.

Decision: Deferred the item. EC has resolved that thorough study on the proposal may be conducted by the ICT committee and submit the report to VC for consideration and authorised VC to take a decision.

<i>EC:47:68</i>	<i>FC:36:2020:04</i>	<i>To Consider Administrative Approval and Expenditure Sanction for Providing 11KV HT Service Connection and Standby DG Supply to Boys Hostel Complex at an estimated cost of Rs.3,00,21,757/- (Rupees Three Crore Twenty One Thousand Seven Hundred and Fifty Seven Only) given by CPWD.</i>
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The present electrical supply to hostels of Periyar and Neyyar (Boys Hostels) is fed with Low Tension (LT) supply tapped from an 11KV feeder from Chittari Electrical section. This supply remains as separate from the academic campus which is fed from Periyar Electrical Section and was effected at the time of occupying the firstly constructed Boys Hostel ie, Periyar, considering the availability of nearest supply point.

The CPWD has started the construction of 100 bedded hostel and a common dining hall in the same premises. Tender for another 200 bedded hostel work was awarded recently by CPWD. By the completion of these projects, the total connected load will be more than 100KW. In this scenario, the existing LT Electric Supply to Boys Hostel premises needs to be enhanced to 11KV (High Tension) for feeding an electrical load above 100KW. Since this electrical connection is an essential part of the hostel, it can be considered in the already sanctioned cost for 200 bedded Boys Hostel sanctioned under HEFA.

Considering the requirement, the University has requested CPWD for preparing a preliminary estimate for upgrading the existing electrical supply to 11KV High-Tension. CPWD has submitted a preliminary estimate amounting to Rs.3,00,21,757/- (Rupees Three Crore Twenty One Thousand Seven Hundred and Fifty Seven Only) and informed that expenditure on this can be accommodated against the savings expected in the construction of 200 bedded Boys hostel which has been awarded at a rate lower than the estimated amount of Rs.17,96,38,500/-.Considering this, providing 11KV HT Service Connection and Standby DG Supply to Boys Hostel Complex can be met from the savings of the construction of 200 bedded Boys Hostel. There is no additional financial commitment on account of the proposal and CPWD will undertake the work as part of the construction of Hostel.

Decision of FC: The Executive Engineer justified the requirement before the Committee. The Finance Committee recommended the proposal subject to the following:

i.	Approval from the HEFA for utilizing the savings in the loan amount sanctioned for the construction of Boys Hostel as the same is part of electrical work of the proposed Boys hostel and the 11 KV requirement is due to increase in power load.
ii.	Approval of the UGC Building Standing Committee for the project costing more than 75.00 Lakhs.

The Executive Council may kindly consider.

Decision: Approved

EC:47:69	FC:AA36:2020:01	To consider the Proposal for Apprenticeship program in IT Wing Central University of Kerala as part of 'Skill India Program' under 'Ministry of Skill Development and Entrepreneurship'
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Central University of Kerala has already registered under apprenticeshipindia portal. (<https://apprenticeshipindia.org/>) as approved by the concerned authorities.

It is proposed that Central University of Kerala may invite apprentices under the following trades under IT Wing as part of 'Skill India Program'.

As per the Apprentices Act -1961, Government of India will provide reimbursement of 25% of prescribed stipend subject to a maximum of Rs.1500/- per month per apprentice for courses that come under the National Apprenticeship Promotion scheme to all employers who engage apprentices. Under NAPS (National Apprenticeship Promotion Scheme), we can avail reimbursement of Rs.1500/- per apprentice per month.

Sl.No.	Trade	Qualification	Stipend	NAPS reimbursement
1	IT Domestic Helpdesk Attendant cum Engineer Technical Support - Level I	12 th	7000	1500
2	Junior Software Developer and Web Developer	12 th	7000	1500
3	Engineer Technical Support (Level I)	12 th	7000	1500
4	Domestic Data Entry Operator	10 th	6000	1500
5	Data Entry Operator	10 th	6000	1500

These apprentices can be deployed in various computer labs of the University to alleviate the problem of shortage of technical staffs and they can be given on the job training using the existing resources of the University.

Scheme	Details of Internship
Period of Training	NAPS(National Apprenticeship Promotion Scheme)
No of Candidate	Basic Training Duration (Hours): 500 hrs. On The Job Training Duration (Hours) : 2080 hrs.
Certificate	Certificates will be awarded by the establishment to apprentices based on the marks obtained by them in the assessment by the establishment

The advantages of the above proposal are as follows:

1. Apprentices can be hired in a very cost effective manner through this Skill India program
2. This will help in alleviating the technical staff shortage in the University to a large extent.
3. Further this will also help in enhancing the skills of local and make them job ready for future.

The annual expenditure will be Rs. 6.6 lakhs for 10 Candidates excluding the reimbursement through NAPS. ie [Rs 7000 (stipend) – Rs. 1500 (NAPS reimbursement)] x10 Candidates x 12 Months.

Decision of FC: The Finance Committee approved the proposal subject to the condition that the expenditure shall be met from the Internal Resources of the University

The Executive Council may kindly consider.

Decision: Approved

<i>EC:47:70</i>	<i>FC:AA:36.2020:02</i>	<i>To consider the Proposal for conducting Community Centred Capacity Building programmes during the financial year 2020-21 under Skills Education, Central University of Kerala</i>
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Centre for Skills Education, Central University of Kerala proposed to conduct the following Community Centered Capacity Building programmes during the financial year 2020-21. The estimated expenditure required for the programmes are indicated against each programme:

Sl. No.	Details of the Programme	Esti. Exp. In Lakh
1	Capacity Development programme for the Under Graduate students of Kasaragod.	1.50
2	Career Guidance Programme for the Secondary School students of Tribal areas of Kasaragod District.	1.00
3	Entrepreneurship skills Development among the Under Graduate students	2.00
4	Building "Peer Brigade" in the schools of Kasaragod District against drug abuse	2.00
5	Faculty Development Programme on Life Skills for the High School Teachers of Kasaragod	0.75
6	Training on Mental health and Positive Psychology for the Parents of children affected by Endosulfan	1.50
7	Health and Hygiene Training for Primary School Students of	1.00

	Kasaragod	
8	Training on Effective Institutional Leadership during Post Covid Period for the heads of Schools of Kasaragod District.	1.00
9	Capacity Development Programme for the students of Central University of Kerala	1.25
	Total	12.00

Central University of Kerala had done meticulously so far to empower the different stake holders of the society. But due to the vulnerability and intensity of the geographic area a further concerted effort in this regard is needed. The University with its intellectual resource in terms of human and concepts has to move to the backward areas of the Kasaragod district. Also it is certain that the students who are studying in the University also to be empowered in terms of the competencies needed to meet the challenges of the present world especially in the post Covid period. The Centre for Life Skills Education primarily aims to empower the stake holders inside the university system, then moving to the community and strengthen the skills and competencies of those students who are not enrolled and finally strengthening the nurturing elements which can act as the support system. The students and youth of Kasaragod areas are with immense organismic potential. Proper guidance and training is needed to transform all them as human capital. Here lies the significance of the above Programmes.

The above Programme are not included in the Budget Estimate already approved by the Finance Committee and Executive Council in the Budget for 2020-21

Decision of FC: The Finance Committee recommended the proposal subject to the following:

i.	The expenditure shall be met from the internal resources of the University.
ii	The possibilities of conducting extension programme through online mode need to be explored and implemented where ever possible.

The Executive Council may kindly consider.

Decision: Approved

General Discussions:

1. **Guest faculty recruitment for all the departments should be done immediately, if required online interview may be conducted.**
2. **Prof. M K Sridhar has pointed out that the University should have comprehensive guidelines for Ph. D. While the university prepares its own**

guidelines for Ph. D, Regulations of the UGC pertaining to it should be followed diligently. All the process from admission to declaring of results should be completed at Director of Research or at VC level. Registration and declaring of the award of degree only need to come to EC. Submission of progress report should be made mandatory and should be included in the guidelines if not already there. Interdisciplinary/ multidisciplinary/inter-sectoral research may be promoted. VC has opined that a committee has already been appointed to revisit and frame an inclusive and comprehensive Ph.D. regulation of the University and the points flagged by members will be incorporated in it. Once ready, it shall be placed before the EC for its consideration.

3. During the discussion on appointments and promotions of Teachers and non-teaching staff it has been pointed out that the majority of problems in recruitments and promotions are due to lack of transparency and lapses in following rules, regulations and processes. All the actions should be transparent and information shall be made available to all concerned.
4. The cases of violations should be dealt with seriously, but for the fault of the University the employees should not be punished. Actions should be on the basis of gravity of mistakes. The irregularities and mistakes in the appointment and promotion issues to be settled at the earliest and closed. Blame culture and unnecessary complaints in the university to be curtailed. Once the complaints are proved wrong then action should be taken against the complainants. This will help in reducing unnecessary complaints. VC has agreed to the suggestions of the members.
5. In CAS promotions, procedures should be followed meticulously as per UGC norms and there should not be any lapses in it. No violations of UGC guidelines are permitted in CAS promotions. VC has opined that the UGC regulations will be followed meticulously in CAS promotions.
6. For the infrastructure development of the University resource mobilizations from various government and corporate agencies may be approached. Corporate and multinational companies may be approached with cutting-edge projects for funding under their CSR schemes.

Meeting concluded at 4.45 pm with vote of thanks to chairperson and to members.

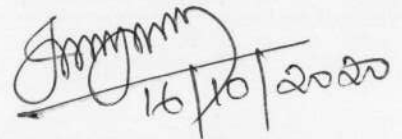
Sd/-
Vice Chancellor
Chairman, Executive Council

To

1. Prof. (Dr.) H. Venkateswarlu, Vice Chancellor, Central University of Kerala - Chairperson
2. Shri. Chandra Sekhar Kumar IAS, Joint Secretary (CU), Ministry of Education, Nominee of the Secretary, Department of Higher Education, Ministry of Education, Govt. of India, Shastri Bhavan, New Delhi - 110 001
3. Prof. M K Sridhar, President, Centre for Educational and Social Studies & ICSSR Senior Fellow at ISEC, Bengaluru, Nominee of the Chairman, University Grants Commission (UGC), Bahardur Shah Zafar Marg, New Delhi - 110 002.
4. The Principal Secretary, Higher Education, Govt. of Kerala, Thiruvananthapuram
5. Dr. Vinod Kumar T G Nair, Sr. Scientist, Ethno Medicine & Ethno Pharmacology Division, Jawaharlal Nehru Tropical Botanical Garden & Research Institute, Palode, Thiruvananthapuram.
6. Prof. (Dr.) M.R. Prathapa Chandra Kurup, Dean, School of Physical Sciences, Central University of Kerala
7. Dr. Bindu M. Nambiar, Principal, Govt. Law College, Thrissur
8. Dr. Jayaprakas C A, Principal Scientist (Entomology) & Head, Division of Crop Production, ICAR-CPCRI, Sreekaryam, Thiruvananthapuram
9. Dr. K.N. Madhusudanan Pillai, Academic Dean, Bharatheeya Vicharakendram Research Centre, GPO Lane, Thiruvananthapuram
10. Dr. P.L. Dharma, Professor, Department of Political Science, Mangalore University, Mangalore
11. Prof. Ulloor M. Parameswaran, Retd. Professor, Department of Library & Information Science, Calicut University, No. 15, Sreesailam, Green Park Colony, Beypore, Kozhikode - 15
12. Dr. A. Radhakrishnan Nair, Registrar (Ex-Officio Secretary)

Copy for information to

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