

CENTRAL UNIVERSITY OF KERALA
Tejaswini Hills, Periyar P O
Kasaragod - 671 316

**MINUTES OF THE NINTH MEETING OF THE SECOND EXECUTIVE COUNCIL
HELD ON 18TH OCTOBER, 2014 AT HOTEL PRESIDENCY, ERNAKULAM**

The Ninth Meeting of the Executive Council was held on 18th October 2014 at Hotel Presidency, Ernakulam. The following members were present:

1.	Prof. (Dr.) G Gopa Kumar, Vice-Chancellor	Chairperson
2.	Prof. K N Chandrasekharan Pillai	Member
3.	Prof. P K Radhakrishnan	Member
4.	Dr. Babu Joseph	Member
5.	Dr. Syed Iqbal Hasnain	Member
6.	Dr. A Jayakrishnan	Member
7.	Prof. Dharvesh Gopal	Member
8.	Prof. Jacob Chacko, Dean, SMPS	Member
9.	Shri P Bhaskaran, OSD (F)	Member
10.	Shri K G Rajagopal, Executive Engineer	Special Invitee
11.	Shri. S. Gopinath, Registrar I/c	Secretary

Dr. E D Jemmis had expressed his inability to attend the meeting because of another unavoidable commitment.

The Vice-Chancellor welcomed the members and expressed his gratefulness to them for making it possible to attend the meeting in spite of their busy schedule. The members once again congratulated Prof. Gopa Kumar for becoming the Vice-Chancellor of the University.

The Vice-Chancellor briefed the members about the developments that had taken place since the last meeting.

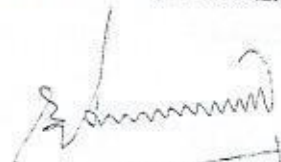
The agenda items were then taken up for discussion.

EC:02:09:01	Confirmation of the Minutes of the Eighth Meeting of the Second Executive Council held on 30th August, 2014 at Ernakulam
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The Minutes were confirmed.

EC:02:09:02	Action Taken Report on the Minutes of the Eighth Meeting of the Second Executive Council held on 30th August, 2014 at Ernakulam
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The Council accepted the Action Taken Report on the Eighth Meeting of the Executive Council held on 30th August 2014.


23/10/14

EC:02:09:03 *To consider the Proposal for the introduction of Group Saving Linked Insurance Scheme for the employees of CUK through Life Insurance Cooperation of India*

The Council considered the matter and approved introduction of the GSLI Scheme in the University with immediate effect as detailed below:

Sl. No.	Category	Policy Amount	Premium per month
1.	Employees in Pay Band 3 & 4	Rs. 1.20 Lakh	Rs.120.00
2.	Employees in Pay Band 2	Rs. 0.60 Lakh	Rs.60.00
3.	Employees in Pay Band 1	Rs. 0.30 Lakh	Rs.30.00

EC:02:09:04 *To consider protection of Pay Band and Grade Pay in respect of employees joining from other organizations*

The Council considered the recommendations of the Finance Section of the University and noted that for safeguarding the interest of the University and to attract experienced staff, it is imperative to protect the Pay Band and Grade Pay earned under Career Advancement Scheme (CAS)/Modified Assured Career Progression (MACP) Scheme of both teaching and non-teaching employees appointed through direct recruitment, on being forwarded their applications through proper channel/producing NoC from their previous employer. The Council, therefore, approved the same.

EC:02:09:05 *Items recommended by the Sixth Meeting of the Finance Committee scheduled to be held on 17th October, 2014*

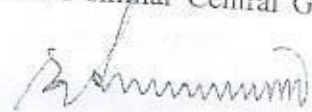
The Council considered the recommendations of the Sixth Meeting of the Finance Committee held on 17th October, 2014 for construction of the following buildings:

Sl No.	Resolution No. of the Finance Committee	Name of Building	Reference to Building Committee resolution dated 10 th October 2014	Amount (in Rupees)
1	FC:02:06:03 (a)	Administrative Building at Periya	BC:16:03 10.10.2014.	604579676
2	FC:02:06:03 (b)	Department of Animal Science	BC:16:04	238905716
3	FC:02:06:03 (c)	Department of Genomic Science	BC:16:05	238905716
4	FC:02:06:03 (d)	Department of Plant Science	BC:16:06	238905716
5	FC:02:06:03 (e)	Department of Biochemistry and Molecular Biology	BC:06:07	238905716
6	FC:02:06:03 (f)	Department of Environmental	BC:06:08	238905716

		Sciences		
7	FC:02:06:03 (g)	Department of Comparative Literature	BC:06:09	150555154
8	FC:02:06:03 (h)	Department of Linguistics	BC:06:10	150555154
9	FC:02:06:03 (i)	Department of Hindi	BC:06:11	150555154
10	FC:02:06:03 (j)	Department of Chemistry	BC:06:12	238905716
11	FC:02:06:03 (k)	Department of Physics	BC:06:13	238905716
12	FC:02:06:03 (l)	Department of Mathematics	BC:06:14	238905716
13	FC:02:06:03 (m)	Department of Computer Science	BC:06:15	238905716
14	FC:02:06:03 (n)	Department of International Relations	BC:06:16	150555154
15	FC:02:06:03 (o)	Department of Economics	BC:06:17	150555154
16	FC:02:06:03 (p)	Department of Social Work	BC:06:18	150555154
17	FC:02:06:03 (q)	Four wheeler shed, Women's room, Driver's room and Security room	BC:06:19	10350825

The Council noted that the estimates have been prepared according to CPWD-DSR rate on plinth area basis and approved in principle construction of the above mentioned 17 works, subject to abiding the following suggestions of the Finance Committee:

- (1) The construction work be taken up subject to availability of funds in annual budget as well as in the Annual Plan allocation;
- (2) The University should ensure appropriate cash flow in respect of work taken up and continuance of the construction activities without paucity of fund;
- (3) The work entrusted to the PMC should be closely monitored and appropriate penalty clause incorporated in the MoU with the PMC;
- (4) A Committee with (1) Representatives of Architect (2) University (3) PMC should be constituted for regular monitoring of the progress of the work, timely completion as per schedule and measures taken to avoid cost overrun and time overrun;
- (5) The delay attributable to the University should be avoided; and
- (6) The work be executed through CPWD, RITES, or any other similar Central Govt. approved PMCs, as provided in the GFR, 2005.



The Council, however, opined that a report on the Building Projects be submitted by the University along with a Power Point Presentation (by the Architect) for a better comprehension to the members. The members suggested to hold the meeting preferably on 8th November, 2014 (Saturday) at Tejaswini Hills, Periyie.

<i>EC:02:09:06</i>	<i>To consider enhancement of sitting allowance to external members of the Statutory Bodies, Selection Committees for Teachers and Group A Offices, Building Committee and such other Committees to be notified by the University from time to time and also renowned scholars and administrators invited for academic and administrative consultation, etc.</i>
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The Executive Council considered the recommendation of the Finance Committee [item FC:02:06:06(b)] and noted that the Executive Council at its First meeting held on 11th January, 2010 (vide item EC:01:06) had fixed sitting allowance/honorarium to the external members of various Statutory Bodies and Selection Committees for Teachers and Statutory Officers as follows:

Statutory Bodies and Selection Committees for Teachers and Statutory Officers (per day)	Rs.2000
For other meetings and Selection Committees (per day)	Rs.1000

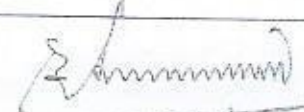
Before considering the enhancement, the Council expressed its concern that the guest faculty appointed for a short period are paid remuneration on hourly basis instead of payment of consolidated pay. The members suggested that the IGNOU pattern of payment could be adopted after observing required formalities as this would benefit the University in getting qualified faculty. After collecting the details about the IGNOU pattern, the same may be placed before the Executive Council for a final decision.

However, the Vice-Chancellor assured that efforts would be made to fill up all the notified posts within three months, provided the Visitor's nominees are made available.

The members have also suggested that faculty members/diplomats invited for special lectures be paid a reasonable amount as remuneration irrespective of the number of hours of engagement.

Taking all the above into account, the Council resolved that the sitting fee, remuneration, etc. be enhanced to various category of members/invited faculty as follows:

Category	Approved rate (per day)	Remarks
Statutory Bodies and Selection Committees for Teachers and Statutory Officers/Screening Committees for teaching posts and equivalent posts.	Rs.3000	Effective from the next meeting onwards


 22/11/14

For other meetings like Building Committee, Selection Committees for various non-teaching posts, etc.	Rs.2000	-do-
Invited Lectures		
Senior Professors/Emeritus Professors/Diplomats/Similar position	Rs.5000	-do-
Others (including Asst. Professors /Associate Professors/Similar resource persons)	Rs.2000	-do-

EC:02:09:07	<i>Ratification of the Fee structure for LLM Programme</i>
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The Executive Council considered the recommendation of the Finance Committee [item FC:02:06:06(c)] and ratified the fee structure for the Post Graduate Programme in Law (LLM).

EC:02:09:08	<i>Recommendations of the EC Sub-Committee held on 18th October, 2014 (FN) to consider the issues relating to (i) Shri Dinoop P, Ex-Junior Assistant (LDC) and (ii) Dr. Prasad P, Associate Professor in Comparative Literature</i>
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- (i) ***Request for withdrawal of resignation submitted by Shri Dinoop P, EX-Junior Assistant (LDC)***

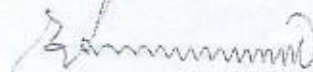
The Council noted that further to the meeting of the EC Sub-Committee held on 4th October 2014, the Committee considered the request of Shri Dinoop P on 18th October (FN) and resolved to defer the matter. The Council requested the EC Sub-Committee to dispose of the case early.

- (ii) ***Request for withdrawal of Writ Appeal No.85 filed by CUK against the judgment dated 28.11.2013 of the Hon'ble High Court of Kerala in respect of Dr. Prasad P, Associate Professor in Comparative Literature***

The Council considered the report of the EC Sub-Committee and noted as given under:

- (a) The judgement dated 28.11.2013 contained the following:

- The Hon'ble Court found the 'selection procedure, which was undertaken by the University', in the appointment of Dr. Prasad P, 'reasonable and rational and not in any manner vitiated by illegality'.
- 'There is no irregularity in procedure too. The appointment of the petitioner, hence, has to be regularized'.
- 'The totality of the circumstances especially his having been, at the relevant time, continued on deputation in the University, as Head of the very same Department, assumes significance. Deputation was sought to be extended and



after regular appointment the University sought the petitioner's relief from the regular employment of the petitioner'.

- 'The selection procedure, which was undertaken by the University to be reasonable and rational and not any manner vitiated by illegality. The assertion of the University that the Regulations 2010 would be applicable is of no consequence, since these Regulations were brought into effect after the selection process commenced'.
- (b) Legal opinion provided by the Standing Counsel of the University states that 'no new grounds are seen stated in the memorandum of Writ Appeal to persuade the Hon'ble Division Bench to take another view'.
- (c) Dr. Prasad P has been working in this University since October 2009. While initially he had been working as Associate Professor on deputation (when he served as the founder Head of the Department, in October 2011 he was appointed to the regular post of Associate Professor and since then he has been on lien from the Directorate of Higher and Technical Education, Govt. of Puducherry; the lien is due to expire on 20th October, 2014.

Having regard to the nature of judicial process, though there could be chances for interference by the Division Bench, in view of the lapse of time, the agony and anxiety undergone by Dr. Prasad P, and his continued work for the University, the Committee feels that there should be an end to this litigation in the interest of the University. The Appeal may be advised to be withdrawn.

The Council considered the recommendation of the EC Sub-Committee and resolved that the Writ Appeal be withdrawn immediately.

EC:02:09:09

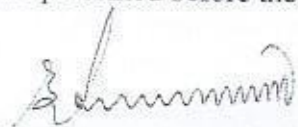
Any other item with the permission of the chair

EC:02:09:09(a)

Nomination of EC member and outside experts to Selection Committees for the posts of Deputy Librarian & Assistant Librarian

The Chairman informed the Council that interviews for the posts of Assistant Engineer (C), Junior Engineer (C) and Junior Engineer (Electrical) are scheduled to be held on 11th & 12th November, 2014 and the interviews for the posts of Deputy Librarian & Assistant Librarian are scheduled to be held on 14th & 15th November, 2014. The Chairman also informed that as per the Ordinance 24 relating to 'Manner of Appointment and Emoluments of Employees other than Teachers ...', there are provisions for nomination of two experts, a woman member, a member belonging to SC/ST category and a member belonging to minority community are required to be nominated by the Vice-Chancellor out of a panel approved by the Executive Council.

The Council authorized the Vice-Chancellor to nominate suitable persons to the Selection Committees against the constituencies out of the panel presented before the Council.




23/11/14

EC:02:09:09(b)	Conferring of Honorary Degree to Dr. Radhakrishnan, Chairman, ISRO
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The Chairman mooted the agenda for conferring Honorary Degree to Dr. K Radhakrishnan, Chairman, ISRO, who brought laurels to the country by successfully putting Mangalyaan into the Mars. The Council welcomed the proposal and suggested that this may be done by placing the matter before the appropriate bodies of the University as enshrined in the Central Universities Act, 2009. The Council also suggested that this could be conferred in the regular Annual Convocation of the University or in a well-organized function.

As there was no other item for discussion, the meeting ended with vote of thanks from and to the Chair.


2/2/14
(S Gopinath)
Registrar I/c &
Member Secretary, EC

