



# CENTRAL UNIVERSITY OF KERALA

(Established by the Parliament of India under The Central Universities Act, 2009)

## केरल केन्द्रीय विश्वविद्यालय

TEJASWNI HILLS, PERIYE, KASARAGOD - 671 316

The Eighth Meeting of the Third Executive Council was held on 27<sup>th</sup> June, 2018 at 'Sopanam', Mascot Hotel, Thiruvananthapuram. The following members were present:

1.	Prof. (Dr.) G. Gopa Kumar, Vice Chancellor, Central University of Kerala	Chairperson
2.	Shri. C.P. Ratnakaran, Under Secretary (Nominee, Secretary to MHRD, Govt. of India)	Member
3.	Dr. C I Issac, Member, ICHR, Delhi	Member
4.	Dr. M. Mohandas, Professor (Retd.), Kerala Agricultural University	Member
5.	Dr. Vikraman Nair, former Principal, Mar Gregorios College of Law, Thiruvananthapuram & former Professor & Head, Department of Legal Studies, MG University, Kerala	Member
6.	Dr. K. Jayaprasad, Professor & Dean, School of Cultural Studies, Central University of Kerala, Kasaragod	Member
7.	Dr. K.C. Baiju, Professor, Department of Economics, Central University of Kerala, Kasaragod	Member
8.	Dr. B.R. Prasannakumar, Finance Officer, Central University of Kerala	Special Invitee
9.	Dr. A. Radhakrishnan Nair, Registrar, Central University of Kerala	Secretary

Prof. Vinod Kumar Singh, Director, IISER, Bhopal, UGC Nomine, the Principal Secretary (Higher Education), Govt. of Kerala and Dr. C.A. Jayaprakas, Principal Scientist, ICAR-CTCR had expressed their inability to attend the meeting and took leave of absence.

The Vice Chancellor welcomed all the members and thanked them for making it convenient to attend the meeting. Thereafter, the agenda items were taken up for discussion and the following decisions were taken. The comments from MHRD on agenda items, vide Letter No. 46-3/2018-CU.III, dated 25<sup>th</sup> June, 2018, were strictly adhered.

<b>EC:03:08:01</b>	<b>Confirmation of the Minutes of the 7<sup>th</sup> meeting of the Third Executive Council held on 2<sup>nd</sup> March, 2018 at Central University of Kerala, Tejaswini Hills, Periy</b>
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The Minutes of the 7<sup>th</sup> meeting of the Third Executive Council held on 2<sup>nd</sup> March, 2018 at Central University of Kerala, Tejaswini Hills, Periy were circulated to all the members and the comments received from the members were incorporated.

Decision: The Executive Council resolved to confirm the Minutes of the 7<sup>th</sup> Meeting of the 3<sup>rd</sup> Executive Council.

<b>EC:03:08:02</b>	<b>Action Taken Report of the 7<sup>th</sup> meeting of the Third Executive Council held on 2<sup>nd</sup> March, 2018 at Central University of Kerala, Tejaswini Hills, Periy</b>
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Decision: The Executive Council noted the Action Taken Report of the 7<sup>th</sup> Meeting of the 3<sup>rd</sup> Executive Council held on 2<sup>nd</sup> March, 2018. Regarding the perspective plan of the Academic Departments, the Executive Council Members has expressed their dissatisfactions that despite almost nine months are over, all departments have not submitted the plan as directed. The next department wise meeting will be scheduled during August/September, 2018.

<b>EC:03:08:03</b>	<b>Activity Report of Central University of Kerala – from last meeting of Executive Council (2<sup>nd</sup> March, 2018) to June, 2018</b>
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- The inauguration of newly constructed academic buildings and dedication of the Campus to the nation was conducted on 29<sup>th</sup> April, 2018 by the Hon'ble Vice President of India in a grand function.
- The CUCET -2018 has been conducted successfully in various centres. Admission process has also started for the academic year 2018-19. So far 78% of seats are filled. Next round of admission is scheduled for 26<sup>th</sup> June, 2018.
- The Cadre Recruitment Rule of Non-teaching staff of Central University of Kerala has been approved by the Ministry and notified by the University for Implementation.
- The Annual Report and Annual Accounts of Central University of Kerala for the year 2016-17 were placed before the Parliament.
- Based on the recommendation of the committee constituted to discuss and prepare proposal for the reduction of outsource staff to the sanctioned strength, the services of 9 library staff and 14 nos. of Cooks/Assistant Cooks were discontinued. Further, 9 numbers of eligible Malathumpara residents were given job as outsource staff through respective agencies in addition to the already given 6 numbers. Altogether members from 15 families were given employment through outsource agency. All the families occupied their newly built houses and vacated their original residences. Shifting of Malathupara Colony was completed.
- During the year 2018, the University has received 97 (online 71 + offline 26) RTI applications so far and answers to these questions were furnished to the applicants in a time bound manner.



- Official Language Implementation Committee of UGC inspected CUK and expressed satisfaction on the performance of CUK in Official Language Policy.
- International Yoga Day was celebrated in a befitting manner in the University.

Decision: **The Executive Council noted the report presented by the Vice Chancellor. The Executive Council suggested to install a readymade coffee maker in the new Campus.**

<b>EC:03:08:04</b>	<b>To consider the approval for amended Memorandum of Understanding (MoU) forwarded by MHRD</b>
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1. The MHRD vide letter F.No.46-5/2018-CU.III dated 17<sup>th</sup> May, 2018 has informed that the MoU forwarded by the University had been slightly amended. Further, it was requested to obtain the approval of the Executive Council in this connection and the approved MoU to be forwarded to the Ministry for signing between UGC, MHRD and the University.
2. Since the subject matter was time bound, the agenda items was placed on circulation amongst the Members of the Executive Council for consideration and approval of the Tripartite MoU between Central University of Kerala, UGC and MHRD.
3. Accordingly, the Executive Council Members approved the Tripartite MoU to be signed between Central University of Kerala, University Grants Commission and Ministry of Human Resource Development on circulation and authorised the Vice Chancellor to forward the same.
4. In pursuance of above decision, the MoU has been forwarded to the Ministry vide letter no. CUK/ADM/UGC-MHRD/MoU/17/E1090 dated 7<sup>th</sup> June, 2018 for further necessary action.

Decision: **The Executive Council approved the action taken by the University.**

<b>EC:03:08:05</b>	<b>To consider the Establishment of Post Graduate Medical Research Institute/Medical College in Central University of Kerala</b>
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1. As per the Clause 6(1)( i)Central Universities Act 2009, the University derives power to provide instructions in such branches of learning like Natural Sciences, Social Sciences, Humanities, Engineering, Technology and Medicineas the University may from time to time determine and make provisions for research and for advancement and dissemination of knowledge.
2. Further, as per Ordinance 1, the School of Medicine and Public Health has been established. As per this Ordinance, the University has the mandate to establish:

- College of Medicine, and
  - Department of Public Health and Community Medicine. Of these mandate the University has established the Department of Public Health and Community Medicine during the academic year 2015-16.
3. Background: The North Malabar region especially Kasaragod District in Kerala do not have a Medical College. The absence of a tertiary Medical Referral Institute in the district has put the people in to untold sufferings. The people of this district have to depend on far away private hospitals at Mangalore, Karnataka State to cater their urgent medical needs. This district has lot of people who are badly affected by the indiscriminate aerial spraying of pesticides such as Endosulfan on Govt. owned farms and as a result their rehabilitation and lifelong medication has become a big challenge to the poor people of the society. It is very much difficult to the poor people living the hilly area of the district to travel to faraway places like Kozhikode, Mangalore, Manipal, Bangalore etc. for continued treatment.
  4. While the University was established in 2009 at Kasaragod, the administration has given a hope to the people that a Medical College CUK may establish in CUK. But the University could not fulfil the demand. The demand from the public is mounting day by day compelled the University to think about the establishment of Medical College within the university system.
  5. Previous Executive Council decisions:
    - a. EC: 02:03(e) dated 15/05/2010: The Council approved the starting of School of Medicine and Public Health in the Regional Campus at Pathanamthitta in the pattern of AIIMS, New Delhi. The Council also approved starting of the M.Sc. Nursing Programme in the Department of Nursing during the Academic Session 2010-11 and authorized the Vice Chancellor to initiate preparatory works during the Academic Session 2010-11 for launching the MBBS Programme.
    - b. Later vide EC: 03:02 dated 09/01/2011, it was decided that the proposal for starting of Medical College be kept in abeyance for the time being in the 11th Five year plan period. However, it was resolved further that any Courses which belongs to the disciplines under the School of Medicine and Public Health can be started by the University by sending suitable proposal to the UGC/MHRD.
    - c. Later, the Executive Council at its meeting held on 25.08.2013, vide item No. EC: 02.02.05, resolved that the Medical College to be established at Periyar and as a first step a Post Graduate Course in Public Health to be initiated preferably during academic year.
    - d. The EC meeting dated 03.05.2014, vide item No. EC: 02.05.05, decided to introduce a Postgraduate Course in Public health at its permanent Campus at Periyar with an



object to improve the health of the people of Kasaragod with special concern to the marginalized people like Endosulfan victim, tribal population, women and dwellers of interior villages.

6. Accordingly, CUK has commenced Dept. of Public Health and Community Medicine from the academic year 2015-16.
7. The CUK satisfies the eligibility criteria of MCI, viz.
  - a. The following organizations shall be eligible to apply in Form-1 for permission to setup a Medical College, namely,
    - A State Government/Union territory;
    - A University;
    - An autonomous body promoted by Central and State Government by or under a Statute for the purpose of medical education;
    - A society registered under the Societies Registration Act, 1860 (21 of 1860) or corresponding Acts in States; or
    - A public religious or charitable trust registered under the Trust Act, 1882 (2 of 1882) or the WAKFS Act, 1954 (29 of 1954).
  - b. The medical college or medical institution shall be housed in a unitary campus of not less than 25 acres of land.
8. The public of Kasaragod has formed The Central University of Kerala Medical College Action Committee and submitted a memorandum to the University with following demands:
  - The long pending demand for a PG Medical Institute has not yet been materialized.
  - Kasaragod is the only district in Kerala which do not have a Medical College.
  - The absence of advanced medical institutions hampers the rehabilitation process as the affected people of Endosulfan find it difficult to travel to faraway places.
  - To take steps to commence a Medical College with all the facilities of an Advanced PG Medical Research Institute at Periyar Campus.
  - To prepare this requirement as an item in the agenda of the next Executive Council for approval.
  - Prepare a Detailed Project Report before the ensuing Executive Council itself for approval.
  - To include the item at the annual budget of the University and to initiate steps for sanctioning necessary funds from the Central Government, etc.
9. Moreover, the Bharathiya Janatha Party, Kasaragod District Committee, vide its memorandum (May 2018) submitted to the Vice Chancellor, CUK urged the requirement of Medical College under CUK, Periyar. They submitted that,



- The Kasaragod District has the lowest level of infrastructural endowments in Kerala. This has contributed to a peculiar geographical deprivation, typical of this part of Kerala.
- The health index of Kasaragod is one of the lowest in Kerala.
- Due to Endosulfan Aerial spraying, children are found to be the worst affected with congenital anomalies, mental retardation, physical deformities, cerebral palsy, epilepsy, hydrocephalus, etc. Men and Women were also affected with various chronic ailments, many irreversible and difficult to treat. There is high incidence of disorders of the central nerves system, Cancer and reproductive disorders. Thousands of Endosulfan victims are suffering due to lack of adequate facility for treatment.
- It is observed that 0-30 year age group had recorded the highest cases of mental retardation with 74.5% male and 74.1% female. Also in the 0-14 years age group 46% males and 42.5% females had congenital anomalies whereas in the 15-30 years age group 30.4% males and 31.7% female cases were recorded. As with the case of Cancer, only 39.2% had mostly lung, throat or prostate cancers, whereas 35.4% females had breast, ovarian or blood cancer. In the 0-14 year's age group there were only 2 male and 3 female having cancer.
- There is still a likelihood of the children being born with deformities to the similar to the effects of pesticide poisoning.
- The distance and expenditure of private health care has made the life of the ailing people quite struggling and miserable.
- Getting quality health care of Kasaragod, the then Hon'ble President of India Shri. Pranab Mukherjee in the first convocation of CUK announced that Medical College would be sanctioned to CUK. Recently Hon'ble Vice President of India Shri, Venkaih Naidu, in his inaugural speech of the new campus of CUK, highlighted that he would do the needful to place the demand of a Medical College at CUK, to the Central Government etc.
- The District Committee of BJP has requested the University to submit a detailed project report to Central Government for sanction of the Medical College to the University.

10. The delegation of Action Council led by Shri P. Karunakaran MP submitted a memorandum on 19<sup>th</sup> June, 2018 to University demanding the setting up of Medical College. The highlights of the memorandum are given below:

- a. The CUK was established in Kasaragod taking into consideration of the educational backwardness of this area in the State. Kasaragod is the only district in Kerala which does not have a Medical College.
- b. The poor people of this area have to depend on far way centres at the neighbouring state to fulfil their urgent medical needs.

- c. It may also be noted that this district has lot of people who are badly affected by the indiscriminate spraying of pesticides such as Endosulfan on Government owned firms and as a result their rehabilitation has become a big challenge to the society.
  - d. The main campus of the CUK at Periyar has sufficient land and to start a Medical Department and sufficient land is handed over by the State Government. The CUK has already commenced the Dept. of Public Health.
  - e. The CUK has several Science Departments like Bio-Chemistry and Molecular Biology, Environmental Science, Plant Science, Genomic Science, Physics, Chemistry, Animal Science, Public Health and Community Medicine, Yoga. These Science Departments can help to facilitate research in the medical field and strengthen the forthcoming medical institution with interdisciplinary support.
  - f. To place this requirement as an item in the agenda of the next meeting of Executive Council for approval and to resolve to appoint a subcommittee to prepare a Detailed Project Report along with estimate and plan so as to place it before the ensuing Executive Council itself for approval.
11. The print and electronic media has taken up a massive campaign in the district for the setting up of Medical College. All these have mounted the pressure on the University to submit the issue before the Executive Council for its consideration.

**Decision: The Executive Council has taken note of the directives of MHRD to defer the item as conveyed by the MHRD vide Lr. No. 46-3/2018-CU.III, dated 25<sup>th</sup> June, 2018. The Hon'ble Vice President of India (during inauguration of the newly constructed academic buildings on 29<sup>th</sup> April, 2018), Hon'ble Minister of Law and Justice (during Foundation Stone Laying Ceremony on 4<sup>th</sup> September, 2015) and former President of India (during first Convocation on 18<sup>th</sup> July, 2014) had endorsed the demand of the local community for starting a Medical College under the auspices of Central University of Kerala. Considering the serious demand from the public, political parties and civil society of Kasaragod District, the Executive Council was constrained to take up the item for discussion.**

After considering the various options for setting up the Medical College by the University, the Executive Council resolved to constitute a four Member Committee including two Members of Executive Council to prepare the Memorandum to be submitted to Vice President of India. Hon'ble Minister of Human Resource Development and Hon'ble Union Health Minister and follow up the same. The Committee is as follows:

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| 1 | Prof. (Dr.) M. Mohandas  | Chairman        |
| 2 | Prod. (Dr.) C.I. Issac   | Member          |
| 3 | Dr. Ramakrishna Pillai (Former Principal, Govt. Medical College, Kottayam) | Member (Expert) |

- 4 Prof. (Dr.) Jayaprasad Kodoth (Former Professor & Head, Dental Member  
College, Pariyaram Medical College, Kannur) (Expert)

**EC:03:08:06** *To consider withdrawal of all the proceedings against Shri. Suresh Kumar V, Driver, and regularise his posting*

1. As ordered by the interim order dated 02.02.2017 of the Hon'ble High Court of Kerala against the WP(C) No.14094/14 and subsequently as per item No. EC:03:05:07 of the Executive Council meeting held on 30.03.2017 proceedings against Mr. Suresh Kumar V, who has been working as Driver in the University since 05.02.2014 need to be withdrawn and he be permitted to continue in service with all admissible benefits.
2. The Standing Counsel of the University in his legal opinion has advised to withdraw the proceedings initiated against him on his appointment as Driver on the basis of the report of the Sub-committee after notifying the Cadre Recruitment Rules of the University.
3. Now the Cadre Recruitment Rules has been notified.
4. The competent authority has decided to place the matter regarding all the proceedings against Shri. Suresh Kumar V, Driver and regularise his posting, before the Executive Council for approval.

*Decision: The Executive Council resolved to withdraw all the proceedings initiated against Shri. Suresh Kumar V, Driver and regularise him in service.*

**EC:03:08:07** *To consider the Change of nomenclature from Animal Science to Zoology*

1. The Academic Council Meeting at its meeting held on 1<sup>st</sup> June, 2018 resolved to change the name of Animal Science Department to Zoology based on the BoS approval (24/04/2018) of the Dept. of Animal Science.

*Decision: The Executive Council approved the resolution of Academic Council.*

**EC:03:08:08** *To consider the Travel Grant for Teaching Staff-revision review*

1. The Executive Council at its meeting held on 03<sup>rd</sup> July 2015 resolved to extend travel support of Rs.25000/- towards the Registration, TA, DA and accommodation for attending Seminars/ Conferences/ Workshop within India (outside Kerala) and Rs.5000/- in Kerala for the faculty members of the University.
2. The Executive Council vide its decision (EC:03: 06: 21 dated 30.11.2017) has revoked the earlier decision and resolved to approve Rs.10000/- (Rupees Ten Thousand only)



as travel grant for faculty for attending Seminars/ Conferences/Workshop etc., within India which is in tune with the XII plan guidelines of UGC.

3. The Academic Council considering the sentiments of faculty has resolved at its meeting held on 1<sup>st</sup> June 2018, to place the proposal as given below before the Executive Council for consideration.

*"Considering the grievances of faculties, it was decided to refer the matter to Executive Council to raise travel grant to Rs. 20,000/- per six months from the existing Rs. 10,000/- per six months for participation in Seminars/Conferences/Workshops within India and outside Kerala."*

**Decision: The Executive Council discussed the matter and suggested to follow UGC Regulations.**

**EC:03:08:09 To consider the wages of Legal Assistant through Outsource Agency**

1. As per EC resolution EC:03:07:05, the Executive Council resolved that designation of Legal Consultant shall be Legal Assistant, the salary of the Legal Assistant shall be regulated as per the rules pertaining to outsource technical staff and payment be made on the basis of attendance and the sanction shall be for six months which shall be reviewed later.
2. In pursuance of above, order No. CUK/ADM/OS-MANPOWER/2017 dated 27<sup>th</sup> March, 2018 has been issued regarding the designation of Legal Consultant as Legal Assistant.
3. Further, the competent authority has approved the maximum monthly wage to Legal Assistant (outsourced) as Rs.29,000/- (Rupees Twenty nine thousand only) as per Govt. of Kerala order no. G.O.(P).No.28/2016/Fin dated 26.02.2016 vide order no. CUK/ADM/OS-MANPOWER/2017 dated 7<sup>th</sup> April, 2018.

**Decision: The Executive Council approved the proposal.**

**EC:03:08:10 To consider the disciplinary proceedings against Shri. Gopinath S, Joint Registrar (Under suspension)**

1. In the Judgment dated 25.05.2018 in WP(C) 22665/2016 filed by Shri. Gopinath S, Joint Registrar (Under Suspension) against the University, the Honourable High Court of Kerala dismissed the writ petition stating that the Vice Chancellor who had issued the appointment order to the petitioner, is competent to initiate disciplinary proceeding against him and memo of charges issued by the Registrar-in-Charge was unsustainable.
2. As such the University has taken action to proceed with inquiry already ordered.



Decision: The Executive Council noted the verdict of Hon'ble High Court and directed University to conduct the enquiry on a time bound manner.

<b>EC:03:08:11</b>	<b>To consider the reply to the Memorandum dated 12<sup>th</sup> January, 2018 issued to Dr. Gilbert Sebastian, Assistant Professor, Dept. of International Relations and Politics, CUK</b>
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1. On the basis of the Report of the Internal Complaints Committee, the sixth meeting of the third Executive Council held on 30<sup>th</sup> November 2017, terminated the service of Dr. C P. V Vijayakumaran, Associate Professor, Dept. of Hindi, from the service of CUK. Followed by this, Dr. Gilbert Sebastian, Gen. Secretary and Dr. Joseph Koyippally, President of the Central University of Kerala Teachers' Association (CUKTA), which was not a recognized Association of the University, served a letter dated 16 December 2017 to the Vice Chancellor and the E.C members under the subject "Grave Concern over Termination of Faculty Member". The letter stated that the CUKTA stands against victimization of teachers and urged the Executive Council to reconsider its decision to terminate Dr. CP. V Vijayakumaran from the services of CUK.
2. For this act of Dr. Gilbert Sebastian, a Show Cause Notice was served to him on 20<sup>th</sup> December 2017.
3. Dr. Gilbert Sebastian submitted his reply on 28.12.2017 and has denied all the charges against him.
4. Accordingly, he was served with Charge Sheet dated January 12, 2018 under Rule 16 of CCS (CCA) Rules, 1965. As per his letter dated February 26, 2018 he has furnished his reply to the Charge Sheet.
5. The reply submitted by Dr. Gilbert Sebastian is not found satisfactory and he has refuted the charges against him. Hence it has been decided to place the whole issue before the Executive Council.

Decision: The Executive Council has considered the matter in detail. After detailed examination of documents and discussion, the Executive Council has come to the conclusion that the charges levelled against Dr. Gilbert Sebastian, Assistant Professor, Department of International Relations and Politics are proved.

The Executive Council concluded that the conduct of Dr. Gilbert Sebastian is a misconduct as defined in Rule 3 (1) (iii) of (CCS) Conduct Rules, 1964. Considering the gravity of the charges proved against him, the Executive Council decided to impose a minor penalty of deduction of pay to a lower stage in the Pay Matrix Academic Level-10 by one stage w.e.f. 30.06.2018 for a period of two years without cumulative effect.

**It is further decided that Dr. Gilbert Sebastian will not earn increments of pay during the period of reduction and on the expiry of the period of penalty, the reduction will not have effect of postponing his future increment of pay.**

*The detailed order communicating the decision of the Executive Council is as follows:*

- “1. Dr. Gilbert Sebastian Asst. Professor, Department of Global studies, Central University of Kerala was served with a charge sheet as per Memo. No. CUK/ICC-Report/2017/D-5649 dated 12.01.2018 imputing that he had served a communication dated 16-12-2017 directly to the Vice Chancellor in a service matter pending before the Hon’ble High Court of Kerala in violation of CCS (Conduct) Rules and Rule 6 (6) of CCS (Recognition of Service Association) Rules, 1993 with false allegations on the conduct of girl students and authorities of the University for their actions against sexual harassment by an Associate Professor and by sharing the said communication to the other faculties from his E-mail account, behaved in a manner unbecoming of a University employee/Government Servant, thereby violating discipline as an employee of the University and Rules 3 (1)(iii) of CCS (Conduct) Rules, 1964.
2. The petitioner was earlier served with a show cause notice dated 20-12-2017 on the same set of allegations and in reply 28-12-2017, he had partially admitted his guilt to the extent of publishing notice dated 16-12-2017 by sharing the same to E-mail accounts of the other faculty members. However, his reply to the show-cause notice was failing to have any rational explanation for writing to the Vice Chancellor on a service matter of an individual pending consideration of the Hon’ble High Court. Similarly, he had not explained the reason why he had challenged the appropriateness of the decision to terminate the service of an Associate Professor of Department of Hindi, based on the unanimous deposition by the entire girl students as regards the sexual harassments faced by them and on other relevant materials.
3. Since he failed to provide satisfactory explanation, the charge sheet was issued as per Memo No. CUK/ICC- Report/2017/D-5649 dated 12-01-2018. Though ten days’ time was stipulated for the reply, he had sought extension of time by representation dated 26-01-2018 and a detailed response was received by the authorities on 28-02-2018.
4. In response to the charge sheet he had admitted the sending of a mail to the Vice Chancellor, expressing grave concern over the appropriateness of the decision of the Executive Council and subsequent Order of the Vice Chancellor terminating the services of Dr. C. P. V. Vijayakumaran, Associate Professor in the Department of Hindi. He also reiterated that the letter only urged the Executive Council to reconsider its decision to terminate Dr. C. P. V. Vijayakumaran.
5. Dr. C. P. V. Vijayakumaran was terminated after scrutinizing the report of the Internal Complaints Committee and the academic performance. It was found that he was not suitable for continuation and confirmation in the university. The Hon’ble High Court in Writ Petition 39013 of 2017 by judgment dated 30-01-2018 upheld the conscious decision taken



by the University. The Writ appeal filed by Dr. C. P. V. Vijayakumaran was also dismissed. The steps taken by the University for ensuring fearless learning environment for the female students got judicial recognition.

6. Dr. Gilbert Sebastian was not having any authority to challenge the unanimous decision taken by the Executive Council to protect the interest of female students of the University. As per the settled principles, an employee is not entitled to write to the higher authority in relation to a service matter of another employee. Even a registered association is not entitled to raise individual service grievances. However Dr. Gilbert Sebastian claiming to be the General Secretary of an unrecognized formation of teachers wrote a letter challenging the decision of the Executive Council, when the matter was pending adjudication before the Hon'ble High Court of Kerala. The above action of Dr. Gilbert Sebastian is prima facie misconduct.

7. In response to the charge sheet, Dr. Gilbert Sebastian attempted to justify his letter by stating that he has used the polite words "urges" which is much politer than "demands", the usual expression used by the associations in such matters. He attempts to justify his letter by contending that it only expressed concern about the manner in which the University handled the issue. According to him Dr. C. P. V. Vijayakumaran is a former employee and thus no charge will lie. He also relies on certain judgments to contend that CCS (CCA) Rules would not be applicable. He again relies on an Office Memorandum F. No. 1/1/2016-E.III (A) dated 13-01-2017 to contend that University employees are not government employees.

8. According to Dr. Gilbert Sebastian, in a democratic society governed by the rule of law he got the basic civil liberty to put forth collective view before the authorities. He also relies on the reinstatement of a faculty member at University of Assam on the demand by the Assam University Teachers' Association. He also dispute applicability of the CCS (CCA) Rules contending that they are yet to be notified. He had spent considerable space to contend as regards the entitlement for recognition and the approval it claims to have got from Federation of Central University Teachers.

9. As regards the inappropriate words used against the girl students and authorities of the University, he contends that he had only cautioned about the magnitude in arriving at decisions. It further explains that he only cautioned to avoid charges of collusion, inappropriateness, conflict of interest and vindictiveness. According to him lack of appropriateness/ proportionality discredits the cause of gender justice and the intervention on his behalf should be seen as one in the interest of the victims of sexual harassment.

10. All the contentions by the Dr. Gilbert Sebastian were given anxious consideration. As stated early he had admitted that he had shared/ published the letter given to the Vice Chancellor. He also admitted that he had urged the Executive Council to reconsider the decision to terminate services of Dr. C. P. V. Vijayakumaran which is misconduct in the eye of law. His justification as regards the words used would not make his actions outside the



purview of disciplinary jurisdiction. He had challenged the action of the Executive Council to terminate services of an existing employee and thus his explanation that Dr. C. P. V. Vijayakumaran was a former employee will not sustain. The Central University had adopted the CCS (CCA) Rules as well as CCS (Conduct) Rules by the resolutions of the Executive Council. Further the agreement executed at the time of appointment is having a specific clause as regards applicability of central government rules and orders. Further the ordinances framed by the Executive Council adopting the CCS (CCA) Rules and CCS (Conduct) Rules was notified and as per the terms of Ordinance, it will be deemed to have been in force with effect from 15-01-2009 and all acts done on the subject of this Ordinance will be deemed to have been done in terms of this Ordinance.

11. Dr. Gilbert Sebastian is justifying his letter directly to the Vice Chancellor on the ground that being a democratic society governed by rule of law, he got a basic civil liberty to put forth collective view before the authorities and invokes revocation of dismissal of a faculty on the demand by Assam University Teachers' Association. In fact Dr. Gilbert Sebastian got a wrongful perception as regards civil liberties in a democratic society governed by rule of law. In a civil society governed by rule of law, its subjects are bound to follow the established norms and procedures to maintain discipline and decorum which are essential for functioning of any institutions in a democratic society.

12. The entitlement of recognition to CUKTA is not a relevant factor in disciplinary proceedings. Thus his contentions as regards entitlement for recognition are having no merit at all. He claims that he got recognition from Federation of Central University Teachers but the University was never been informed in that respect so far. Being an unrecognized association the conduct of its office bearers to get aligned with such Federations outside the University requires separate consideration and such matters are not relevant as regards the charges leveled.

13. Dr. Gilbert Sebastian contends that he had only cautioned the University authorities on the magnitude of the decisions arrived. He justifies his allegations as regards charges of collusion, inappropriateness, conflict of interest etc. on the ground that, the lack of appropriateness/ proportionality discredits the cause of gender justice. In fact Dr. Gilbert Sebastian is having no authority even to caution the Executive Council or the Vice Chancellor in a matter leading to termination of an Associate Professor on serious charges of sexual harassment by the entire girl students of his class. In fact Dr. Gilbert Sebastian in his letter had connected W.P.( C ) 7456 of 2017 filed by Dr. C. P. V. Vijayakumaran against the University challenging the selection process and alleged that the same eventually lead to his termination. Thereafter he alleged charges of collusion between the complainant, judge and executioner. He also reminded the norm that "Caesar's wife must be above suspicion". After connecting the termination with a prior litigation by Dr. C. P. V. Vijayakumar, the present explanation by Dr. Gilbert Sebastian that he only cautioned is not acceptable at all. His allegation connecting termination with a prior litigation in fact discredits the girl students as if they have made false allegations of sexual harassment. The same set of allegation raised by Dr. C. P. V. Vijayakumaran was also rejected by the



court of law by judgment dated 30-01-2018 in Writ Petition 39013 of 2017 and upheld the conscious decision taken by the University

14. Thus the charges leveled against Dr. Gilbert Sebastian are proved with relevant documentary materials. The conduct of the Dr. Gilbert Sebastian is a misconduct as defined in Rule 3(1)(iii) of the CCS (Conduct) Rules, 1964. Considering the gravity of the charges proved against him, it is felt desirable to impose a minor penalty of reduction to a lower stage in the time scale of pay by one stage for a period of two years without cumulative effect.

15. In view of the resolution of the 8<sup>th</sup> Meeting of the 3<sup>rd</sup> Executive Council held on 27.06.2018 vide item No 03:08:11 , it is hereby ordered that the pay of Dr. Gilbert Sebastian be reduced by one stage from Rs.68,800/- to Rs. 66,800/- in the Pay Matrix Academic Level -10 for a period of 2 years with effect from 30.06.2018. It is further ordered that Dr. Gilbert Sebastian will not earn increments of pay during the period of reduction and that on the expiry of the period, the reduction will not have the effect of postponing his future increment of pay. It is ordered accordingly”.

<b>EC:03:08:12</b>	<b>To consider WiFi services in the campus - Letter F. No. 16-5/2017-TEL, dated 15<sup>th</sup> January, 2018 from MHRD, Department of Higher Education</b>
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1. Department of Higher Education, MHRD vide letter dated 15<sup>th</sup> January 2018 has directed Universities to take initiatives to avail services from interested TSPs(Telecom Service Providers)/ ISPs(Internet Service Providers) for providing free WiFi services in the campuses of Central University of Kerala.
2. Central University of Kerala invited proposals from TSP's/ISP's for operating in Kerala. A letter to the effect was sent to all concerned TPS's/ISP's on 14<sup>th</sup> February 2018. However, the University received response from M/s. Reliance Jio only and as per the conditions stipulated by M/s. Reliance Jio, the University needs to comply with certain conditions.

**Decision: The Executive Council did not approve the proposal. In the meantime, the Executive Council suggested to take up the matter with TEL Division of MHRD.**

<b>EC:03:08:13</b>	<b>To consider the proposal of inviting of Dr Raju G, Professor, Department of Information Technology, Kannur University as Professor in the Department of Computer Science under Statute 19 (1)</b>
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1. The post of Professor in the Department of Computer Science has not been filled and only one Associate Professor out of the two sanctioned posts has been filled. The University could not fill up these posts due to shortage of



qualified candidates. The posts are under reserved categories (SC/ST). The University has advertised the posts thrice including one rolling advertisement.

2. The special meeting of the 3rd Executive Council held on 18th and 19th September, 2017 decided that the Department should identify some visiting faculty in particular area and the University is open to appointing visiting faculty for more academic excellence. Also, the services of an experienced senior faculty is essential for the Department at this stage.
3. Dr Raju G, Professor, Department of Information Technology, Kannur University, has submitted an application along with resume for a faculty position as Professor (on contract basis)/Visiting Professor in CUK. Prof (Dr) Raju G has informed that he would be retiring from Kannur University on 17/8/2018.
4. The Statute 19 (1) of Central University of Kerala states “ the Executive Council may invite a person with high academic distinction and professional attainments to accept a post of Professor or Associate Professor or any other equivalent academic post in the University on such terms and conditions as it deems fit and on the person agreeing to do so appoint him to the post”.
5. Since the recruitment of senior faculty positions is not likely to be filled up soon, it is proposed that Prof (Dr) Raju G may be appointed as Professor under Statute 19 (1) for a period of one year or till a regular faculty is appointed , whichever is earlier.
6. If appointed as Professor, Dr Raju G may be paid pay and allowances in the scale of Professor with eligible allowances, minus basic pension, as per rules.

**Decision: The Executive Council has approved the proposal to appoint Prof. (Dr.) Raju as a Visiting Faculty in the cadre of Professor for one year or till the appointment of Professor, whichever is earlier from the date of his joining duty.**

**EC:03:08: 14**

**To consider the Extension of tenure of Dr Ravi Sankar S Nair as Associate Professor (on contract), Department of Linguistics**

1. Dr Ravi Sankar S Nair has been appointed as Associate Professor in the Department of Linguistics for a period of one year w.e.f 24.07.2017, under Statute 19 (1) (Special mode of appointment) as approved by the 05<sup>th</sup> meeting of the Third Executive Council. Prior to this, he had worked on deputation to CUK w.e.f 20.06.2016 to 19.06.2017. His tenure is going to expire on 23.07.2018.
2. The Department of Linguistics does not have a senior faculty to handle the academic sessions. The senior faculty positions in the Department could not be

filled up due to shortage of candidates in SC/ST category. Further, the recruitment of senior faculty is not likely to be conducted due to the reservation issues.

Decision: **The Executive Council resolved to appoint Dr. Ravi Sankar S. Nair for one more year as a Visiting Faculty in the cadre of Associate Professor.**

<b>EC:03:08:15</b>	<b><i>To consider the appointment of Visiting Faculty in the Department of Yoga</i></b>
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The University is starting its M.Sc. in Yoga Therapy in the Department of Yoga from the year 2018. Presently, the Department is running a Diploma Programme and is managed by one Academic Co-Ordinator and one Yoga Instructor on contract basis. Two Guest faculty are also being recruited through walk-in interview. The regular faculty positions are not yet notified awaiting final regulations on the qualification of Yoga Teachers from the University Grants Commission.

There will be a total three Yoga Batches (02 PGDY and one MSc. Yoga Therapy) in the academic year 2018-19. In order to run the Department effectively, it is proposed to appoint a Visiting Professor for one year.

As per Statute 19 (1), University may appoint a Visiting Faculty on invitation. Accordingly, University proposes to appoint a Visiting Faculty by collecting a list of eligible candidates from the Department of Yoga from among senior faculty members of other Universities as Professor or Associate Professor initially for a period of one year or till the recruitment of regular faculty whichever is earlier.

Decision: **The Executive Council approved the proposal.**

<b>EC:03:08:16</b>	<b><i>To consider the revised minutes of the Sixth meeting of the Third Finance Committee Meeting held on 17.02.2018</i></b>
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1. The revised minutes of the 6<sup>th</sup> meeting of the 3<sup>rd</sup> Finance Committee of Central University of Kerala held on 17.02.2018 at Mascot Hotel, Thiruvananthapuram, based on the Letter No. F.No.15-1/2017(CU) dated 20<sup>th</sup> March, 2018 from Secretary.

Decision: **The Executive Council approved the modified minutes.**

<b>EC:03:08:17</b>	<b><i>To consider the status of present position of outsource staff in Central University of Kerala</i></b>
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1. The University has forwarded clarification regarding the expenditure on outsourced positions in Central University of Kerala vide letter no. CUK/ADMN/BUDGET/11-12/D5595 dated 10<sup>th</sup> January, 2018.



2. Now, UGC vide letter F.NO.34-1/2017(CU) dated 12<sup>th</sup> March, 2018 has informed that the clarification given by the University is not seems to be justified and again requested to take the corrective measures to reduce the outsource staff.
3. The UGC has conveyed the approval of enhancement of outsourced positions to the University from 75 to 100 positions for the services like Cook/Kitchen Attendant/Hostel/Mes/Guest House Attendant, Security Guards, Mali, driver, Peon/Office Attendants etc vide letter no. F.19-8/2016(CU) dated 13<sup>th</sup> March, 2018.
4. The status of position of outsourced staff as on 31.05.2018 as follows:

<b>Particulars</b>	<b>Agency</b>	<b>Number</b>
Cleaning and housekeeping staff	M/s Security and Personnel Services, Kannur	47
Manpower (except cleaning and housekeeping staff)	M/s Gurubani Security Pvt Ltd, Secunderabad	80
Security Personnel	M/s Security and Personnel Services, Kannur	65
<b>Total</b>		<b>192</b>

The details of present position of non-teaching staff in the University are given below:

i	Sanctioned strength of non-teaching staff	133
ii	Sanctioned strength of outsourced staff	100
iii	Total non-teaching staff eligible as per UGC norms 1:1.1 (153 teaching posts X 1.1)	168
iv	Total non-teaching staff strength including sanctioned outsource and staff eligible as per the UGC norms (ii+iii)	268
v	Total strength of existing permanent non-teaching staff	61
vi	Total strength of existing outsourced staff	192
vii	Total strength of existing contract non-teaching staff (1-medical officer)	1
viii	Total Strength of existing non-teaching staff including Outsource and Contract	254



5. Further, the authority has approved to convey the status about the outsource staff after the completion of shifting process to the new campus and after assessing the requirement as per need at that time.

Decision: The Executive Council resolved to deploy 3+3 Security Staff in each academic building. Further, the Executive Council resolved to deploy 03 Sweepers each in Science buildings and 02 in Social Science buildings. In Administration building 03 Sweepers to be deployed. The extra requirement of outsourced staff including to be submitted to UGC for sanction.

<b>EC:03:08: 18</b>	<b>To consider the report of the E.C. Sub-Committee constituted for finalization of modalities for the conduct of non-teaching recruitment</b>
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1. The Vice-Chancellor of the University had constituted a Sub-Committee of the Executive Council vide Notification No. CUK/REG/RO-I/2015, dated 21<sup>st</sup> May, 2018 consisting of Dr. M. Mohandas, Dr.C.I. Issac, Dr. C.A. Jayaprakas – EC Members and Dr. A. Radhakrishnan Nair - Registrar as Secretary. The Committee convened its meeting on 26.05.2018 at Thiruvananthapuram and suggested the modalities including structure and syllabus of examination, interview etc. and the Institute of Banking Personnel Selection (IBPS) as the agency for the conduct of the recruitment.
2. The Executive Council may like to approve the minutes (circulated confidentially) and suggest for further follow up action on the filling up of vacant non-teaching positions as well as the modalities to be adopted by the University confidentially for the conduct of non-teaching recruitment at Central University of Kerala.

The Vice-Chancellor constituted a Sub-Committee of the Executive Council vide Notification No. CUK/REG/RO-I/2015, dated 21<sup>st</sup> May, 2018 consisting of Dr. M. Mohandas, Dr. C.I. Issac, Dr. C.A. Jayaprakas – EC Members and Dr. A. Radhakrishnan Nair - Registrar as Secretary. The Committee convened its meeting on 26.05.2018 at Thiruvananthapuram and submitted its minutes for the consideration of the Executive Council.

The mandates of the Sub-Committee meeting is as follows:

1. Approve for engaging Institute of Banking Personnel Selection (IBPS) for the conduct of Written test for Group 'B' and Group 'C' positions
2. Prepare syllabus for the written test for all the posts (PRO, Group 'B' and 'C' categories)
3. Prepare syllabus and marking pattern for the Group 'A' posts having Interview
4. Prepare general guidelines for the conduct of staff selection for the non-teaching positions
5. The validity of the panel drawn for each posts and the manner of appointment from the panel

The Minutes of the Sub-Committee Meeting held on 26.05.2018 at Thiruvananthapuram is as follows:

The members discussed the mandates assigned by the Vice Chancellor and the following recommendations were made:

1. Approve for engaging IBPS for the Written Test for Group B & Group C Posts:  
The Institute of Banking Personnel Selection (IBPS) has been approved in principle for the selection of non-teaching staff of the Central University of Kerala. The IBPS may be informed that they have to conduct the written/skill test as per CRR approved by CUK vide Clause III (e) Holding of written/skill test. A meeting with IBPS officials may be convened to discuss the modus operandi of the selection process in which the member/ members of EC also may be involved. In case IBPS declines to conduct the selection test, similar recruitment boards of Govt. of India may be approached.
2. The syllabus of the Written Test/Skill Test: The syllabus should be as per the Recruitment Rule Clause III (e). The test can be common for all the category of B & C posts pertaining to reasoning ability, simple arithmetic and general knowledge. The questions may vary in respect of domain knowledge of the different category of posts like Establishment, Accounts, Examinations, Language Proficiency in English and Hindi and Computer Knowledge. The job profile of different posts will be informed to IBPS for setting questions to assess domain knowledge.
3. Prepare syllabus and marking pattern for the Group 'A' posts having Interview:
  - (i) In respect of the Preparation of syllabus and marking pattern for the Group 'A' posts having interview, it has been recommended that out of 100 marks 25 marks may be given on the basis of the records submitted by the candidates as follows:
    - a. Academic Qualifications above the minimum essential qualifications – maximum 10 marks
    - b. Experience above the minimum prescribed – maximum 5 marks
    - c. Additional Qualifications viz; departmental tests, etc. relevant to the job profile of the post advertised– maximum 5 marks
    - d. Recognition and Awards in the related field – maximum 5 marks
  - (ii) Interview of the Group 'A' candidates shall be conducted by the Selection Board approved in the Cadre Recruitment Rules for non-teaching staff. The marks to be allotted under various categories will be as follows:
    - a. Personality and Leadership qualities – maximum 25 marks

- b. Domain knowledge and Skills – maximum 20 marks
  - c. Communication Skills- maximum 10 marks
  - d. Overall performance- maximum 20 marks
- (iii) The interview shall be based on the job profile of the concerned post.
- (iv) According to the Recruitment Rule, the recruitment of the Public Relations Officer shall be on the basis of Written Test and Interview. The Indian Institute of Mass Communications, New Delhi may be assigned the task of conducting the selection test for the post of Public Relations Officer. The test should be conducted on the basis of following syllabus:
- a. Indian Education and University System
  - b. Higher Education: MHRD and UGC
  - c. The University Acts, Statutes, Rules & Regulations
  - d. Academic Programmes of the University
  - e. Education Policy & Programmes of the Government
  - f. News writing, editing and publishing etc.
- (v) In case IIMC declines to conduct the test for PRO, EdCIL may be approached for the same.
4. General Guidelines for Recruitment: The conduct of staff selection for the non-teaching positions shall be as per the Cadre Recruitment Rules.
5. Validity of Panel (Rank list): The validity of the panel drawn for each posts and the manner of appointment from the panel shall be as per Govt. of India rules.

**Decision: The Executive Council ratified the constitution of the Sub-Committee by the Vice Chancellor. Further, the Executive Council discussed and approved the recommendations of the Sub-Committee of the Executive Council constituted for the finalization of modalities of the conduct of non-teaching recruitment.**

<b>EC:03:08: 19</b>	<b>To consider the appointment of Pro Vice-Chancellor of Central University of Kerala</b>
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The Vice-Chancellor as per the note dated 18<sup>th</sup> June 2018 has directed that the post of the Pro-Vice-Chancellor is lying vacant in Central University of Kerala since 2009. As per the Statues of the University 4(1) "The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice Chancellor". Accordingly, the following provisions of the Statute of the University Act 2009, University Ordinance No. 25 and the MHRD letter No. 1-7/2015-U-II(1) dated 2<sup>nd</sup> November 2017 forwarded by the UGC regarding the pay and special allowances of the Pro Vice-Chancellor may be seen.



As per the Clause 4 (1) of Statute of the Central Universities Act 2009 Provides for the appointment of a Pro-Vice-Chancellor by the Executive Council on the recommendation of the Vice-Chancellor. It also provided that the Executive Council may, on the recommendation of the Vice-Chancellor, appoint a Professor to discharge the duties of the Pro-Vice-Chancellor in addition to his own duties as a Professor

The Clause 4(2) of Statute provides that the term of office of the Pro-Vice-Chancellor shall be such as may be decided by the Executive Council but it shall not in any case exceed five years or until the expiration of the term of office of the Vice-Chancellor, whichever is earlier.

The Clause also provides that the PVC shall, while discharging the duties of the Vice-Chancellor under Clause 7(2) of Statute 2, continue in office, notwithstanding the expiration of office as PVC, until the Vice-Chancellor resumes office or a new Vice-Chancellor assumes office, as the case may be.

The Clause 4(3) provides for the emoluments and other conditions of service of the PVC shall be as such as may be prescribed by the Ordinances.

The Clause 4 (4) provides that the PVC shall assist the Vice-Chancellor in respect of such matters as may be specified by the Vice-Chancellor in this behalf, from time to time, and shall also exercise such powers and perform such duties as may be assigned or delegated to him by the Vice-Chancellor. The Ordinance No. 25 of the University which provides for Emoluments, Terms and Conditions of Service of the Pro-Vice Chancellor. The Clause 1 of the Ordinance provides that the PVC shall be entitled to receive salary ad allowances as notified by the UGC/Central Government from time to time. The MHRD letter No. 1-7/2015-U-II(1) dated 2<sup>nd</sup> November 2017 addressed to the Secretary, UGC regarding the "scheme of revision of pay of teachers ad equivalent cadres in Universities and colleges following the revision of pay sales of Central Government employees on the recommendations of the 7<sup>th</sup> CPC(Central Pay Commission)", forwarded by the Secretary, UGC, to all the Universities vide letter F.No. 23-4/2017(PS) dated 30<sup>th</sup> January, 2018 provides for Revision of pay of Pro-Vice-Chancellor. The para 3 (i) of the above MHRD letters states that "The pay of the Pro-Vice-Chancellor of a University, presently at existing AGP of Rs. 10,000/- in PB Rs. 37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/Academic Level 15, as the case may be, with the existing special allowance of Rs. 4000/- per month.

**Decision:** The Executive Council has approved the proposal to appoint Pro-Vice Chancellor of the Central University of Kerala. In continuation, the Vice Chancellor has placed his recommendation for the appointment of Pro-Vice Chancellor and presented the CV of Dr. K. Jayaprasad, Professor, Department of International Relations and Politics and Dean, School of Cultural Studies for the consideration of the Executive Council. The Executive Council has accepted the



recommendation of the Vice Chancellor and resolved to appoint Prof. (Dr.) K. Jayaprasad as Pro-Vice Chancellor on the terms and conditions as fixed by UGC. The Executive Council further resolved that he should continue to serve as Professor, Department of International Relations and Politics until further orders.

<b>EC:03:08:20</b>	<b>To consider the report on Ph.D. Scholars successfully completed their Open Defence</b>
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The following Ph.D. Scholars have successfully completed their open defence:

Sl. No.	Name	Name of the Research Guide	Title	Department	School	Date of Open defence	Chairman of the Open defence
01	Mr.Thashi Bharadwaj M (GEN071205)	Dr.Tony Grace	Computational Analysis and Expression Profiling of Emu (Dromaius novaehollandiae) Transcriptome identifies Functional Immune Regulatory Elements And Insights Into The Complex Immune System	Genomic Science	School of Biological Sciences	28.03.2018	Prof. (Dr.) P.J. Handique
02	Ms.Jinto James (MAT071401)	Dr.Germina K.A.	Study on Labeled Graphs and their Properties	School of Physical Sciences	School of Physical Sciences	29.05.2018	Prof. (Dr.) S.K. Vaidhya
03	Chitra Lekha C.S. (MPH071315)	Dr.Swapna S Nair	Lead-Free Magnetolectric Heterostructures Based on Nanoscale Niobates for Micro/Nano Electronic and Energy Harvester Applications	Physics	School of Physical Sciences	22/06/2018	Dr. P.A. Joy

Decision: The Executive Council approved the report to admit candidates namely; Mr. Thashi Bharadwaj M, Ms. Jinto James and Ms. Chitra Lekha C.S .to the Degree of Doctor of Philosophy in the concerned Schools of study.

<b>EC:03:08:21</b>	<b>To ratify the extension of agreement for providing security personnel, house-keeping services and cleaning services through M/s Security and Personnel Services, Kannur</b>
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1. The tender Notice No. CUK/ADM/OUTSOURCE-SECURITY-TENDER/16 dated 19.12.16 was published for outsourcing security personnel, cleaning service and housekeeping services to Central University of Kerala w.e.f 1<sup>st</sup> February, 2017 and M/s George Thomas Puthenveetil Security Agency, Trivandrum became L1 firm.
2. As the L1 firm failed to execute the work as per tender notification and work order, legal opinion sought, and based on the legal opinion, the work order issued to L1 firm, M/s George Thomas Puthenveetil Security Agency was cancelled vide letter No. CUK/ADM/OUTSOURCE-SECURITY-TENDER/16/5776 dated 02.02. 2017.
3. In this connection, M/s George Thomas Puthenveetil Security Agency has filed writ petition No. 9398 of 2017 against the University and as per the interim order dated 20<sup>th</sup> March, 2017 in connection with the said WP(C), the tender referred in the writ petition shall not be awarded to anybody without further orders from the Hon'ble High Court of Kerala.
4. In view of the above circumstances and considering the exigency of services, legal opinions were obtained. Based on the legal opinions and approval from the competent authority, then existing contract for outsourcing security personnel (quoted rate @5%) and contract for outsourcing cleaning services and housekeeping services (quoted rate @2.5%) through M/s Security and Personnel Services, Kannur has initially extended for three months w.e.f 1<sup>st</sup> February, 2017, again extended for three more months w.e.f 1<sup>st</sup> May, 2017, w.e.f 1<sup>st</sup> August, 2017, w.e.f 1<sup>st</sup> November, 2017, w.e.f 1<sup>st</sup> February, 2018 and further extended for three more months w.e.f 1<sup>st</sup> May, 2018 at the existing rate.
5. Further, the matter of the engaging housekeeping agency is under process and the process of new tender for outsourcing security personnel has also been initiated.

**Decision: The Executive Council ratified the action taken by the University.**

<b>EC:03:08:22</b>	<b>To ratify the engagement of Malathumpara rehabilitants through outsourcing agency</b>
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1. As a part of rehabilitation of Malathumpara Colony residents and based on the demands from the residents, the Competent Authority has approved to deploy 9 numbers of eligible persons through Outsource agency based on their eligibility vide letter no. CUK/ADM/OS-MANPOWER/2017(Pt)/E311 dated 20<sup>th</sup> April, 2018 and letter no. CUK/ADM/OS-MANPOWER/2017(Pt)/E312 dated 20<sup>th</sup> April, 2018 in addition to the already given 6 numbers.

**Decision: The Executive Council ratified the action taken by the University.**

<b>EC:03:08:23</b>	<b>To ratify the cancellation of notifications for advertisement for the</b>
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**recruitment of various non-teaching positions and approve for advertising all the vacant non-teaching positions**

1. As per notification dated 5<sup>th</sup> April, 2018, the University had cancelled the non-teaching advertisements for 16 categories of posts in pursuance of the UGC letter no. F.NO.74/1/2017(CU) dated 16.10.2017, the Ministry of Personnel and Training's O.M. F.No.Misc-14017/15/2015-Estt.(RR) dated 11.01.2016 and also taking into account the framing of new Cadre Recruitment Rules of the University.

The Executive Council may kindly ratify the decision taken by the University to cancel the advertisements. Further, the Executive Council may kindly approve for filling-up of the vacant non-teaching positions as per the approved CRR.

Decision: The Executive Council ratified the action taken by the University and resolved to fill-up vacant non-teaching positions as per the approved CRR.

**EC:03:08:24** *To report the constitution of Editorial Boards for the preparation of Annual Report and Annual Account of Central University of Kerala for the year 2017-2018*

1. The Editorial Boards for the preparation of the Annual Report and Annual Account of Central University of Kerala for the year 2017-18 has been constituted vide notifications no. CUK/ADM/AR/2017-18 dated 12<sup>th</sup> April, 2018.

Decision: **Noted.**

**EC:03:08:25** *To ratify the provisional registration of Ph.D. Students*

The University has admitted 16 scholars provisionally to the Ph.D. Programme under the following School:

- |   |     |
|---|-----|
| 1. School of Biological Science                   | :03 |
| 2. School of Physical Science                     | :06 |
| 3. School of Global Studies                       | :01 |
| 4. School of Social Science                       | :02 |
| 5. School of Legal Studies                        | :01 |
| 6. School of Languages and Comparative Literature | :03 |

School of Biological Science						
1.Department of Biochemistry and Molecular Biology						
Sl. No.	Name of Student	Topic of Research	Name of Supervisor	Register Number	Date of Registration	Remarks
1	Mrs.Aswathy K	Identification and characterization of novel plant protease	Dr.DGovinda Rao	BBM071801	01.02.2018	Full Time



		inhibitor and transgenesis into rice for effective pest control				
2	Mrs.Reesamol G Vaz	Biochemical and molecular studies of Kunapajala of Vrikshayurveda on growth dynamics of Black pepper( <i>Piper nigrum</i> L)	Dr.D Govinda Rao	BBM071802	01.02.2018	Full Time
<b>2.Department of Animal Science</b>						
1	Mr.Ranjith V	The Ecology and Biogeography of South Western Ghats Caecilians (Amphibia : Gymnophiona)	Dr. Ramachandran Kotharambath	BAS071801	07.03.2018	Full Time
<b>School of Physical Science</b>						
<b>1.Department of Mathematics</b>						
1.	Ms.Julia K Abraham	A Study select on Problems in Graph Theory	Dr.V.Vilfred	PMA071802	26.02.2018	Full Time
2	Ms.Sajidha.P	A Study on select Graph Labelling Problems	Dr.V.Vilfred	PMA071801	21.02.2018	Full Time
3	Ms.Padmapriya V.P	Topological Groups: Some Emphasis on Chaotic Actions	Dr.AliAkbar. K	PMA071803	26.02.2018	Full Time
<b>2.Department Physics</b>						
1	Mr.Sujith.C.P	Study of Exciton& Multiexciton in Low Dimensional Semiconducting Materials	Prof.(Dr.) Vincent Mathew	PPH071703	26.09.2017	Full Time
2	Ms.Tisa Thomas	Quantum Interference Effects in Topological Insulators	Prof. (Dr.) K.J. Thomas	PPH071704	05.10.2017	Full Time
3	Ms.Anju Joseph	Two Dimensional Materials for Device Applications	Dr.P.M. Aneesh	PH071705	05.10.2017	Full Time
<b>School of Global Studies</b>						
<b>Department of International Relations and Politics</b>						
1	Mr.Ashkar.M.M	Political Participation and Social Capital: A study on Fishing	Prof.(Dr.) M.S.John	GIR071 706	06.03.2018	Full Time

		Communities in Coastal Areas of Northern Kerala				
<b>School of Social Science</b>						
<b>1.Department of Public Administration and Policy Studies</b>						
1	Mr.Noufal Mala	National Youth Policy and Youth Empowerment: A Case Study of Nehru Yuva Kendra in Kerala	Dr.M.R.Biju	SPA071 801	14.02.2018	Full Time
<b>2.Department of Social Work</b>						
1	Mr.Anoop C. Choolayil	A Study on the Psycho-Social Problems and Developmental tasks attainment of the institutionalized elderly in Kerala	Dr.Laxmi	SSW071 801	19.02.2018	Full Time
<b>School of Legal Studies</b>						
<b>Department of Law</b>						
1	Ms.Kavya Salim	Role of Government in the Enforcement of Public Health Laws-An Analytical Study	Dr.Gireesh Kumar.J	LLM071 702	27.11.2017	Full Time
<b>School of Languages and Comparative Studies</b>						
<b>Department of Hindi</b>						
1	प्रेमचंद्रमौर्य Mr. PREMCHANDRA MOURYA	भारतीयमध्यवर्गऔरमंजूरएहतेशमकाकथासाहित्य	डॉसुधाबालकृष्णन Dr.Sudha Balakrishnan	LHC 071801	15.02.2018	Full Time
2.	नवनीतकुमार Mr. NAVNEET KUMAR	आदिवासीहिंदीकविताओंकासौंदर्यबोध	डॉरामबिनोदरे Dr. Ram Binod Ray	LHC 071802	15.02.2018	Full Time
3.	मनोजकुमार Mr. MANOJ KUMAR	भूमंडलीकृतभारतकायथार्थऔरकाशीनाथसिंहकाकथासाहित्य	डॉसुधाबालकृष्णन Dr.Sudha Balakrishnan	LHC 071803	15.02.2018	Full Time

As per the Clauses 42 & 43 of the Regulation for Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala, the Director of the Research is required to submit the list of candidates provisionally registered to the Ph.D. Programme to the Executive Council for ratification for enabling issue of formal orders of registration.



Decision: The Executive Council ratified the provisional registration given to the candidates with a suggestion, title of the study should reflect the problem of study.

**EC:03:08:26** To report the approval of Ordinances of Central University of Kerala

1. The MHRD has conveyed the assent of Visitor for the revised Ordinance no.1,2,4,6,9,11,12,13,15,16,22,24,25,26,27,28,29,30,32 and 37 of CUK with a condition to delete the word "Chair" in the heading of Ordinance No.4 vide letter F.No.46-6/2016-CU.III dated 20<sup>th</sup> April, 2018.

<b>Ordinance Number</b>	<b>Subject</b>
1	Assignment of Departments/ Centre to Schools
2	School Board
4	Department/Centre
6	Designation, emoluments, qualifications and other terms and conditions of service of the teachers and academic staff of the University
9	Regulating leave to the Teachers
11	The Award of Degree of Master of Philosophy
12	Award of Degree of Doctor of Philosophy
13	Scholarships, Studentship, Fellowships, Medals, Prizes, Endowments etc
15	Proctor
16	Matters relating to examination and medium of instruction
22	Selection Committee procedures for academic positions
24	Emoluments, Terms and Conditions of service of the Vice Chancellor
25	Emoluments, Terms & conditions of service of the Pro-Vice Chancellor
26	Emoluments, terms and conditions of service of the Registrar
27	Emoluments, terms and conditions of service of the Finance Officer
28	Emoluments, terms and conditions of service of the Controller of Examination
29	Emoluments, terms and conditions of service of the Librarian
30	Ordinance relating to sensitization, prevention and Redressal of sexual Harassment
32	University Building Committee
37	Internationals Division and Admission of Foreign Students

2. The Ordinance no.1 approved has again being forwarded to MHRD to rectify the clerical error. A detailed letter in this regard has already been forwarded to MHRD vide letter no. CUK/ADMN/ORDINANCE/2010/Vol.II/E721 dated 14<sup>th</sup> May, 2018. Awaiting reply in this regard.
3. Further, a clarification regarding the approval for remaining Ordinance no.23 has been sought vide letter no. CUK/ADMN/ORDINANCE/2010/Vol.II/E648 dated 8<sup>th</sup> May, 2018 as the status of assent for the Ordinance no.23 (*Cadre*

*Recruitment Rules Including Manner Of Appointment And Emoluments Of Employees Other Than Teachers And Other Academic Staff*) was not mentioned in the above MHRD letter. However, the MHRD has conveyed no objection on the Cadre Recruitment Rules for non-teaching posts, 2018 of Central University of Kerala vide letter F.No.46-6/2017-CU.III dated 12<sup>th</sup> April, 2018. Reply in this regard has not yet received from Ministry.

4. In the meantime, the translation of the above Ordinances into Hindi version has been completed and the publication of the same in the Gazette of India is under process.
5. Regarding Ordinances 1, 2 and 4, which have already been notified as per the instruction of MHRD to complete the formality of notification of Ordinances to report before the Parliament. In due course, the Ordinances 1, 2 and 4 are revised along with other Ordinances and now approved by the Visitor. Hence they will be notified as revised Ordinances.

Decision: **The Executive Council noted.**

<b>EC:03:08:27</b>	<b>To report the approval of the Cadre Recruitment Rule of Central University of Kerala</b>
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1. The MHRD has informed that the Ministry has no objection to the Cadre Recruitment Rules for non-teaching posts, 2018 of Central University of Kerala vide letter F.No.46-6/2017-CU.III dated 12<sup>th</sup> April, 2018.
2. Accordingly, the University has notified the Cadre Recruitment Rules for non-teaching posts, 2018 of Central University of Kerala for implementation in the University vide notification no. CUK/EST/CRR/2017 dated 18<sup>th</sup> April, 2018. The Cadre Recruitment Rules for non-teaching posts, 2018 of Central University of Kerala has uploaded in the University website ([www.cukerala.ac.in](http://www.cukerala.ac.in)).

Decision: **The Executive Council noted.**

<b>EC:03:08:28</b>	<b>To report the proposal for construction of Girls Hostel for SC students under Babu Jag Jivan Ram ChhatrawasYojana (BJRCY) at an estimated cost of Rs.5,23,50,992/-approved by the Finance Committee</b>
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The following agenda item was placed under circulation on 17<sup>th</sup> May, 2018 for approval of the Executive Council Members of CUK.

As per the Minutes of the seventh meeting of the third Finance Committee, the following agenda item was placed under circulation on 27<sup>th</sup> April 2018 for approval of the Seventh meeting of the third Finance Committee as FC:03:08:06: To consider Administrative Approval and Expenditure Sanction for the Construction of Girls Hostel for SC students

Under Babu Jag Jivan Ram ChhatrawasYojana (BJRCY) at Central University of Kerala, for Rs.5,23,50,992/-.

As per the Letter No. 11015/30/2016-SCD-I dated 16.03.2018 from the Ministry of Social Justice and Empowerment, sanction is received releasing 100% Central Assistance of Rs.3,00,00,000/- for the Construction of Girls Hostel for SC students Under Babu Jag JivanRam ChhatrawasYojana (BJRCY). The funds have been credited in to the University Account on 22 March 2018.

The estimates for the Hostel for SC students was placed vide agenda Item No. FC:03:05:08(xi) in the 5th meeting of the 3rd Finance Committee held on 07.11.2017. But the Finance Committee deferred the item due to lack of funds allocation from the Ministry. Necessary estimates prepared by the CPWD for the construction of Girls Hostel for SC students at an estimated cost of Rs.5,23,50,992/- based on the current schedule of CPWD rates and the copies of the Minutes of the Finance Committee and Building Committee were also appended alongwith the agenda. The members were also informed about the UGC share for completion of the work is Rs.2,23,50,992/- which can be met from the balance funds available with the University(subject to the approval of UGC.). The same has been factored in the Revised Cost Estimate (RCE) submitted to MHRD. At present around 40% of the students are not having hostel facilities and student's unrest is mounting.

The above agenda upon circulation was duly considered by the members of the Finance Committee and approval was conveyed by the members as per the copies of communications appended. Hence, the Finance Committee approved the proposal for construction of the Girls Hostel for SC students under Babu Jag Jivan Ram ChhatrawasYojana (BJRCY) at an estimated cost of Rs.5,23,50,992/-.

The Executive Council Members approved the above decision on circulation.

Decision: **The Executive Council noted the action taken.**

<b>EC:03:08:29</b>	<b><i>To consider the establishment of Tourism Department in Central University of Kerala</i></b>
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1. The Ministry of Tourism, Gol, New Delhi has sent a copy of guidelines on Tourism Studies Undergraduate programmes and requested the University to make proposal on establishment of Institute of Hotel Management and an Undergraduate Programme in Tourism Studies.
2. Accordingly, CUK has invited an expert in the field of Tourism Studies Dr.Vijayakumar, presently Executive Director, Institute of Labour and Management (former Associate Professor, Dept. of Economics, University College, Trivandrum) who made a presentation on the subject on 05<sup>th</sup> June, 2018 before CUK authorities .

3. Dr.Vijayakumar highlighted on B.A. Honours (3 years or 4 years), Executive MBA (15 students intake), B.Voc Programmes, Integrated MBA – 5 years) .etc. relating to Tourism. A choice is to be made by the University among the four suggested and communicate to Dr.Vijayakumar to enable preparation of a Draft proposal accordingly.
4. Dr.Vijayakumar further discussed on Research including applied and Interdisciplinary Skill Development, Professionalism Training, Product Development Management (for achieving sustainability) and need for a strategic management approach.
5. The proposal for the setting up of establishment of an Institute of Tourism Studies will be submitted to Ministry of Tourism of Govt. of India for sanction.

**Decision: The Executive Council decided to authorize Dr. B. Vijayakumar to prepare a proposal for starting the Institute of Tourism & Travel Studies to submit to the Ministry of Tourism, Govt. of India. The Executive Council further approved B.A. (Hons) 4 years and B.Voc courses to start with once the Central University of Kerala establishes the Department of Tourism Studies.**

<b>EC:03:08: 30</b>	<b><i>To consider the minutes of the Academic Council regarding counting of past service for direct recruitment and promotion of teachers in CUK</i></b>
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1. A Committee was constituted to discuss the issues pertaining to counting of past service for the direct recruitment and promotion of teachers.
2. The minutes of the Committee was placed in the Academic Council held on 01.06.2018. The Academic Council has approved the report with recommendation that experience of State Funded Research Institutions and industry experiences may also be counted. The Academic Council resolved that this may be referred to the Committee constituted for the purpose which may consider the issue and submit the report to the next Academic Council for its consideration. The resolution of the Academic Council may be approved.

**Decision: The Executive Council approved the proposal and decided that the experience in Research/Technical Institutions of State Governments in equivalent grade/similar duties also may be counted along with national institutions. The Executive Council further resolved that the seniority of the teaching staff should be finalised, adhering the stipulations/clauses cited in the UGC regulations 2010 and subsequent regulations. The seniority list may be published within three months' time.**



<b>EC:03:08: 31</b>	<b>To consider the proposal of the Sub Committee for selection of the agency for conducting examinations of the recruitment of various Group "B"&amp; "C" non-teaching posts</b>
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1. In the meeting of the Sub Committee of the Executive Council has shortlisted Institute of Banking Personnel Selection (IBPS) for conducting Online Testing and Assessment Services in connection with the recruitment examinations for filling up the vacancies of various Group "B" and Group "C" posts in the University.
2. Now, Ed CIL(India) Limited, a Mini Ratna Category-I, Central Public Sector Enterprise under MHRD, Govt. of India has approached University with willingness to undertake examination for recruitment.
3. In case IBPS, is not taking up the task, Ed CIL (India) Limited would be an ideal choice.
4. Hence, IBPS and Ed CIL (India) Limited may be shortlisted for conducting recruitment test for the University.

Decision: The Executive Council approved the proposal.

<b>EC:03:08:32</b>	<b>To consider the letter received from the District Collector, Thiruvananthapuram dated 21<sup>st</sup> June, 2018 pertaining to the land to the Capital Centre</b>
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1. Dr.SasiTharoor, the then Hon'ble Minister of State for HRD, Govt. of India vide his D.O letter dated 10th October 2012 had written to Sri. KapilSibal, the then Hon'ble MHRD Minister, Govt. Of India strongly recommending for creation of an Off Campus Site at State Capital, Trivandrum citing it as an ideal place for teaching international relations. MHRD in turn has sought the comments of the University on this matter
2. Accordingly, University had communicated to the Secretary, MHRD showing inclinations for an Integrated B.A. /M.A. Programme at Trivandrum mentioning the plus points in doing so, subject to land availability from Govt. of Kerala and also based on the concurrence from UGC/ MHRD in this regard. Followed by this, MHRD in their letter while seeking UGCs comments, endorsed the University's letter for starting Integrated B.A./M.A. Programme in International Relations. As a reply to this UGC had conveyed their NOC and in principle approval for establishment of a Centre of CUK at Trivandrum for Integrated B.A./M.A. Programme in International Relations subject to approval additional funds by MHRD.



3. Later, MHRD responded positively for the course to be operated from a hired campus at Trivandrum. The Executive Council in its meeting held on 13th November 2013 approved the conduct of the five year Integrated B.A./M.A. Programme at Trivandrum. Consequently BA International Relations course started.
4. The Capital Centre of CUK was inaugurated by Prime Minister Dr.Manmohan Singh at a function held in Raj Bhavan, Thiruvananthapuram on 4<sup>th</sup> January, 2014.
5. In the meantime the State Government took a favourable decision in 2014 for allot 5 acres of land to CUK at Thiruvananthapuram . Later the Dept. of Animal Husbandry, GoK declined to handover the land allotted.
6. At present the Capital Centre is functioning in hired building; two hostels are functioning in hired building and a guest house also.
7. So far an amount of Rs. 1,750,868/- has spent towards rent for the Capital Centre. After 12<sup>th</sup> Plan period the allotment for recurring expenditure of the University has come down and hence it will be very difficult for the University to run the Centre in hired building for long, unless separate allotment is not sanctioned from UGC. The chance of encumbrance free land allotment also seems to be distant, considering the experience during the last four years.

The Executive Council discussed the setting up of the Capital Centre and its activities in detail. The Council observed that the continuance of the Centre at Thiruvananthapuram in the present format is not appreciable, since the entire infrastructure is on hired basis and appropriate sanctions were not received from UGC/MHRD.

The Vice Chancellor narrated the initiatives taken by the University for getting the land free of all encumbrances from the State Government. After detailed discussion the Executive Council has taken following decisions:

- 1) The Executive Council approved the action taken by the University so far in the functioning of Capital Centre at Thiruvananthapuram.
- 2) The proposal be submitted to UGC for the sanction of programme with teaching and non-teaching staff.
- 3) The University shall pursue the issue of encumbrance free land allotment with the State Government.





- 4) The University to explore the possibility of shifting the Centre to available Govt. School premises in Thiruvananthapuram for which the State Government may be approached.
- 5) A Sub-Committee consisting of the following be constituted to negotiate with the State Government for land.
  1. Prof. (Dr.) K Jayaprasad, EC Member
  2. Dr. C.I. Issac, EC Member
  3. Dr. M. Mohandas, EC Member
  4. Dr. A. Radhakrishnan Nair, Registrar
  5. Dr. B.R. Prasannakuamr, Finance Officer
  6. Shri. K.G. Rajagopal, Executive Engineer

University has written a letter to Govt. of Kerala for encumbrance free land in Thiruvananthapuram vide letter. No. CUK/ADMN/COR/GOK/2012 dated 10.11.2017. Now the District Collector, Thiruvananthapuram vide letter dated 21<sup>st</sup> June, 2018 informed that 25 acres of land earlier given to IGNOU on lease has now been taken back by the State Govt. and the University may approach the Office of the District Collector so as to enable them to take further action on the matter of allotment of land to the University. The proposed land is at Vithura in Thiruvananthapuram.

Decision: The Executive Council noted the action taken so far and authorized the Vice chancellor to submit a detailed proposal to the District Collector for the allotment of land.

<b>EC:03:08: 33</b>	<b><i>To consider and re-designate the post of Assistant Director (Official Language) as per the notified Cadre Recruitment Rules of the University</i></b>
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As per the instructions of the University Grants Commission, communicated in letter No.F 42-3/2010 (CU) dated 26.10.2017 and as per the Cadre Recruitment Rules of the University, notified vide no. CUK/EST/CRR/2017 dated 18<sup>th</sup> April 2018, the designation of Assistant Director (Official Language) may be re-designated as Hindi Officer with the following modifications.

Existing Rule for Assistant Director (OL)	Approved Rule for Hindi Officer
Age Limit for Direct Recruits: 35 Years The employees of Central/State Govt./Universities and Autonomous institutions are eligible for 5 years of age relaxation.	Age Limit for Direct Recruits: 40 Years



<p>Educational qualification: Essential Master's Degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognised University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognised University in any subject other than Hindi or English. With English Medium and Hindi as a compulsory or elective subject or as a medium of a examination at the degree level; OR Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as a compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level AND Three Years experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central / State Govt. / Autonomous Body / Statutory Organisation / PSU / Universities or recognised research or educational institutions OR Three Years experience of teaching in Hindi and English or research in Hindi or English under Central / State Govt./ Autonomous Body/ Statutory Organisations/ PSUs/ Universities or recognised research or</p>	<p>Educational qualification: Essential Master's Degree of a recognised University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognised University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognised University in any subject other than Hindi or English. With English Medium and Hindi as a compulsory or elective subject or as a medium of a examination at the degree level; OR Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as a compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level AND Three Years experience of using / applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central / State Govt. / Autonomous Body / Statutory Organisation / PSU / Universities or recognised research or educational institutes OR Three Years experience of teaching in Hindi and English or research in Hindi or English under Central / State Govt./ Autonomous Body/ Statutory Organisations/ PSUs/ Universities or recognised research or</p>
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educational institutions.  Desirable: Desirable: Studied one of the languages other than Hindi included in the 8th schedule of the Constitution at 10 <sup>th</sup> level from a recognised board	educational institutions.  Desirable: Desirable: Studied one of the languages other than Hindi included in the 8th schedule of the Constitution at 10 <sup>th</sup> level from a recognised board.
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Decision: The Executive Council approved the proposal to re-designate Assistant Director (OL) to Hindi Officer.

<b>EC:03:08: 34</b>	<b><i>To consider the proposal of BSNL for installing EPABX System in the newly constructed Academic Buildings of Central University of Kerala</i></b>
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1. Central University Central University of Kerala will be shifting to the new eight academic blocks from June 2018. In order to streamline to administration and to ensure smooth communication among different sections, the Central University of Kerala proposes to set up EPABX facility for inter-departmental and communication between different desks.
2. As per our request BSNL has submitted proposal for setting up of BSNL's free EPABX.
3. As per this plan we get the following free,
  - 240 Landphone connections
  - 10 IP phone connections
  - Calls of Rs. 50,000/- free

The scheme offers following advantages to CU Kerala.

- No capital Investments in telephone exchange for intercom etc.
- No Maintenance costs
- No Recurring costs apart from call charges & Rentals
- No Technological Obsolescence
- Direct inward dialing facility
- Unlimited inter & intra office free calls

The monthly expenses will be approximately Rs. 66,200/- per month.

4. BSNL has submitted the draft agreement document and the same has been vetted by Standing Counsel, Central University of Kerala.



Decision: **The Executive Council referred the matter for the consideration of the Finance Committee.**

**EC:03:08:35 To report the status of Court Cases of the University**

So far 47 cases were disposed of by the Hon'ble High Court and two cases were disposed by Sub Judges' Courts at Kasaragod and Kanhangad. It may please be noted that after the appointment of the present Standing Counsel of the University, the CUK has not failed in a single case in the Hon'ble High Court.

The statuses of the pending Court cases against the Central University of Kerala are as follows:

**PENDING COURT CASES AGAINST CENTRAL UNIVERSITY OF KERALA**

<b>Sl. No</b>	<b>WPC No.</b>	<b>Name of Petitioner</b>	<b>Subject matter of the Case</b>
1	WPC 34736 Of 2011	MADHU KALLINGALTHODI	Writ Petition Challenging the selection and selection process of Asst. professor in the Department of Physics. University Counter affidavit filed
2	WPC 11366 Of 2012	DR.RAMACHANDRA BHATTA	Challenging the appointment of Professor in the Department of Economics
3	WPC 14464 Of 2012	DR.SAMUEL MATHEW	Writ Petition against the Univ. Notification Number 1/2013 and challenging the appointment of Dr. Vincent Mathew. Counter affidavit filed
4	WPC 25411 Of 2012	A. NOUSHAD	Case against the selection of Guest faculty in the department of Linguistics in 2012
5	WPC 10382 Of 2013	RAJEESH K.P	Challenging the Employment Notification for the post of Asst. Professor in the Department of Computer Science. Counter affidavit filed
6	WPC 10597 Of 2013	MRS.GOPIKA K.K	Writ Petition against the appointment of Hindi officer in CUK. Counter affidavit filed
7	WPC 5769 Of 2013	MANOJ P.K	Writ Petition challenging the appointment of Asst. professor in the Dept. of Physics. Counter affidavit filed
8	WPC 14094 Of 2014	SURESH KUMAR.V	Writ Petition against the termination order of the petitioner. Interim order issued. Action taken by the University



9	WPC 15692 Of 2014	HARISHANKAR G	Case against the non- inclusion of the name of the petitioner in the list for admission BA/MA programme in the department of IR.
10	Unnumbered WA 21883 Of 2014	CUK Vs. DR.ABDUR RASHEED K.M.	Appeal filed against the order of judgment on WPC21883 Of 2014 and 25651 of 2013 extending salary and pensionary benefits
11	RP 180 Of 2015	DR.GIRISH KUMAR R	Review Petition against the Judgment on Cancellation of Deputation
12	WPC 29154 Of 2015	DR.GEETHA GOPINATH	Writ Petition against the appointment of Asst. Professor in the Dept. Of Education. Counter affidavit filed.
13	WPC 30469 Of 2015	DR.RETHEESH BABU	Against the appointment of Asst. Professor in the Department of Social work
14	WPC 39954 Of 2015	DR.P.K.SATHEESHKUMAR	Challenging the non-inclusion in the list of candidates called for interview
15	WPC 12109/2015	ABHILASH KUMAR	Writ petition challenging the appointment of Deputy Registrar. Counter Affidavit filed
16	WPC 29437/2015	Dr. TP ABBAS	Writ petition filed against the rejection of candidature for the post of Associate Professor in the Department of Computer Science
17	COC1681/2015	Mr. SUMESH	Contempt against on the single bench order regarding the appointment of section officer
18	WPC31482/2015	Dr.G. RAJA	Writ petition in connection with the recruitment of Associate Professor in the Dept. of Computer Science
19	WPC 26213 Of 2016	HARIDAS K.	The writ petition challenging the exclusion of the candidature of the petitioner in the Department of Malayalam to the reserved post of Physically handicapped candidates. Counter Affidavit filed
20	WPC 29620 Of 2016	DR. RAMARAO BONAGANI	The writ petition against the non-appointment of petitioner to the post of Asst. Professor Dept. of Malayalam under PH Category. Counter Affidavit Filed
21	WPC 32410 Of 2016	DR.SUMESH S	Writ Petition against the appointment of Asst. Professor Dept. of Public Health. Counter Affidavit filed



22	WPC 5073 Of 2016	DR. ANILKUMAR P.K	Writ petition against the termination of the Guest faculty at CUK. Counter Affidavit filed
23	WPC 5317 Of 2016	ARUN BABU	Writ Petition against the appointment in the Department of Environmental Science. Counter Affidavit filed
24	WPC 7837/2016	Dr. K T THOMSON	Writ petition challenging his exclusion from the list of persons shortlisted for interview to the post of Professor, Dept. of Economics
25	WPC 29312 Of 2017	DR. RAJAGOPAL	Aggrieved by the illegal approach adopted by the University in the matter of claiming two month notice pay Counter Affidavit filed
26	WPC 29991 Of 2017	DR.MOHAMMED ASLAM M.A	Challenging the appointment of Professor in the Dept. of EVS. Counter Affidavit filed
27	WPC 29993 Of 2017	DR. MOHAMMED ASLAM.M.A	Writ Petition regarding the rejection of the petitioner's application for the posts of Professor in the Dept. of Geology. C.A filed
28	WPC 30615 Of 2017	SHAJI C. SENAN	Against the termination of the contract appointment. Counsel statement filed
29	WPC 3473 Of 2017	DR. RAJEEVAN K	Writ petition filed for getting wages during the period of discharge his additional duties as Deputy Registrar. Counsel statements filed
30	WPC 38750 Of 2017	MR.P.P.SUMESH	Writ petition filed for seeking appointment for the post Section officer after sanctioning the post sought by the Central University of Kerala. Counsel statement filed
31	WPC 7456 Of 2017	DR. VIJAYAKUMARAN C.P.V	Regarding the appointment and selections to the post of professor, Associate Professor in the Department of Hindi. Counter Affidavit filed
32	PC 7800 Of 2017	DR.TONY GRACE	Writ petition against the disciplinary proceedings initiated by the university against the petitioner. C.A filed
33	WPC 9398 Of 2017	GEORGE THOMAS PUTHENVEETIL	Writ Petition against the Illegal cancellation of tender for providing the security personnel and housekeeping staff. Challenged the cancellation order. Counter Affidavit filed

34	WPC 27697/2017	V SASIDHARAN	Writ petition against the appointment of Registrar of CUK
35	WPC 10609 Of 2018	AJITH K	Petitioner challenging the cancellation order of Ph.D. Admission of the petitioner university filed counter affidavit
36	WPC 14292 Of 2018	DR.TONY GRACE	Petitioner aggrieved by the issuance of the order changing the Inquiry Authority in the disciplinary proceedings against the petitioner. Counter affidavit filed by University
37	WPC 15336 Of 2018	JAYAKRISHNAN	Writ petition against the termination order of the petitioner as Library Attendant, CUK
38	WPC 5885 Of 2018	DR. GEORGEKUTTY.V.V	Writ petition for seeking direction to fill up the vacancy in the Dept. of Hindi as Associate Professor. Counter Affidavit filed
39	WPC 61 Of 2018	THE CENTRAL UNIVERSITY OF KERALA TEACHERS ASSOCIATION	Writ petition filed for the recognition of the association of the teaching faculties in the Central University of Kerala. Counter Affidavit filed
40	WPC 6959 Of 2018	SINU P.A	Writ petition against the appointment to the post of Associate Professor in the Dept. of Animal Science
41	WPC 8011 Of 2018	DR. TONY GRACE and others	Petitioners are claiming placement of promotion under Carrier Advancement Scheme to the post of Professor by counting the research experience
42	WP(C) 16075 O2018	Shri GOKUL .L	Challenge the appointment of Dr.K Jayaprasad as Associate Professor in the Dept. of International Relation. Counsel statement filed

PENDING CASES BEFORE THE SUBORDINATE JUDGES' COURTS  
KASARAGOD/KANHANGAD& CAT, ERNAKULAM

43	RCP 10/2017 Munsiff Court Hosdurg	ShriMeethalepurayilKasim and others	Suit for Arrears of Rent pending before the university regarding the Padannakkad Campus rented building
44	OS 179/2017 Munsiff court Hosdurg	ShriP.V. Narayanan	Suit for permanent prohibitory injunction, restraining the defendants regarding the peaceful enjoyment of the B Schedule property

45	OS 6/2018 Subordinate Judge Hosdurg	Central University of Kerala	Suit for damages and compensation
46	OS 8/2018 Subordinate Judge Hosdurg	MeethalePurayiKasim and others.	Suit for realization of money being the arrears of rent with interest and damages ,caused to the building hired by the university at Padannakkad
47	O.A 180/897/2017 Central Administrative Tribunal	Sunil.S	Applicant is aggrieved to treat the resignation of the applicant as technical resignation

Decision: The Executive Council noted the status of the court cases and directed to speed up the cases for early disposal.

**EC:03:08:36** *To report the status of investigations and enquiries*

Decision: The Executive Council noted the status of various enquiries and directed to complete the enquiries on a time bound manner.

**EC:03:08:37** *To ratify the permission accorded to the CBI to prosecute Shri. Gopinath S., Joint Registrar and Dr. K. Rajeevan, Asst. Registrar, Central University of Kerala*

1. On the basis of the permission accorded by the Vice Chancellor, the Central Bureau of Investigation (CBI) had initiated the process of prosecuting Shri. Gopinath S., Joint Registrar (Under Suspension) and Dr. K. Rajeevan, Asst. Registrar, on the charges of sanction of monthly wages of Outsourced Staff and released to M/s. Matha Security Services, Kasaragod.
2. The Executive Council may like to ratify the action taken by the Vice Chancellor in according the permission to prosecute Shri. Gopinath S., Joint Registrar and Dr. K. Rajeevan, Asst. Registrar.

Decision: The Executive Council ratified the action taken by the Vice Chancellor and authorized the Vice Chancellor to take further action in this regard as and when required.

**EC:03:08:38** *To Consider the Verification Report on the appointment of Shri S. Gopinath, Deputy Registrar, Smt. K. Vibgyor, Assistant and Shri Santhu J O, LDC.*



1. The MHRD vide letter dated 15<sup>th</sup> November 2017 forwarded a complaint from Shri Janardhanan Nair P.K dated 22.03.2017 against the appointment of Shri S. Gopinath, as DR, Smt. Vibgyor as UDC and Shri Santhu as LDC. The University got these complaints verified through a Committee comprising Dr. V. Rajeev, Associate Professor, Dept. of Malayalam, Dr. M.R. Biju, Associate Professor, Dept. of Public Admin. and Dr.A.Sakthivel, Associate Professor, Dept. of Chemistry. The Committee found that there was no irregularity in the appointment of Mr.Santhu J O as LDC. But, the Committee found irregularity in the Notification by which Shri S. Gopinath was appointed as Deputy Registrar. The MHRD direction of having 55% marks at Master's level to be eligible for Deputy Registrar was not strictly followed. With respect to absorption of Smt. Vibgyor, the Committee found only "Note to the Selection Committee" prepared by Registrar (i/c) and given to the Selection Committee and did not find any regulation in the concerned file for her continuation/absorption as UDC at CUK.
2. A legal opinion on the Report of the Committee was obtained. According to which, Shri Gopinath is not having the minimum eligibility to be appointed as a Deputy Registrar. The Legal Opinion stated that the University administration should take appropriate proceedings to remove such illegalities. Regarding the absorption of Mrs. Vibgyor, the legal opinion says that no rules permit absorption of a person terminated from service by another University. The authorities should take appropriate action against the official as regards her illegal appointment and continuance.
3. The Executive Council may consider the Verification Report and suggest for the steps to be taken to remove illegalities in the appointment of Shri. S. Gopinath as DR and Mrs.Vibgyor as UDC.

**Decision: The Executive Council resolved to issue Show Cause Notice to the concerned officials and authorized the Vice Chancellor to take action in consultation with Standing Counsel.**

<b>EC:03:08:39</b>	<b><i>To report the Reservation Roster of all Non-Teaching Staff</i></b>
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1. The Reservation Roster of all non-teaching staff is prepared on the basis of the Cadre Recruitment Rules of the University and the same were legally vetted by the Standing Counsel. The Competent Authority has approved it on 09.05.2018.

**Decision: The Executive Council noted the same and approved.**

<b>EC:03:08:40</b>	<b><i>To report the appointment of Professor and Associate Professor under OBC reserved category and rejection of University's request for creation of supernumerary post by the UGC</i></b>
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1. The Central University of Kerala had appointed Dr. K. P. Suresh as Professor in the Dept. Of Education and Dr. K.C. Baiju as Associate Professor in the Dept. of Economics under OBC reserved category, without noticing the MHRD letter No. F.22/98/U dated 9.10.2006 and UGC letter No. F. 1-4/1994(SCT) dated 24.1.2007 limiting reservation for OBC category upto the level of Assistant Professor. Thus Appointments were in violation of UGC and MHRD instructions on the point but in terms of the Notification.
2. It may be noted that on the basis of the orders of the Hon'ble High Court of Kerala in WP(C) 27971/2015, on the issue of providing OBC reservation to the post of Professor and Associate Professors, the University had cancelled all the employment notifications giving OBC reservation to Professors and Associate Professors in different departments and re-notified by de-reserving the OBC reserved post of Professors and Associate Professors. In the Judgement there was no mention about the appointments of the above two faculty members under OBC quota.
3. In the meantime, the University had written to the UGC requesting for creation of two supernumerary positions to accommodate Dr. Baiju and Prof. K.P Suresh till the vacation of the respective positions by the above faculty members.
4. The UGC conveyed to the University of their decision of not approving the creation of supernumerary posts and directed the University to obtain legal opinion on the issue. Accordingly, the matter was forwarded to the Standing Counsel.

The Executive Council may take note and decide on the further course in view of rejection of University's request for creation of supernumerary post by the UGC.

**Decision: The Executive Council resolved to take legal opinion on the matter and authorized the Vice Chancellor to take action on the basis of legal opinion.**

<b>EC:03:08: 41</b>	<b>To consider the Annual Accounts for the year 2017-18</b>
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As per the Section 17(7) of the Statutes of the University (Second schedule of the Central Universities Act 2009), the Annual Accounts and the Balance Sheet shall be prepared and laid before the Finance Committee for consideration and comments and thereafter submitted to the Executive Council for approval. And as per the Section 31(1) of the Central Universities Act-2009 the Annual Accounts and Balance Sheet of the University shall be prepared under the direction of the Executive Council and shall be audited by the Comptroller and Auditor General of India. Accordingly, the Annual Accounts for 2017-18 is prepared and appended for consideration and approval of the FC.

The Finance Committee after going through the Annual Accounts for the year 2017-18 recommended placing same before the Executive Council for approval.



Decision: The Executive Council approved Annual Accounts of Central University of Kerala for the year 2017-18 as recommended by the Finance Committee.

<b>EC:03:08: 42</b>	<b><i>Any other item with the permission of the Chair</i></b>
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Prof. (Dr.) K.C. Baiju, EC Member, has raised the functioning of the Centre of WTO Studies. He has requested for assistance to conduct various activities and to re-name the Centre Co-Ordinator to Director. The Executive Council has agreed to convert the name of Co-Ordinator of Centre of WTO Studies to Director. The Vice Chancellor has informed that funds will be allotted for the inauguration of the Centre for which an appropriate Resource Person may be invited.

The Executive Council has taken notice of the complaints tarnishing the image of the Vice Chancellor, Authorities of the University and the University in general specifically by Mr. Laxmanan Kaiprath and other people who are the close relatives of the Mr. Laxmanan Kaiprath. The nature and content of complaints are all the same. The Executive Council has directed the Vice Chancellor to take legal action; both civil and criminal against the complainants.

The Executive Council has also taken note of various WhatsApp messages being sent by certain faculty members in the groups of faculty members, students etc., which using abusive and filthy languages and thereby spreading malice against certain faculty members and officers of the University. These actions of faculty members are totally unbecoming of the conduct of faculty members. The Executive Council directed to the Vice Chancellor to take appropriate action against such faculty members and others involving in spreading malice against the officials and faculty members of the University.

As there was no other items for discussion, the meeting ended with Vote of Thanks from and to the Chair.



Registrar &

Secretary, Executive Council