## CENTRAL UNIVERSITY OF KERALA

Tejaswini Hills, Periye P O Kasaragod – 671 316

### MINUTES OF THE EIGHTH MEETING OF THE SECOND EXECUTIVE COUNCIL HELD ON 30<sup>TH</sup> AUGUST, 2014 AT HOTEL PRESIDENCY, ERNAKULAM

The Eighth Meeting of the Executive Council was held on 30<sup>th</sup> August, 2014 at Hotel Presidency, Ernakulam. The following members were present:

or Chairperson
Member
Secretary

The members congratulated Prof. G Gopa Kumar for assuming the charge of the Vice-Chancellor of Central University of Kerala on 7<sup>th</sup> August, 2014 and welcomed him with open hearts. The members explained the difficulties faced by the University for lack of infrastructure and teaching faculty. The Council urged the Vice-Chancellor to concentrate on development of physical infrastructure and filling up of the vacant teaching positions without delay. The Council assured of all possible help in fulfilling the requirements of the University.

The Vice-Chancellor expressed his deep gratitude for extending a warm welcome to him and assured the Council that he would try his level best in creating the required infrastructures and filling up the teaching and other positions early. He also assured that he would strive hard to make Central University of Kerala a world class University.

The Council took the opportunity to extend sincere gratitude to Dr. Jacob Chacko for discharging the responsibilities of the office of the Vice-Chancellor effectively as acting Vice-Chancellor since 3<sup>rd</sup> March, 2014. The Council also congratulated him for conducting the First Convocation of the University in a grand manner.

The agenda items were then taken up for discussion.

Executive Council held on 17th July, 2014 at Ernakulam	EC:02:08:01	Confirmation of the Minutes of the seventh meeting of the Second Executive Council held on 17th July, 2014 at Ernakulam
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The Minutes were confirmed.

EC:02:08:02	Action Taken Report on the Minutes of the Sixth meeting of the Second
4	Executive Council held on 25th June 2014 and Seventh meeting held on 17th July, 2014

The Council accepted the Action Taken Reports on the Sixth and Seventh Meetings of the Executive Council held on 25th June, 2014 and 17th July, 2014 respectively.

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EC:02:08:03 To consider withdrawal of technical resignation submitted by Mr. Dinoop
P, Ex-Junior Assistant (LDC)

The Council considered the request of Shri Dinoop P, Ex-Junior Asst (LDC). The Council noted that Shri Dinoop is the only son and his mother is ailing from Bronchial Asthma and mental shock due to sudden demise of his father.

The Council after a detailed discussion resolved that an EC Sub-Committee be constituted with the following members to look into the grievances:

- 1. Dr. K N C Pillai
- 2. Dr. P K Radhakrishnan
- 3. Dr. Jacob Chacko

The Council also resolved that the Committee be met at the earliest and Shri Dinoop be invited to the Committee to have a hearing about his personal problems. The report of the Committee be placed before the next meeting of the Executive Council for consideration.

EC:02:08:04	To consider withdrawal of the Writ Appeal No.85 of 2014 filed by CUK before the Hon-ble High Court of Kerala against the Judgement of the Hon ble High Court of Kerala in Writ Pention(Civil) No.34268 of 2011-c/o Dr. P. Prasad, Associate Professor, Department of English &
	Comparative Literature, CUK

The Council considered the request of Dr. P. Prasad for withdrawal of the Writ Appeal filed against the judgement challenging his appointment in Central University of Kerala as Associate Professor. The Council after detailed discussion resolved that the Registrar may speak to the Legal Counsel and the report be placed before the Executive Council Sub-Committee (same Committee as above). The report of the Committee be placed before the next meeting of the Council for consideration.

EC:02:08:05	To consider appointment of Rail India, Technical & Economic Service (RITES) Ltd. as Project Management Consultant (PMC) for Development of Campus of Central University of Kerala
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The Council noted that it had strongly recommended at its sixth meeting held on 25<sup>th</sup> June, 2014 to appoint another PMC for ensuring a competitor to CPWD with the hope that this would lead to better output from both units.

In view of the above, the Council approved engagement of RITES, a Public Sector Undertaking, as Project Management Consultant (PMC) for undertaking construction work of the University. The Council also suggested to explore other PMCs in this regard for construction work in future.

EC: 02: 08:06	To consider grant of additional increments to Shri Rajagopal K G, Executive Engineer (Civil)
	Executive Engineer (Civil)

The Council considered the case and noted that Shri Rajagopal K G joined Central University of Kerala on a higher post with higher grade pay, i.e., from Assistant Engineer of LIC to Executive Engineer of CUK. The Council noted that Shri Rajagopal did not demand to the Selection Committee for any advance/additional increment at the time of interview. Therefore, it was resolved that no additional/advance increment be granted to Shri Rajagopal and the request was declined.

However, the Council resolved that the break in service be condoned and salary for 1<sup>st</sup> and 2<sup>nd</sup> February, 2014 be paid to Shri Rajagopal.

EC: 02: 08:07 To consider grant of additional increments to Mr. Sasidharan V, Controller of Examinations

The Council considered the case and noted that Shri Sasidharan V joined Central University of Kerala on a higher post with higher grade pay, i.e., from Associate Professor to Controller of Examinations, which is equivalent to the post of Professor. The Council noted that Shri Sasidharan did not demand to the Selection Committee for any advance/additional increment at the time of interview. Therefore, it was resolved that no additional/advance increment be granted to Shri Sasidharan and the request was declined.

EC: 02: 08:08 To consider grant of two additional increments to Smt. Bindu Predeep, UDC

The Council noted that the Stenographer cadre and UDC cadre are not the same. The Council also noted that as per FR 27, premature increment is granted to a Government servant on the following ground:

The stage of higher initial pay, where considered justifiable, should be fixed having regard to the candidate's age, previous experience, qualifications and emoluments last drawn, etc.

Since Smt. Bindu does not fulfil the above condition, the Council resolved that the request from Smt. Bindu be declined.

EC:02:08:09 To consider protection of Pay Band and Grade Pay in respect of employees foliaing from other organizations

The Council noted that in response to the advertisements for filling up of teaching and non-teaching positions, many persons working in other organizations with vast experience apply through proper channel and join the University upon selection. Many of the teachers appointed against the post of Asst. Professor in the Pay Band ofRs.15600–39100 + Grade Pay Rs.6000/-) were working as Asst. Professor (Senior Scale/Selection Grade) with higher-grade pay of Rs.6600/- or Rs.9000/- under CAS. While fixing pay and allowances, these incumbents request for protection of Pay Band and Grade Pay drawn by them in the previous organization and all such cases were considered positively to the benefit of the faculty.

Likewise, many non-teaching employees who were drawing higher Grade Pay than the notified Grade Pay have been recruited on permanent basis. This higher grade pay is earned under Modified Assured Career Progression Scheme (MACP) as per Govt. of India Office Memorandum No.35034/3/2008-Estt.(D) dated 19<sup>th</sup> May, 2009. MACP is only a financial up-gradation for serving at least 10 years in the grade and the up-gradation does not affect the status of the post.

With regard to pay fixation of the direct recruitees, Fundamental Rules [FR-15 (a)] states that in cases of appointment of Government servants to the posts carrying lower Grade Pay, the pay in the Pay Band of the Government servant will be fixed at a stage equal to the pay in the

pay band drawn by him prior to his appointment against the lower post. However, he will be granted the grade pay of the lower post. Further, in all cases, he will continue to draw the increments based on the pay in the lower Pay Band+Grade Pay.

The fixation of faculty members was done without invoking the above said FR-15 (a). If the provision under 15(a) is invoked for non-teaching employees, such employees will incur a huge loss in their earnings as well as in their career. It will also be a jolt in their career as many of the employees who were in the GPF-cum-Pension grid/CPF grid who have joined the University will have to forgo their pension as well as the higher pay they had been drawing earlier.

The Council noted that protection of both Pay Band and Grade Pay earned under CAS/MACP Scheme of both teaching and non-teaching employees appointed through direct recruitment upon forwarding the application through proper channel will help attract experienced staff and prompt them to accept appointments in CUK at Kasaragod, a remote area in the State of Kerala.

After detailed deliberations, the Council approved the proposal in principle because it is for a financial upgradation and not a promotion. However, the Council suggested that a note from the Finance/Audit Section may be obtained and subsequently the same may be placed in the EC.

EC:02:08:10	To consider the proposal to bear Pension Contribution and Leave Salary Contribution during the extended period of lien with the Patent post-clo. Skri. Gopalakrishnan. P. Section. Officer. & Skri. A. R. Venkitaraman, Provite Secretary of Central University of Kerain
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The Council approved the proposal to bear Pension Contribution and Leave Salary Contribution from the University fund during the extended period of lien in respect of Shri Gopalakrishnan P, Section Officer & Shri A R Venkitaraman, Private Secretary of Central University of Kerala.

EC:02:08:11 To ratify the provisional registration of 28 Ph.D. Students belon various Departments and Schools	ging to
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The Council ratified the provisional admission of 28 scholars to the Ph.D. programme for the academic year 2013-14 as given below:

## School of Biological Science 1. Department of Animal Science

SI.N	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registration	Remarks
1	Asha G	Insect Ecology	Dr. P A Sinu	BAS071404	17.06.2014	Full Time
2	Beyline Maxwell	Molecular Phylogeny	Dr. L Divya	BAS071405	17.06.2014	Full Time
3	Sangeetha Varma V M	Pollination Biology	Dr. P A Sinu	BAS071406	17.06.2014	Full Time
4	Sheeja C C	Developmental Biology	Dr. L Divya	BAS071407	17.06.2014	Full Time
5	Thushara V V	Molecular	Dr. L Divya	BAS07,1408	17.06.2014	Full Time

		Phylogeny	SANTEN SERVICE		2	O COMPANY
6	Manoj K	Insect Science	Dr. P A Sinu	BAS071402	06.06.2014	Full Time
7	PrashanthBallu Ilaya U	Insect Science	Dr. P A Sinu	BAS071403	06.06.2014	Full Time

## 2. Dept. of Biochemistry and Molecular Biology

Sl. No.	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registration	Remarks
1:	Aswini P	Profiling Micro RNAs downstream. A strategy to target tumor- antiogenesis	Dr. V.B Sameer Kumar	BBM071401	21.02.2014	Full Time
2	Biji C	Study on epigenetic profiling by its modulators	Dr. Santosh R Kanade	BBM071402	26.02.2014	Full Time
3	Dilna C	Isolation, purification, characterisation of lectin from marine organism	Dr. Santosh R Kanade	BBM071404	10.04.2014	Full Time
4	Devadathan VS	Copper handling proteins and its significance	Dr. Kajendra Pilankatta	BBM071403	26.02.2014	Full Time
5	LincyEdatt	Analysis of the role miRNAs in the process of Endothelial mesenchymal transition during angiogenesis	Dr. V. B Sameer Kumar	BBM071405	21.02.2014	Full Time
6	Ranjeet Dung Dung	Pathogenesis of RNA Virus	Dr. RajendraPilanka tta	BBM071406	26.02.2014	Full Time

# School of Mathematics and Physical Science 1. Department of Mathematics

SI.N	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registratio	Remarks
1 1 255	Jinto James	Set-Valuation of Graph: Distance Compatible set- Labeled Graph and their Application	Sr.Dr. GerminaK. A	MAT071401	02.07.2014	Full Time
2	Nageswara RaoKarrey	Set-Valuation of Graph: Distance Compatible set- Labeled Graph and their Application	Sr.Dr. GerminaK. A	MAT071402	02.07.2014	Full Time
3	Deepa K.	Fixed Point Theory	Dr. Shaini P	MAT071403	02.07.2014	Full Time
. 4	Prajisha. E	Fixed Point Theory	Dr. Shaini P	MAT071404	02.07.2014	Full Time

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SI.N		tment of Physics	1		Date of	7-120
0.	Student	Topic of Research	Name of Supervisor	Reg. No.	Registratio	Remarks
1.	Blessy Babukutty	Synthesis and Properties of Aqueous Ferrofluids based on magnetic metal nano particles	Dr. Swapna S Nair	MPH071314	13.12.2013	Full Time
2	Chitra Lekha C S	Synthesis and characterization of magnetoelectricmultiferroi c composite nano structures	Dr. Swapna S Nair	MPH071315	13.12.2013	Full Time
3	Shalini M G	Synthesis, structural and magnetic studies of ferrite nanoparticles	Dr. Subhasa Chandra Sahoo	MPH071316	13.12.2013	Full Time
4	Susha N	Quantum dot based solar cells (Group VI)	Dr. Swapna S Nair	MPH071317	13.12.2013	Full Time
5	Vivek S	MultiferroicsSpintronics	Dr. Swapna S Nair	MPH071318	13.12.2013	Full Time
6	Levna Chacko	Nano structures for optoelectronics device applications	Dr. Ancesh P M	MPH071401	13.05.2014	Full Time

# SCHOOL OF GLOBAL STUDIES 1. Department of Economics

SI.N	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registration	Remarks
1	Justin George	Effect of FDI on India's' Current Account of Balance of Payment: A Study of FDI Firms manufacturing sector	Dr. TJ	GEC071305	08.10.2013	Part Time
2	Shuhaib A M	International Economics	Dr. Anver Sadath C	GEC071306	08.10.2013	Part Time

## 2. Department of International Relations

SLN o.	Name of Student		Name of Supervisor	Reg. No.	Date of Registration	Remarks
1	Ms. Aleena Thomas	India's Energy Security: Foreign policy options	Dr. Jitha S.R	GIR071401	05.05.2014	Full time
2	Mr. Shameem C C	Intra-Regional trade relations and economic regionalism: An exploratory study of BRICS and India	Dr. Jitha S.R	GIR071402	05.05.2014	Full time
3	Mr. Barnabas Sebastian	Indo-US Strategic Ties and containment of China	Dr. Jitha SR	GIR071403	05.05.2014	Full time

## EC:02:08:12 To consider procurement of Buses

The Council noted that the University is functioning at three different Campuses in Kasaragod and five of its hostels are scattered in and around Kasaragod and Kanhangad. The Council also noted that the number of students is increasing, so does the demand for transportation between the hostels and the respective Campuses.

The Council, after thorough discussion, approved procurement of two Leyland Viking model buses with company-built body at an approximate total cost of Rs.50 lakh.

EC:02:08:AA:01 To report the hiring of building for Boy's hostel at Press Club Junction, Kasaragod

The council noted hiring of the 2<sup>nd</sup> & 3<sup>rd</sup> floor of the Oasis Plaza shopping complex at Press Club Junction, Kasaragod having a plinth area 15315 sq.ft with a rent of Rs.15/- per sq.ft for a period of two years w.e.f. 1<sup>st</sup> April, 2014.

EC:02:08:AA:02 To consider and regularize the pay in the tenure post of the First Finance Officer-c/o Srt. P. Bhaskaran, Former Finance Officer

The Council, after due deliberation, resolved to decline the request.

EC:02:08:AA:03 To consider providing subsidy to students for lunch in the CUK Employees Cooperative Society run Canteen

The Council considered the request of the Ambedkar Students' Association of the University for providing subsidized lunch and other food items in the CUK Employees Cooperative Society run Canteen. The Council opined that instead of providing subsidy, possibilities be explored to provide all necessary infrastructure and waive off the rent, electricity and water charges from the service provider as a students' welfare measure in lieu of subsidized food to the students.

EC:02:08:04

To consider and approve the proposal to sanction an amount of Rs.300 lakh from the Govt, of Kerata allocated fund of Rs.700 Lakh for rehabilitation and shifting of colony peoples situated inside the University Campus

The Council noted that the Government of Kerala transferred 310 acres of land in Pullur-Periye Grama Panchayath, Kasaragod district to Central University of Kerala on 18<sup>th</sup> March 2012. In the midst of the allotted land comprises of 18 families are having a total of 21 acres of private owned property. Many of the colony dwellers have expressed their willingness to shift the same provided equal chunk of land is provided to them to some other area belonging to the University. Several meetings with the colony dwellers were held in the Collectorate for arriving at a decision regarding their rehabilitation. Based on these, sixteen families have agreed to shift their residences to the substitute land proposed by the University, subject to announcement of a package of rehabilitation.

The Council also noted that the Second Finance Committee at its first meeting held on 22.06.2013, vide item FC:02:AA:01:02, approved the proposal of earmarking substitute land for shifting the colony. Government of Kerala has allocated an initial fund of Rs.700 lakh

for basic infrastructure development i.e., for water supply scheme, electrical substation, shifting of Panchayath road to the periphery of the University land acquiring of private land for pumping station. For relocation of the colony, the University has identified 20.80 acres towards northern end of the campus. As a part of package of rehabilitation, houses with basic amenities are to be constructed at an estimated cost of Rs.225 lakh. There could be a requirement of another 50-75 lakh for sundry expenses that may arise in the process of rehabilitation.

After threadbare discussion, the Council approved the proposal, subject to the condition that a high level Rehabilitation Committee with the following members be constituted and the District Collector be given the responsibility of disbursing the compensation, etc.:

1) District Collector : Chairperson
2) RDO, Kasaragod : Member
3) Tehsildar, Kasaragod : Member
4) Executive Engineer, CUK : Member

5) Registrar, CUK : Member Secretary

The Council suggested that the land documents be got verified by a legal expert before proceeding further.

As there was no other item for discussion, the meeting ended with vote of thanks from and to the Chair.

Registrar I/c

कुलसचिव / Registrar ५८ केरल केन्द्रीय विश्वविद्यालय Central University of Kerala कासरगोड / Kasaragod